



Mississippi Department of Employment Security

Date received _____

H-2B Temporary Non-Agriculture Job Order Request Form

Employer Information

Company Name: Ambiance Landscape, LLC

Contact Name: Josh McCrory

PO Box 5396

Mailing Address

Brandon MS 39047
City State Zip code

Employer EIN #

Phone number:
(601) 829-1309

Fax number:

Email address:
josh@ambiancelandscape.net

Job information:

Rate of Pay (PWD from Chicago NPC) \$ \$15.35 hour Valid From 10/18/2024 to 06/30/2025
mm/dd/yyyy mm/dd/yyyy

Overtime: ☐ No ☒ Yes \$ \$23.03 hour Piece rate \$ ☒ N/A

Job Title: Grounds/Maintenance Specialist

SOC Code/Title 37-3011.00 / Landscaping and Groundskeeping Workers NAICS Code 56173 Landscaping Services

Number of workers requested 8 Dates of need: From 5/15/2025 to 12/16/2025

Hours: 8 per day 40 per week From 6:30 AM (am/pm) to 3:00 PM (am/pm)

Days: ☒ Monday ☒ Tuesday ☒ Wednesday ☒ Thursday ☒ Friday ☐ Saturday ☐ Sunday

Worksite address: Attach separate sheet to list multiple worksites.

8201 Hwy 25 Brandon MS 39047 Rankin
Street City State Zip code County

Job requirements:

Education ☒ None ☐ GED ☐ High School ☐ Associates Degree ☐ Bachelors Degree ☐ Other _____

Training ☒ No ☐ Yes _____ years _____ months Experience ☐ No ☒ Yes _____ years 3 months

Other requirements:

Job Description:

<See attachment for full Job Description>.

Helping Mississippians Get Jobs

Henry J. Kirksey Building • 1235 Echelon Parkway • Jackson, Mississippi 39213
Post Office Box 1699 • Jackson, Mississippi 39215-1699 • (601) 321-6000

MDES is an Equal Employment Opportunity Employer

Job Description Continued

Agent Information

Company Name: MAS Labor H2B, LLC

Phone number:
(434) 263 - 4300

Contact Name: Nat Alden

Fax number:
() -

400 Front Street / PO Box 507

Mailing Address

Email address:
alden1082@maslabor.com

Lovington

VA

22949

City

State

Zip code

MDES USE ONLY

MS Job Order Number

Job Order Start Date Job Order End Date

Notes:

Attachment 1. Additional Worksites * Required

<See attachment for all worksites>.

Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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Street	City*	State*	Zip code	County*
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**Mississippi Department of Employment Security
H-2B Temporary Non-Agriculture Job Order Request Form
ATTACHMENT**

Employer Information (Cont'd):

Business Name: **Ambiance Landscape, LLC**

Physical Address: **8201 Hwy 25, Brandon, MS 39047**

Unemployment Insurance Account Number: **61-08908-0-00**

Job Order Expiration Date: **4/24/2025**

Job Information (Cont'd):

Grounds/Maintenance Specialist. 8 temporary/full-time positions with Ambiance Landscape, LLC from 5/15/2025 - 12/16/2025.

Wage rate is no less than \$15.35 per Hour. Overtime hours vary at: \$23.03 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Thursday. The standard work schedule is from 6:30 AM until 3:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary.

Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary. Employer provides incidental transport between job sites.

8201 Hwy 25 Brandon, MS 39047 and multiple worksites within Scott, Rankin, Madison and Hinds counties.

Other Requirements (Cont'd)

Landscape or maintain grounds of property using hand or power tools or equipment. Workers must be able to perform a variety of tasks without close supervision, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Must exercise independent judgment; may be asked to demonstrate tasks to other employees but position does not include supervision of other workers.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary. Post-hire random, post-accident and upon suspicion of use drug testing required of foreign and domestic workers. Motor vehicle check req'd for any employee who drives company vehicle (driving is not req of all workers in position).

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day

minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

Referral Instructions:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required complete Form I-9 employment eligibility verification.

To apply, contact employer at josh@ambiancelandscape.net or apply at the job order holding office: Pearl WIN Job Center, 3805 Highway 80 East Pearl, MS 39208, phone (601) 936-1903.