# **Carnival Workers**

**Job Posting:** 1245330

**Posted On:** Mar 10, 2025

Updated On: Mar 10, 2025

# **Job Description**

North Country Specialty Foods, 1403 E. Lakeshore Dr. Colchester, VT 05446. PH 802-355-5788

4 temporary full-time Carnival Workers from 6/1/2025 - 10/31/25. No minimum education or experience required. On the job training provided.

Perform a variety of attending duties at amusement facility (mobile food concessions), serve customers in eating places that specialize in fast service and inexpensive carry-out food carnival settings food stand, on-site clean and organize, prepare simple daily food items and beverages-typical carnival foods such as sandwiches, salads, soups, corn-dogs, pizza, funnel cakes, fried Oreos, and other carnival foods using proper safety precautions and sanitary measures. Set upstock/clean and ready for service, tear down-pack up stock and close down booth, attend and maintain equipment, heavy lifting & physically mobile, operate food concessions.

40hrs./wk., extra hours may be required or available, may include weekends and holidays. Hours, schedule and days vary – Sample shift time: 2pm-11pm, 1-hour unpaid break; Work needs (i.e., hours, days, schedule, location, and work positions) vary. Work needs subject to industry practice and are not guaranteed per day, per week, per schedule, per location or per worker, e.g., rainouts, brief periods without scheduled events, event dates and hours set by agreement with sponsor and subject to change (based upon adverse weather, hours of operation, day of the week, attendance, size of the event, school schedules, amount of equipment in operation, staffing, etc.), and unforeseen cancellations. In the event of approved, overlapping events, work needs may cause workers to be adjusted.

Pay varies based on location of each worksite, \$15.65-\$17.94 an hour. In Vermont and New Hampshire no overtime premium will be paid as it is not required under Federal, State, or local law. In New York, an overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid \$24.05- \$26.91 per hour based on locality the work is performed and the base rate of pay offered per hour.

Employer reserves the option to provide additional compensation for performance and tenure or may increase wages based on changes in market conditions. Pay received weekly, single workweek used for computing wages.

Employer will provide workers at no charge all tools, supplies, equipment and uniform required to perform job.

Daily travel required and provided to work in Chittenden, Franklin, Washington, Johnson, and Orange Counties in Ohio, Clinton, Saratoga, and Dutchess Counties in New York and Deerfield and Carrol Counties in New Hampshire. Must commute from home at prior worksite to next worksite. Work is performed outside in all weather. Daily Travel provided to all events as per itinerary. Daily commuting not provided when traveling from employee's home to prior worksite and/or to next worksite.

Employer will make all deductions from worker's paycheck required by law.

Employer is an outdoor Traveling concession provider with travel required from event location to event location. Housing and transportation to/from each event location offered to all employees under this job offer at no charge to the worker. Employer makes available transportation from venue to venue at no charge to the worker.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Allowed costs of inbound transportation provided (including meals and, to the extent necessary, lodging) to the place of employment, if the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and Subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with submission of receipts at the applicable exchange rate not to exceed reasonable costs by check within first pay period during travel to the U.S. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The job requires that the applicant be qualified, ready, willing, able, and available to perform during the entire employment at the designated worksites under adverse weather; to enter into and comply with employment contracts; to follow workplace rules; and to meet job performance standards. Must comply with grooming requirements and dress code. Subject to discharge for cause. Must be willing to work up to 7 days/wk. Applicants must cooperate with and complete job application and interview truthfully. Must be able to lift 50lbs and be able to set up/tear down food service trailers and tents. Must be able to speak some English.

Inquire about the job opportunity and/or send resumes indicating availability directly to the nearest Vermont Workforce Agency. 109 State Street Montpelier, VT 05609/ PH 802-828-3333. www.vermontioblink.com EOE/M/F/D/V

#### **Job Overview**

#### Job Type

**Full Time** 

#### **Permanent/Temporary**

**Temporary** 

#### **Internship**

No

#### Shift(s)

#### **Other Shifts**

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## **Average Hours Per Week**

40

#### **Overtime**

Not Available

#### **Affirmative Action Job**

No

#### **Green Job**

No

## H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

## Is there a formal program for training new employees?

#### **Apprenticeship**

No

#### Remote Available

No

#### **Travel Required**

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

# Pay Type and Salary

#### **Wage Range**

Wage: \$15.65 to \$17.94 dollars per hour

## **Additional Wage Information**

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## **Job Location**

#### **North Country Specialty Foods**

1403 E. Lakeshore Dr., Colchester, Vermont 05446, United States

We are a catering and concessions business that work seasonally going to different fairs and events doing all sorts of different kinds of food concessions.

## **Contact Information**

## Dan Keough, President

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