

Job Posting

Cook II

\$ Wage	🎓 Education	📅 Experience
20.76–23/hr	Some High School or less	1 year

Occupation: **Cooks, Restaurant** (35-2014.00)

🕒 **35 hours** average per week

at Basin Harbor Club in Vergennes, Vermont, United States

Job Description

Cook II at Basin Harbor
Start Date: May 10, 2025
End Date: October 31, 2025

Beach Properties, Inc. d/b/a Basin Harbor, located in Vergennes, VT, seeks ten (10) full-time, temporary Cooks II who will be responsible for preparing and cooking a variety of food products, including meats, seafood, poultry, vegetables, sauces, and stocks according to standard recipes using equipment and utensils such as grills, deep fryers, steamers, ranges, broilers, steam kettles, ovens, mixers, slicers, and choppers. They will also be responsible for taking inventory of the kitchen, ensuring the kitchen is clean and sanitary, coordinating with kitchen staff to ensure orders are properly timed, and closing the kitchen using a closing checklist at the end of their shift.

Will report directly to Cook I and Executive Chef at Basin Harbor.

Twelve (12) months of culinary experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check at employer’s expense.

Travel is not required.

Daily transportation to and from worksite is not provided. All housing is within a short walk of worksite.

On-the-job training is provided.

Wage: \$20.76 - \$23.00 per hour, paid bi-weekly. Overtime is available at \$31.14 - \$34.50 per hour. Additional compensation may be available in the form of incentives for performance, referral, years-of-service, and special awards. All Basin Harbor staff are eligible for Years of Services Awards of up to \$500/year.

Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:00am to 1:00 pm, 8:00am to 3:00pm or 3:00pm to 10:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Optional housing, including all meals, is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, will be charged at the 2025 legal Vermont Room and Board Rate of \$210 bi-weekly. If used, total cost of housing will be deducted from paycheck. All housed staff that fulfill their agreed upon term of work will be eligible for an end of season bonus of \$10.00 for every week of paid housing, contingent on housing unit being left in satisfactory condition.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to Vermont State Workforce Agency, 156 South Village Green, Suite 101, Middlebury, VT 05753, (802) 388-4921. Job Order 1234547.

Mail resume to Human Resources, Basin Harbor, 4800 Basin Harbor Road, Vergennes, VT 05491, (802) 475-2311.

Credentials Needed

Applicant must complete pre-employment background check at employer’s expense.

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary
Internship	No
Shift(s)	Multiple Shifts Available
Other Shifts	Schedule: 35 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 6:00am to 1:00 pm, 8:00am to 3:00pm or 3:00pm to 10:00pm. Shift hours may vary.
Average Hours Per Week	35
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	Yes
Apprenticeship	No

Remote Available	No
Travel Required	No
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Pay Type and Salary

Wage Range	Wage: \$20.76 to \$23.00 dollars per hour
Additional Wage Information	Wage: \$20.76 - \$23.00 per hour, paid bi-weekly. Overtime is available at \$31.14 - \$34.50 per hour. Additional compensation may be available in the form of incentives for performance, referral, years-of-service, and special awards. All Basin Harbor staff are eligible for Years of Services Awards of up to \$500/year.

Additional Information

Other Benefits

Optional housing, including all meals, is offered on a first-come, first-serve basis for workers who are relocating to begin employment. Cost of housing, if accepted, will be charged at the 2025 legal Vermont Room and Board Rate of \$210 bi-weekly. If used, total cost of housing will be deducted from paycheck. All housed staff that fulfill their agreed upon term of work will be eligible for an end of season bonus of \$10.00 for every week of paid housing, contingent on housing unit being left in satisfactory condition.

Contact Information

Dorothy Anguish , Human Resources Generalist

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