

H-2B Application for Temporary Employment Certification
Form ETA-9142B
U.S. Department of Labor



IMPORTANT: Employers and authorized preparers must read the general instructions carefully before completing the Form ETA-9142B. A copy of the instructions can be found at the Office of Foreign Labor Certification's website at <https://www.dol.gov/agencies/eta/foreign-labor>. If you are not submitting this electronically, please complete ALL required fields/items containing an asterisk (*) and any fields/items where a response is conditional as indicated by the section (§) symbol.

A. H-2B Application Visa Cap Estimates

1. Of the total number of H-2B workers requested under Section B Item 4 of this application, estimate the number of H-2B workers the employer anticipates will be cap-subject and cap-exempt from the H-2B numerical visa cap.*	a. Cap-Subject	0
	b. Cap-Exempt	18

B. Temporary Need Information

1. Job Title* Landscape Laborer		
2. SOC Code* 37-3011.00	3. SOC Occupation Title* Landscaping and Groundskeeping Workers	
4. Number of Workers* 18	5. Begin Date* (mm/dd/yyyy) 3/24/2025	6. End Date* (mm/dd/yyyy) 12/19/2025
7. Nature of Temporary Need (Choose only one)* <input type="checkbox"/> Seasonal <input checked="" type="checkbox"/> Peakload <input type="checkbox"/> One-Time Occurrence <input type="checkbox"/> Intermittent		
8. Statement of Temporary Need* (Must be disclosed on this form. One separate attachment will be accepted to fully complete the response.) H2B-REG-00005103		

C. Employer Information

1. Legal Business Name* Paragon Landscape Construction Inc.		
2. Trade Name/Doing Business As (DBA), if applicable §		
3. Address 1* 62 Industrial Way		
4. Address 2 (apartment/suite/floor and number) § N/A		
5. City* Hanover	6. State* Massachusetts	7. Postal Code* 02339
8. Country* United States Of America		9. Province §
10. Telephone Number* +1 (781) 834-1000		11. Extension §
12. Federal Employer Identification Number (FEIN from IRS)* [REDACTED]		13. NAICS Code* 561730

D. Employer Point of Contact Information

The information contained in this section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's Last (family) Name* Reid	2. First(given) Name* Stephanie	3. Middle Name(s) §
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4. Contact's Job Title * President		
5. Address 1 * 62 Industrial Way		
6. Address 2 (apartment/suite/floor and number) § N/A		
7. City * Hanover	8. State * Massachusetts	9. Postal Code * 02339
10. Country * United States Of America		11. Province §
12. Telephone Number * +1 (781) 834-1000	13. Extension §	14. Business Email Address * stephanie@paragonlandscape.com

E. Attorney or Agent Information (If applicable)

1. Indicate the type of representation for the employer in the filing of this application. * Complete the remainder of this section if "Attorney" or "Agent" is marked.		<input type="checkbox"/> Attorney <input checked="" type="checkbox"/> Agent <input type="checkbox"/> None
2. Attorney or Agent's Last (family) Name § Luchak	3. First (given) Name § Theresa	4. Middle Name(s) §
5. Address 1 § 2901 Bucks Bayou Rd		
6. Address 2 (apartment/suite/floor and number) § N/A		
7. City § Bay City	8. State § Texas	9. Postal Code § 77414
10. Country § United States Of America		11. Province §
12. Telephone Number § +1 (979) 318-7280	13. Extension §	14. Law Firm/Business Email Address § tluchak@fewaglobal.org
15. Law Firm/Business Name § Federation of Employers and Workers of America		16. Law Firm/Business FEIN § [REDACTED]

If "Attorney" is marked in question E.1, complete questions 17 to 19 below.

17. State Bar Number(s) §	18. State of highest court where attorney is in good standing §
19. Name of the highest state court where attorney is in good standing §	

If "Agent" is marked in question E.1, complete questions 20 and 21 below.

