

# MinnesotaWorks.Net

Job ID:	14489565
Job Location:	Lutsen Mountains Corporation d/b/a Lutsen Mountains 467 Skill Hill Road P.O. Box 129 Lutsen, MN 55612
How to Apply:	Mail: Zak Trimble 467 Skill Hill Road P.O. Box 129 Lutsen, MN 55612
Job Title:	Restaurant Helper
Work Type:	Work Days: Weekdays Saturday Sunday Work Vary: Yes , Shift: Varies, Hours Per Week: 35, Work Type: Temporary
Salary Offered:	\$16.03 - \$37.00 Hourly
Benefits:	Unspecified
Physical Required:	Unspecified
Drug Testing Required:	Unspecified
Education Required:	Less than High School Diploma/GED
Special License/ Certification Required:	Unspecified
Experience Required:	Unspecified
Required Skills:	Three (3) months of experience at a high-end hotel, resort, or private club required.
Preferred Skills:	Unspecified
Driver's License:	None Required
Endorsement(s):	Unspecified
Job Description:	Restaurant Helper at Lutsen Mountains Start Date: May 21, 2025 End Date: October 23, 2025  Lutsen Mountains Corporation d/b/a Lutsen Mountains, located in Lutsen, Minnesota, seeks thirteen (13) full-time, temporary Restaurant Helpers who will perform simple food preparation duties such as chopping, slicing, seasoning and packaging meats and vegetables. Bus tables. Wash dishes. Maintain a clean and sanitized kitchen area. Run simple foods to tables such as coffee, water and condiments, and assist servers and bartenders as requested.  Will report directly to the Food & Beverage Manager at Lutsen Mountains.  Three (3) months of experience at a high-end hotel, resort, or private club required.  Travel is not required.

Daily transportation to and from worksite is provided only for workers living in employee housing.

On-the-job training is provided.

Wage: \$16.03 - \$37.00 per hour, paid bi-weekly. Lutsen Mountains qualifies for an overtime exemption under state and federal law. Therefore, overtime hours are optional and, when worked, will be paid at the regular wage rate, of \$16.03 - \$37.00 per hour, paid bi-weekly. Employee may be eligible for additional compensation in the form of a discretionary performance-based bonus at the end of the season.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 8:00am to 3:00pm, 10:00am to 5:00pm, or 3:00pm to 10:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, is \$161.10-\$184.11 per bi-weekly pay period. If used, total cost of housing will be deducted from paycheck. Cost of housing is for double occupancy and includes utilities. A \$150.00 refundable security deposit is required, to be deducted from paycheck in equal \$50.00 installments from employee's first three (3) paychecks. The security deposit is refundable provided that the tenant leaves the premises in good condition.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Minnesota State Workforce Agency, 402 West 1st Street, Duluth, MN 55802, (218) 302-8400. Job Order 14489565.

Mail resume to Zak Trimble, Lutsen Mountains, P.O. Box 129, Lutsen, MN 55612, (218) 663-7281.

Refer to ID Restaurant Helper when applying