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JOB DETAILS

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Landscape Laborers

Job Code Number

286039088

Job Description

Job Information:

Landscape Laborers. 10 temporary/full-time positions with American Handi Services from 5/21/2025 - 10/31/2025.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, assists with sprinkler installation, and installation of mortarless segmental concrete masonry units. Entry level; requires supervision.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted.

JOB LOCATION:

3195 Orchard Lake Rd Keego Harbor, MI 48320 and multiple worksites within Oakland county.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$18.99 per Hour. Overtime hours vary at: \$28.49 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 9:00 AM until 5:00 PM, Monday through Friday.

Employer will offer 37.5 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions.

Additional Requirements

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary.

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at 248-825-0825 or apply at the job order holding office: Oakland County Michigan works - Waterford, 7500 Highland Road Waterford, MI 48327, phone (248) 617-3600.

How to Apply

Job Summary

Organization

American Handi Services [View Profile](#)

Location

Keego Harbor, Michigan 48320

Job Code Number

286039088

Positions Available

10

Expiration Date

4/7/2025

O*NET Code

37-3011.00

O*NET Occupation

Landscaping and Groundskeeping Workers

Education Level

None

Job Characteristics

- Full-time
- Seasonal

Pay Range

Hourly: \$15 to \$25

Job Tools

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Veteran (https://www.michigan.gov/leo/0,5863,7-336-94422_95539_98962---,00.html)

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Job Opportunity: Landscape Laborers at Keego Harbor, Michigan 48320 - Job Code: 286039088

P.O. Box 30805, Lansing, MI 48909

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