20. Is a copy of the current agreement or other documentation demonstrating the agent's authority to represent the employer in this application attached? §	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
21. Is a copy of the agent's current Migrant and Seasonal Agricultural Worker Protection Act (MSPA) Certificate of Registration identifying the farm labor contracting activities the agent is authorized to perform attached to this application? §	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

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F. Employment and Wage Information

a. Job Opportunity and Minimum Requirements

1. Indicate whether a copy of the job order submitted to the State Workforce Agency (SWA) satisfying the requirements at 20 CFR 655.18 is attached to this application. *						<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
2. Name of the State * Massachusetts				3. Date Job Order Submitted * 12/24/2024					
4. Job Duties – Description of the specific services or labor to be performed. * <i>(All job duties must be disclosed on this form. One separate attachment will be accepted to fully complete the response.)</i> General labor for landscape, planting plants, installation of mulch, sod, topsoil, sitework preparing sites for general landscape, raking & digging									
5. Anticipated days and hours of work per week <i>(an entry is required for each box below)</i> *						6. Hourly work schedule *			
45	a. Total Hours	9	c. Monday	9	e. Wednesday	9	g. Friday	a. 7 : 00 <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM	
0	b. Sunday	9	d. Tuesday	9	f. Thursday	0	h. Saturday	b. 4 : 30 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM	
7. Education: minimum U.S. diploma/degree required. *									
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate (PhD) <input type="checkbox"/> Other degree (JD, MD, etc.)									
8. Training: number of <u>months</u> required. *			0		9. Work Experience: number of <u>months</u> required. *			0	
10. Supervision: does this position supervise the work of other employees? *			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		10a. If "Yes" to question 10, enter the number of employees worker will supervise. §				
11. Special Requirements - List specific skills, licenses/certifications, field(s) of training, and requirements of the job. * Please See Addendum									

b. Place of Employment and Wage Information

1. Worksite Address * 62 Industrial Way		
2. Worksite Address § <i>(apartment/suite/floor and number)</i> N/A		
3. City * Hanover	4. State * Massachusetts	5. Postal Code * 02339

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6. County * Plymouth		7. Metropolitan Statistical Area (MSA) Name/OES Area Title * Boston-Cambridge-Nashua, MA-NH	
8a. Basic Wage Rate Paid * From: \$ 23 . 59 To: \$.		8b. Per (Choose only one) * <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Piece Rate	
8c. Are overtime hours available for this job opportunity at any work locations for the 9142B and Appendix A? * <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
8d. Wage Rate Range for Overtime Pay \$ From: \$ 35 . 39 To: \$.			
9. Additional conditions about the wage rate to be paid at any work locations \$ Raises at employer's discretion. Opportunity for higher pay depending on experience			
DOL Prevailing Wage Determination (PWD) Information			
10. 1st PWD Case Number * P-400-24176-143408		10b. 3rd PWD Case Number \$	
10a. 2nd PWD Case Number \$			
11. If a valid PWD has <u>not</u> been obtained due to an emergency situation under 20 CFR 655.17, indicate whether a completed Form ETA-9141 is attached to this application. \$			<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

c. Additional Place of Employment and Wage Information

1. Will work be performed at worksite locations other than the one identified in Section F.b.? *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. If "Yes" is marked in question F.c.1, indicate whether a completed Appendix A is attached to this application. \$	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

d. Other Material Terms and Conditions of the Job Offer

1. Daily Transportation: Workers will be provided with daily transportation to and from the worksite in compliance with all applicable Federal, State and local laws and regulations. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
2. On-the-Job Training Available: Workers will be provided with on-the-job training to perform the duties assigned. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
3. Employer-Provided Tools and Equipment: Workers will be provided, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
4. Board, Lodging, or Other Facilities: Workers will be provided with board, lodging, or other facilities and/or the employer will assist workers in securing board, lodging, or other facilities. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
5. Deductions From Pay: State all deduction(s) from pay and, if known, the amount(s). * Please See Addendum	

e. Recruitment Information

1. Telephone Number to Apply * +1 (781) 834-1000	2. Email Address to Apply * stephanie@paragonlandscape.com
3. Website address (URL) to Apply * N/A	

G. Other Supporting Documentation

1. Type of Employer Application (Choose only one) *	<input checked="" type="checkbox"/> Individual Employer <input type="checkbox"/> Joint Employer (e.g., Job Contractor)
2. Is a copy of the employer's current MSPA Certificate of Registration identifying the farm labor contracting activities the employer is authorized to perform attached to this application? *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
If "Joint Employer" (e.g. Job Contractor) is marked in question G.1, complete questions 3 and 4 below.	

