

From: FLC@ifs.ohio.gov
To: FLC@ifs.ohio.gov
Cc: [Devon Kenefick](#)
Subject: Your initial job order for Landscape Crew Member has been received by ODJFS.
Date: Monday, December 23, 2024 3:23:02 PM

Please share this e-mail receipt with DOL OFLC as your initial copy of your job order for review. Upon receipt of your Notice of Acceptance from DOL OFLC, post your approved job order on OhioMeansJobs.com using the information and instructions below. You will need an OhioMeansJobs.com employer account to post your approved job order. Instructions on how to create an employer account can be found [here](#). Should you need technical assistance with any OhioMeansJobs.com functions such as employer account setup, please contact the [OhioMeansJobs.com Help Desk](#).

Your job order number (Job ID) will show on OhioMeansJobs.com immediately after you post the approved job order. However, it may take 4-6 hours after you post your approved job order for it to appear live on OhioMeansJobs.com.

To comply with DOL OFLC regulations, your approved job order must be active for recruiting on OhioMeansJobs.com until 21 calendar days before 2025-03-24.

JOB ORDER INFORMATION (USE THIS INFO TO POST YOUR DOL-APPROVED JOB ORDER ON OHIOMEANSJOBS.COM ONCE YOU RECEIVE THE NOTICE OF ACCEPTANCE.)

Type of Job: Regular Employment

Job Title: Landscape Crew Member

Main Worksite Address, including ZIP Code: 2366 West, State Route 122 Lebanon, OH 45036 in Warren County, and multiple worksites within Butler, Clermont, Hamilton, and Warren counties. Employer provides incidental transport between job sites.

Employment Type: Temporary/Full Time

Salary/Wage: 17.92

Salary Rate: Per hour

Frequency of Pay: Weekly

Will a Bonus be available?: Yes, a Bonus will be available. Raises and/or bonuses may be offered to any worker in the specified occupation, at the

company's sole discretion, based on individual factors including work performance, skill, and tenure.

Will Overtime be available?: Yes, Overtime will be available.

\$26.88/hour

Voluntary Pay Deductions: Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Employer will provide without charge company-specific uniform, as applicable, and all tools, supplies and equipment necessary to perform duties assigned. Employer assists non-local workers to secure worker-paid lodging, if necessary. Rental payments are paid by workers directly to property owner and are not payroll deducted.

Minimum Experience Required: Less than 1 Year

Career Level (if none, leave blank): Entry Level

Minimum Education Level Required: No school grade completed

Number of Positions: 6

(To ensure your Job Description contains all the required content in accordance with 20 CFR 655.18, please copy/paste all the following *italicized* items together and as-is to the Job Description field**):**

Anticipated Start Date of Work: 2025-03-24

Anticipated End Date of Work: 2025-11-30

Worksite Location(s): 2366 West, State Route 122 Lebanon, OH 45036 in Warren County, and multiple worksites within Butler, Clermont, Hamilton, and Warren counties. Employer provides incidental transport between job sites.

Job Description: Landscape Crew Member. 6 temporary/full-time positions with Allscape Property Services LLC from 03/24/2025 through 11/30/2025. Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, blowing, raking, and installation of mortarless segmental concrete masonry units. Entry level; requires supervision. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. On-the-job training will be provided to the worker. Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable

lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$15.88 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer will provide without charge company-specific uniform, as applicable, and all tools, supplies and equipment necessary to perform duties assigned. Employer assists non-local workers to secure worker-paid lodging, if necessary. Rental payments are paid by workers directly to property owner and are not payroll deducted. WORKSITE LOCATION: 2366 West, State Route 122 Lebanon, OH 45036 in Warren County, and multiple worksites within Butler, Clermont, Hamilton, and Warren counties. Employer provides incidental transport between job sites. WAGES: Wage rate is no less than \$17.92/hour. Overtime hours vary at: \$26.88/hour. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is Monday-Friday, from 7am-3:30pm. Employer will offer 40 hours per week. Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Employer will provide without charge company-specific uniform, as applicable, and all tools, supplies and equipment necessary to perform duties assigned. Employer assists non-local workers to secure worker-paid lodging, if necessary. Rental payments are paid by workers directly to property owner and are not payroll deducted.

