

Room Attendant - Big Sky, MT

Job Information

ID: #41246482

of Positions: 10

Minimum Education Level Less than High School

Experience Required: none License Required: None

Training: Provided Salary: \$15.70 hourly **Duration:** Full Time Temporary

Shift: Rotating Hours per week: 35 Start Date: 6/1/2025

Job Description

Big Sky Resort, LLC, located in Big Sky, Montana, seeks ten (10) full-time, temporary Room Attendants. Dates of need: June 1, 2025 to September 28, 2025. Duties: Cleaning and maintaining all rooms, suites, and indoor common areas at Big Sky Resort's property. Duties include vacuuming floors, dusting, changing linens and making beds, replenishing linens and towels, disinfecting bathrooms, and washing windows. Will report directly to the Executive Housekeeping Manager at Big Sky Resort. Requirements: No minimum education or experience required. Location: All worksites located in Madison County, Montana. Daily transportation: Travel throughout this area is provided. Transportation between worksites is provided. Daily transportation to and from worksite is provided. On-the-job training is provided.

Schedule: 35 hours per week. Monday through Sunday (schedule varies). Work schedule can include evening, weekend, and holiday hours. Shifts: 8:45am - 3:45pm; 8:00am - 3:00pm; or 1:00pm - 8:00pm (shift hours may vary). A single workweek will be used to compute wages due.

Wage & Benefits: piece-rate position paid on a basis of rooms cleaned. Guaranteed wage rate of \$15.70 per hour, paid weekly. Overtime is available at \$23.55 per hour. Employer will guarantee wage in any given workweek when total piece-rate compensation does not meet prevailing wage. Piece rate is paid per room cleaned and varies from \$4.20 for a small unit or suite to \$25.50 for a large unit or suite. Higher rates are paid for deep cleans, changing linens, and post-checkout cleaning and lower rates for a simple tidying. At the start of each shift, employee may be paid a fixed, hourly rate of \$15.70 for regular hours and \$23.55 for overtime hours for the first hour of the shift before being switched to piece-rate pay. This is a gratuity-eligible position, so actual wage with tips may occasionally be higher. Employee may be eligible for----r additional compensation in the form of a Loyalty and Service Bonus of up to 5% of the employee's gross earnings upon completion of the employee's summer work agreement and/or discretionary incentive bonuses based on business and staffing. Additional, optional benefits may be offered to worker, for worker's sole benefit, including but not limited to 401k. If voluntarily elected by worker, employee costs/contributions for benefits will be deducted from paycheck.

Optional housing is offered for workers who are relocating to begin employment on a first come, first serve basis. Cost of housing, if elected, is up to \$175.00 per week, to be deducted from paycheck if housing is elected. A one time, partially refundable \$150.00 security deposit is required to be paid directly to employer upon acceptance of housing. A \$50 non-refundable cleaning fee is included in the security deposit. Employer will make all deductions from the worker's paycheck required by law.

Inbound/Outbound transportation & subsistence: If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for

all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

% Guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. Tools: The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job. Visa & related expenses: H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

How to apply: Inquire or send applications, indications of availability, and/or resumes to Montana State Workforce Agency, P.O. Box 1728, 1315 East Lockey, Helena, MT 59604, (406) 444-2981 or the job service office nearest you. Mail resume to Hannah Damberg, Big Sky Resort, P.O. Box 160001, Big Sky, MT 59716, (406) 995-5706.

Company Information

Name: Big Sky Resort, LLC

Description: Ski Resort
Type: Direct Employer
Address: 50 Big Sky Resort Road
Big Sky, MT 59716

Application Information

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Apply by mail: Attn: Hannah Damberg

Big Sky Resort, P.O. Box 160001

Big Sky, MT 59716

Job Posting Entered On: 2/26/2025 Job Posting Expires On: 3/28/2025