

Job Order Print Page

Alabama Job Order Print Document

Job Order: **3824447**Print Date: **03/07/2025 11:31:17 AM**Office: **Mobile Comprehensive Career Center**LWDB: **Southwest Alabama Partnership for Training & Employment (SWAPTE)**

Employer Information:

Employer Name: **Bay Landscaping, Inc.**How to Apply: **Provide an AlabamaWorks! Resumé Online or uploaded Resumé (recommended), Via Email, At the Nearest One-Stop**Company Website: **NA**

Application Comments: **REFERRAL INSTRUCTIONS: State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at recruiting@baylandscapinginc.com or apply at the job order holding office: Mobile Comprehensive Career Center, 515 Springhill Plaza Court Mobile, AL 36608, phone (251) 461-4146.**

Location:

Main Address:

**Bay Landscaping, Inc.
5570 Nevius Road
Mobile, AL 36619**

Mailing Address:

**5570 Nevius Road
Mobile, AL 36619**

Contact:

Contact: **Melanie Scogin**Title: **Human Resource Manager**Phone: **(251) 776-5770 x**Email: **recruiting@baylandscapinginc.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**Job Title: **Driver/Laborer**Industry Code: **561730 - Landscaping Services**Number of Positions: **8**Referrals: **9999**Earliest Date to Display: **03/11/2025**Last Date Job Order Will Display: **05/06/2025**Job Order Followup: **04/10/2025**Job Type: **Temporary**Job Time Type: **Full Time (30 Hours or More)**Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **Job Information:****Driver/Laborer. 8 temporary/full-time positions with Bay Landscaping, Inc. from 5/25/2025 - 10/31/2025.**

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random and post-accident. Post-hire background check required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers. Drive crew vehicles (driving is not a requirement of all workers in the position) Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable

lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the workers first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

5570 Nevius Road Mobile, AL 36619 and multiple worksites within Baldwin and Mobile counties.

Employer provides incidental transport between job sites. Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary.

WAGE INFORMATION:

Wage rate is no less than \$16.43 per Hour. Overtime hours vary at: \$24.65 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD).

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Employer will perform testing

Required Tests: **employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random and post-accident. Post-hire background check required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers.**

Hiring Requirements: **Drug Testing/Screening, Background Checks, Other(specify)**

Hiring Requirements Other: **e-Verify**

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.43 Hour**

Maximum Salary: **16.43 Hour**

Pay Comments: **Will discuss with applicant**

Actual Hours:

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☒ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History

- ☐ Certifications
- ☐ Desired Job Type

Other Information:Green Job: **No**Subsidized by ARRA (Stimulus): **No**Featured Job: **No**In an Enterprise Zone: **No**Federal Contractor: **No**Court Ordered Affirmative Action: **No**Job Order is for Veterans Only: **None Selected****Staff Information:**Category: **Regular (Non Domestic)**Job Developer Mandatory Listing: **None of the items listed**Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: