

Alaska Glacier Seafoods, Inc.

H-2B Job Order Content

Alaska Glacier Seafoods, Inc., Juneau, Alaska, needs 65 temporary (06/08/25 – 12/12/25) and full-time seafood processors. Clean and process fish by hand by removing guts. Maintain clean and sanitized work environment. Must have 1-month experience in seafood processing. No educational requirements. Drug free work environment. Pre-employment drug screening and criminal background check required at the employer's expense. OJT provided. \$16.85p/h, overtime wage rate of \$25.28, overtime may be available but is not guaranteed, general schedule of 40h/w, work shifts of 7:00am to 3:00pm or 7:00pm to 3:00am, workdays vary Sun-Sat. Overtime availability depends upon fish supply. The length of workdays and amount of overtime greatly varies. Workload depends upon fish sources. Fish roe needs to be urgently processed in order to maintain quality and safety standards. During a strong run workers may be required to work 12-hour days for up to 7-days per week. A general shift is 7:00am to 3:00pm or 7:00pm to 3:00am, however, during a strong run a shift may run from 7:00am to 7:00pm or 7:00pm to 7:00am. At the employer's sole discretion, applicants may be offered higher than the advertised wage or possibly an end-of-season bonus, due to factors including experience, merit, attendance, attitude, and/or skill. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on a bi-weekly basis. The employer will make all deductions from workers' paychecks that are required by law. The employer will provide optional housing accommodations from a third-party if relocating for the position and not within reasonable transport to jobsite. If employer-arranged housing is utilized the worker will be deducted approximately \$15 per day. If workers request and receive a pay advance, that amount will later be deducted from their paycheck. The worksite is not within walking distance to any local housing developments. The employer will provide daily transportation to and from the jobsite and all employer-arranged housing. Any workers opting out of the employer-arranged housing may still utilize the daily transportation to and from the worksite, if they meet the employer at the designated pick-up location at the designated times. If relocating for the position, the cost of transportation and subsistence to the place of employment will be reimbursed, if half of the employment period is completed. This reimbursement will be calculated by the exact cost of the transportation expenses by airplane or bus fare, as well as subsistence expenses calculated at the minimum amount of \$15.88 per 24-hour period of travel and the maximum amount of \$59.00 per day. Return transportation and subsistence will be provided if the employment period is completed, or if dismissed early. The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees that are to the benefit of the employer. All tools, supplies, and equipment required to perform the job will be provided to workers at no charge. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period. Inquire about or apply for the position at the Alaska Job Center Network's Juneau office, 10002 Glacier Hwy #100, Juneau, AK 99801, Tel: 907-465-4562. Alaska Glacier Seafood, Inc. may be contacted via telephone number: 907-790-3599.