

CDL Drivers

Job Posting: 6979820

Posted On: Apr 02, 2025

Updated On: Apr 02, 2025

Job Description

CDL Drivers: 6 Temporary, Full Time Positions (06/30/25-04/01/26) in Phoenix, AZ. Mon-Fri 5:00am-1:00pm (40 hours). \$25.80/hr and any overtime offered will be paid at least \$38.70 an hour; Employer reserves the right to pay a higher wage rate or bonus to any worker, in its sole discretion, based on performance, skill, tenure or experience. Baseline hours offered is 40 hours; additional hours are usually offered which include up to an additional 30 additional hours a week depending on the workload each particular week. Local bus passes for local transportation are provided free of charge. After the successful completion of 90 days, the following benefits are offered: a) accrue up to 40 hours of sick leave; b) medical dental, and vision insurance is offered; c) 401K; d) Six paid holidays are offered throughout the year; e) monthly group lunch outing; No education required and there is no on-the-job training provided. Employer uses a single workweek for computing wages due and workers are paid each week. Employer will make all deductions from a worker's paycheck required by law. Employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker.

If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$16.28 per day during the travel to a maximum of \$68.00 per day with receipts. The employer will provide workers at no charge all the tools, supplies, and equipment required to perform the job. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

CDL Driver will drive semi tractor-trailer truck to/from specified destinations within the area of intended employment; maneuver trucks into and out of loading and unloading positions. Worker will drive tractors while pulling commercial 53 foot trailers, and must have the ability to properly back tractors pulling commercial trailers. Worker must possess the ability to read a map, use GPS and successfully navigate to a specific location; complete electronic log book; regularly climb up and down, on, into and out of tractor and trailers; complete pre-trip and post-trip inspection and paperwork on trucks and trailers. Clean soiled lights, windows and mirrors. Add oil and engine fuel, as needed. Worker must possess a valid and insurable driver's license, Class A CDL or equivalent; must be able/willing to drive in snow and possible hazardous conditions. May also drive other types of company vehicles. Insurable driver's license required in order to drive company vehicles, including semi-trucks. Workers must maintain a valid driver's license, Class A CDL or equivalent and a clean driving record throughout employment and comply with applicable requirements of the United States Department of Transportation regulations. Employer uniformly conducts employer-paid, post-employment DOT physical and motor vehicle

records check. Must pass a post-employment road test to gauge driving ability. Must have proficiency in English to communicate, read and comprehend traffic signage, and interact with roadway officials.

While CDL Driver will be the primary job function, on occasion they will handle other manual and machine tasks associated with production activities. Work may also include mechanized recycling work using other power equipment. By way of example and not limitation, other power equipment also may include manual pallet jackets, forklifts, and other equipment. At times, under the guidance of a facilities technician, workers may be asked to perform repair and maintenance of tractor or trailer equipment. Non-supervisory production workers may demonstrate tasks to others. Jobs are repetitive in nature and must be performed in all climate conditions including hot, humid weather as well as rain, snow and sleet. These jobs require the ability to perform heavy lifting. Must be able to lift up to 50-pound commodities and transport them by hand up to a distance of 50 feet for up to 2 hours a day when performing spacing and loading trucks with stock and materials. Workers should be able to work on their feet in bent positions for long periods of time. Work requires sitting for long periods of time and walking.

While the employer does not require prospective applicants to take and pass a drug test prior to a hiring decision, the employer has a no-exceptions drug policy requiring newly hired employees to take and pass an employer-paid drug test. Every new hire must undergo testing before starting work with the company.

This job requires a minimum of 3 months of prior experience driving/servicing semi tractor-trailer trucks. Workers must be able to perform all duties with accuracy and efficiency. Applicants must furnish employment verification letters establishing acceptable prior experience. Must be able to lift/carry 50 lbs. Post-hire employer-paid DOT physical, motor vehicle records check, road test and drug testing required. Valid, insurable driver's license, Class A CDL or equivalent, required. Proficiency in English required to communicate and complete paperwork/electronic log books.

E-mail resume/letter of interest to: LETEM Forest Products, LLC at damianh@letemforest.com and/or contact Arizona Department of Economic Security – Arizona Job Connection.

Credentials Needed

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Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Other Shifts

Mon-Fri 5:00am-1:00pm (40 hours).

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

Yes

Is accessible by public transportation?

Yes

License Type

What is the driver's license requirement?

Commercial Class A

Pay Type and Salary

Wage Range

Wage: \$25.80 dollars per hour

Additional Information

Job Benefits

Medical Insurance, Dental, 401K

Other Benefits

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Job Location

LETEM Forest Products

3100 S. 35th Ave , Phoenix, Arizona 85009, United States

LETEM Forest Products is a manufacture of raw log fiber converting it to pallet stock and industrial lumber for new pallet production.

All wood waste is then processed and converted to soil amendments and ground cover (landscaping).

We have our own fleet to deliver products within the state of AZ.

Contact Information

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