Will daily transportation be provided?: No.

Provision of Board/Lodging or Other Facilities: Yes. Employer assists non-local workers to secure worker-paid lodging, if necessary. Rental payments are paid by workers directly to property owner and are not payroll deducted.

Is On-the-Job Training available?: Yes. On-the-job training will be provided to the worker.

Landscape Crew Member. 6 temporary/full-time positions with Allscape Property Services LLC from 03/24/2025 through 11/30/2025. Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, blowing, raking, and installation of mortarless segmental concrete masonry units. Entry level; requires supervision. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. On-the-job training will be provided to the worker. Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$15.88 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer will provide without charge company-specific uniform, as applicable, and all tools, supplies and equipment necessary to perform duties assigned. Employer assists non-local workers to secure worker-paid lodging, if necessary. Rental payments are paid by workers directly to property owner and are not payroll deducted. 2366 West, State Route 122 Lebanon, OH 45036 in Warren County, and multiple worksites within Butler, Clermont, Hamilton, and Warren counties. Employer provides incidental transport between job sites. Wage rate is no less than \$17.92/hour. Overtime hours vary at: \$26.88/hour. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is Monday-Friday, from 7am-3:30pm.

Employer will offer 40 hours per week. To apply, email resume to Allscape Property Services LLC at Allscape.dayton@gmail.com or apply at the job order holding office: OhioMeansJobs Warren County, 300 East Silver Street Lebanon, Ohio 45036, phone: (513) 695-1130.

The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is:

Reimburse the worker for transportation and subsistence

*Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least **\$15.88 per day** during travel to a maximum of **\$59.00 per day** with receipts.*

H-2B ASSURANCES

Deductions from the Worker's Paycheck: *The employer is required to make all payroll deductions from the worker's paycheck as required by law.*

First Work Week Reimbursement: *The employer will reimburse the worker in the first workweek for all visa, border, and related fees.*

Provision of Tools, Supplies, and Equipment: *The employer will provide all tools, supplies, and equipment at no cost to the worker.*

Single Workweek for Pay: *A single workweek will be used in computing wages due as required by law.*

If you need in-person assistance with applying, please visit [your local OhioMeansJobs center](#).

(Attention Employer or Legal Representative: Please do not remove this tracking code from the job posting): h2boho

Company Name: Allscape Property Services LLC

Company Industry (if none, leave blank): Other/Not Classified

Licenses/Certification Required (if none, leave blank):

Are you a skills-based partner?: No

NAICS Code: 81 - Other Services (except Public Administration)

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday"]

Shift: The standard work schedule is Monday-Friday, from 7am-3:30pm, 8 hours per day. Employer will offer 40 hours per week.

Posting Date: [Select the date the job is posted. Job must be posted within 7 business days of receiving the Notice of Acceptance.]

Posting Expiration Date: [Select the date which is 21 calendar days before 2025-03-24.]

Search Occupation: [Click 'Browse List.' Under 'Category' and 'Occupation,' add the selection(s) which most closely match 'Landscaper, Landscape Laborer.']

APPLICANT REFERRAL GUIDANCE/CONTACT INFORMATION

Employers must accept and hire any applicants who are qualified and available, and may reject U.S. applicants only for lawful, job-related reasons. The employer must continue to accept applications from all U.S. applicants interested in the position until 21 calendar days before 2025-03-24.

Should DOL require the employer to conduct additional local SWA recruiting, contact information/address of the nearest local OhioMeansJobs center is available [here](#). When contacting OhioMeansJobs center(s) for recruitment assistance, please provide your OhioMeansJobs.com job order number to the center(s).

Employer or Legal Representative Contact Information

Email used to receive Qualified Referrals: Allscape.dayton@gmail.com

Phone Number: 9379032687

Thank you for submitting your **initial** job order to the Ohio Department of Job and Family Services.

Sincerely,

ODJFS Foreign Labor Certification Unit

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain private, confidential, and/or privileged information. Any unauthorized

review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, employee, or agent responsible for delivering this message, please contact the sender by reply e-mail and destroy all copies of the original e-mail message.