

Backslope Brewing, LLC is looking to fill 6 Food Preparation Worker positions. This is a temporary, full-time seasonal position from 5/15/2025 to 10/31/2025. Begin/report to work: 1107 9th St W, Columbia Falls, Flathead County, MT 59912 @ \$14.92/hr. Employer will transport workers daily between report to work address and additional worksites. Additional worksites: (work throughout the following counties/areas): Flathead, MT, and areas of West Montana nonmetropolitan area. Duties: Assist cooks with various tasks as needed, and retrieve needed items from storage areas. Wash, peel, and cut various foods using manual or electric appliances. Weigh ingredients and prepare a variety of foods, such as meats, soups, salads, dressings, or desserts, following approved procedures. Ensure foods are thoroughly cooked and meet temperature requirements. Portion, and package take-out foods, or plate for service to patrons. Inform supervisors when equipment is not working properly and when food and supplies are getting low. Receive, stock, and store food or supplies in designated containers and storage areas. Scrape leftovers from dishes into garbage. Remove trash and clean kitchen garbage containers. Load dishes, glasses, and tableware into dishwashing machines. Clean and sanitize work areas, equipment, utensils, dishes, or silverware. Sweep and mop kitchen floor & other related Food Preparation Worker activities as per SOC/OES 35-2021 (onetonline.org). Hours may fluctuate based on tourism peaks and valleys throughout the season (+/-), possible downtime and/or overtime. Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.). Requirements: Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 40lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Wages & Conditions of Employment: **\$14.92/Hour** up to possible **\$16.00/Hour OT** **\$22.38/Hour** up to possible **\$24.00/Hour**. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Possible offered daily/weekly hours: - 7:00AM-3:00PM or 2:00PM-10:00PM. 35+ (plus); not including applicable lunch and/or breaks. Employees can be expected to work various shifts. Weekly schedule may vary. Open 7 days a week. Up to 8-hour shifts are standard. Possible weekend/holiday work. Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts). Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. 3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period. Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Miscellaneous: Optional housing available to the worker at a monthly housing rate up to \$310; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (bi-weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Backslope Brewing, LLC - Phone: 406-897-2850 or Email: info@backslopebrewing.com. **How to apply:** Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MT SWA: 427 First Avenue East, Kalispell MT 59901. Phone: 406-758-6200.