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# Server

## The Westmoor Club

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☆ CNPC # H-400-00000-000542

📍 Nantucket MA, 02554

📅 Full Time

🕒 35 hours per week

START DATE 05/12/2025

END DATE 10/12/2025

POSTED 01/24/2025

CLOSE DATE 04/21/2025

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COMPANY PROFILE

JOB DESCRIPTION

Server at The Westmoor Club

Start Date: May 12, 2025

End Date: October 12, 2025

Westmoor Club Management, LLC d/b/a The Westmoor Club, located in Nantucket, MA seeks eighteen (18) full-time, temporary Servers who will be responsible for setting-up the dining areas, taking and placing guest orders, carrying trays and plates, serving food and mixing and serving alcoholic and non-alcoholic drinks, cleaning and clearing tables, and stocking the bar as needed.

Will report directly to the Food and Beverage Director at The Westmoor Club.

Three (3) months of front-of-house experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check at employers expense if not returning from the previous season.

All worksites located in Nantucket, Massachusetts. Travel throughout this area is required. Transportation between worksites is provided.

Daily transportation to and from worksite is not provided.

On-the-job training is not provided.

Wage: \$19.50 - \$28.00 per hour, paid weekly. Overtime is available at \$29.25 - \$42.00 per hour.

The Westmoor Club has been granted a Seasonal Business Overtime Exemption for the 2025 season that is valid from May 25, 2025 to October 4, 2025.

Therefore, overtime is available at 1.5x the regular wage rate, \$29.25 - \$42.00 per hour paid weekly, May 12, 2025 until May 24, 2025 and from October 5, 2025 until October 12, 2025 (the periods not covered by the Seasonal Business Overtime Exemption). Overtime hours are optional, and when worked, will be paid at the regular wage rate, \$19.50 - \$28.00 per hour paid weekly, from May 25, 2025 to October 4, 2025 when the Seasonal Business Overtime Exemption is in force.

Employee may be eligible for additional compensation in the form of a discretionary end

of year bonus, depending on employee performance and whether the employee completed the employment period.

A single workweek will be used to compute wages due.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

## HOUSING

Housing provided: Yes

Deduction from worker?: Yes

Occupancy: Single

Housing total deduction: \$150

Rental agreement provided: Yes

## HOW TO APPLY

### Website

Not Specified

### Application Instructions

Inquire or send applications, indications of availability, and/or resumes to MassHire Cape and Islands Career Center Hyannis, 372 North St, Hyannis, MA 02601, (508) 771-5627. Mail resume to Tracy Maynard, The Westmoor Club, 10 Westmoor Lane, Nantucket, MA 02554, (508) 228-9494.

## DETAILS

### Address

10 Westmoor Lane

Nantucket, MA 02554

[Get Directions →](#)

### Shift

Rotating

8:00 AM - 3:00 PM

### Workdays

Sun/Mon/Tue/Wed/Thu/Fri/Sat

### Per Diem Position

Not a per diem position

### Union Position

Not a union position

### Apprenticeship

Not an apprenticeship

**PAY**

\$19.50 per hour

**Job Experience**

3 months

**Frequency of pay**

Weekly

**Overtime rate**

\$29.25

**Other deductions**

Optional housing is offered for workers who are relocating to begin employment. Cost of housing, if accepted, is up to \$50.00 - \$125.00 per week, depending on room type. If used, the total cost of housing will be deducted from paycheck. For returning employees, housing cost may be discounted by 50%, or provided at no cost, depending on years of service. A \$250.00 refundable security deposit is required, to be deducted from paycheck in equal \$25.00 installments from employee's first ten (10) paychecks. All deductions from paycheck required by law will be made.

**Benefits**

- Bonuses

**Benefit Details**

Employee may be eligible for additional compensation in the form of a discretionary end of year bonus, depending on employee performance and whether the employee completed the employment period. Optional housing is offered for workers who are relocating to begin employment. Please see the "housing" and "other deductions" sections for more information.

**CONTACT**

**Name**

Tracy Maynard

**Title**

Director of People and Culture

**Email**

tracy.maynard@thewestmoorclub.com

**Phone**

5082289494

**Address**

10 Westmoor Lane  
Nantucket, MA 02554

**Direct Phone**

5082289494

**Direct Email**

tracy.maynard@thewestmoorclub.com

**Career Center**

Hyannis Career Center 372 North Street Hyannis, MA 508-771-5627

[Website →](#)

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