

H-2B Job Order Request Form

Employer Information

Business Name: **Young's Landscape Management, Inc.**
Physical Address: **323 Main Street, Lumberton, NJ 08048**
Mailing Address: **PO Box 298, Moorestown, NJ 08057**
Telephone: **(609) 654-5441**
FEIN: [REDACTED]
Unemployment Insurance Account Number: [REDACTED]
Primary Contact: **Daniel Young, Company President**
E-Mail Address: **dan@youngslandscape.com**
Job Order Expiration Date: **4/24/2025**

Job Information:

Landscape Laborers. 21 temporary/full-time jobs w/ Young's Landscape Mgmt, Inc. from 5/15/2025 - 12/15/2025. Landscape/maintain grounds of property using hand/power tools/equip. Wrks perform a variety of tasks at client location, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, on site installation, maintenance of trees & shrubs, hauling debris, assisting w/ installation of synthetic turf & mortarless segmental concrete masonry wall units. Entry level; requires supervision. Must lift/carry 50 lbs & frequently work on hands & knees. Sat/Sun work req'd. Work includes frequent bending, stooping, & extensive walking for up to 8 hrs or more. OJT provided. Employer pays in advance or reimburses wrks in first workweek for all govt-mandated & visa-related fees (excluding passport fees). For non-local wrks (i.e., residing outside normal commuting distance) Emplr reimburses inbnd travel costs at 50% point in contract. Inbnd travel includes transpo costs from wrkr's permanent residence or place of recruitment, a daily meal subsistence (currently \$15.88/day min/\$59.00 max for wrks w/ receipts), & reasonable lodging costs. Travel reimbursements based on least-cost common carrier rate. Emplr provides/pays outbnd travel costs upon completion of the contract period or early dismissal, except where the wrkr has subsequent employment. Employer guarantees to offer hrs equal to at least 3/4ths of the workdays in each 12-week period of the total contract period, beginning w/ the wrkr's first workday & ending on the contract end date or any extension thereof. Emplr may count all hrs worked, as well as any hrs offered w/in the stndrd work schedule that a wrkr chooses to not work, up to the max # of daily hrs on the job order. Wrks who abandon employment are not entitled to payment for outbnd travel costs or the 3/4ths guarantee. Employer provides w/out charge all tools, supplies & equipment & uniforms. If requested, Emplr helps non-local wrks secure optional wrkr-paid lodging (not to exceed FMV, based on # of occupants; cost TBD). Housing costs paid directly to landlord. LOCATION: 323 Main Street Lumberton, NJ 08048 & multiple worksites w/in Burlington & Camden counties. Employer provides incidental transport between job sites. Emplr offers free daily transpo to/from worksite from designated pick-up location. Use of transpo is voluntary. Wage is no less than \$19.76 per Hour. OT/hrs vary at: \$29.64 per Hour. Raises &/or bonuses may be offered at Emplr's discretion, based on performance, skill, & tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Wrks are paid by check on Fri. The stndrd work schedule is from 7:00 AM - 3:30 PM, Mon-Fri. Employer will offer 40 hrs per week. Emplr may offer more than the stated work hrs. Xtreme heat/cold/rain or drought may affect exact working hrs. Employer makes all deductions req'd by law. Emplr does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-auth'd in writing & may include the following: Voluntary advances &/or loans made to wrks, may be repaid by pre-auth'd payroll deductions. SWA may only refer qualified Apps who have been apprised of the material terms & conditions of employment & who are able, willing, & available. Emplr makes hiring decisions at its sole discretion. Referrals & Apps are accepted from all sources. Apps must possess documentation req'd to complete Form I-9 employment eligibility verification. To apply, contact Emplr at info@youngsl&scape.com, or contact NJ DOL at 609-292-5879 or alienlaborcert@dol.state.nj.us.