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3. Indicate whether a completed Appendix D identifying the joint employer (or employer-client for a job contractor) has been included. §	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. If a job contractor, indicate whether an executed contract or other agreement exists between the job contractor and the employer-client establishing a bona fide relationship to the workers sought under this application. §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A
Foreign Labor Recruiter Information	
5. Is the employer, and its attorney or agent, as applicable, engaging or planning to engage any agent(s) or recruiter(s) in the recruitment of prospective H-2B workers, regardless of whether such agent(s) or recruiter(s) is (are) located in the U.S. or abroad? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Indicate whether a copy of all agreements with any agent or recruiter whom you are engaging or planning to engage in the recruitment of H-2B workers is attached to this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
7. Indicate whether a completed Appendix C providing the identity and location of all persons and entities hired by or working for the agent or recruiter subject to the agreement(s), including any of the agents or employees of those persons and entities, is attached to this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

H. Declaration of Employer and Attorney/Agent

In accordance with Federal regulations, the employer(s) must attest to abide by certain terms, assurances, and obligations as a condition for receiving a temporary labor certification from the U.S. Department of Labor. Applications that fail to attach Appendix B will not be certified by the Department.

1. Please confirm that you have read and agree to all the applicable terms, assurances, and obligations contained in Appendix B and have attached a signed and dated copy of Appendix B with this application. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Please confirm that the joint employer (e.g. <u>employer-client for a job contractor</u>) identified in Appendix D has read and agrees to all the applicable terms, assurances, and obligations contained in Appendix B and has attached a <u>separate</u> signed and dated copy of Appendix B with this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

I. Preparer

Complete this section if the preparer of this application is a person other than the one identified in either Section D (employer point of contact) or Section E (attorney or agent) of this application.

1. Last (family) Name §	2. First (given) Name §	3. Middle Initial §
4. Law Firm/Business FEIN §	5. Law Firm/Business Name §	
6. Law Firm/Business Email Address §		

For public burden statement information, please see Form ETA-9142B General Instructions.

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ADDENDUM
Section F.a.11: Special Requirements

ADDENDUM FOR SECTION F.A.11: SPECIAL REQUIREMENTS

PRE-HIRE BACKGROUND CHECK REQUIRED; RANDOM DRUG TESTING DURING EMPLOYMENT; PRE-EMPLOYMENT DRUG TESTING REQUIRED, MONDAY-FRIDAY, SOME SATURDAYS MAY BE REQUIRED, ADDITIONAL OVERTIME VARIES.

ALL BACKGROUND CHECKS ARE PERFORMED EQUALLY AS TO U.S. WORKERS AND H-2B WORKERS, AND ALL FEES ARE PAID FOR BY THE COMPANY. SEE THE ADDITIONAL DOCUMENT ATTACHED FOR FURTHER DETAILS ABOUT THE ADMINISTRATION OF OUR BACKGROUND CHECK POLICY.

ALL DRUG TESTING IS PERFORMED WITHOUT REGARD TO AN EMPLOYEES CITIZENSHIP OR IMMIGRATION STATUS, AND ALL TESTING IS PAID FOR BY THE COMPANY. SEE THE ADDITIONAL DOCUMENT ATTACHED FOR FURTHER DETAILS ABOUT THE ADMINISTRATION OF OUR DRUG TESTING POLICY.

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ADDENDUM
Section F.d.6: Deductions from Pay

ADDENDUM FOR SECTION F.D.6: DEDUCTIONS FROM PAY

EMPLOYER MAY MAKE PAYROLL DEDUCTIONS AT EMPLOYEE'S REQUEST. EMPLOYER FACILITATES VOLUNTARY HOUSING ARRANGEMENTS ALONG WITH CORRESPONDING PAYROLL DEDUCTION OF \$140-\$200 WEEKLY, DEPENDING ON THE UNIT TYPE (I.E. NUMBER OF BEDS IN THE UNIT AND THE NUMBER OF PEOPLE LIVING IN THE UNIT).



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1. City *	2. State *	3. County *	4. MSA Name/OES Area Title *	5. Additional Place of Employment Information §	6. Additional Work Itinerary Information §						
					Crew ID	Total Workers	Begin Date	End Date	Basic Wage Rate		Per
									From:	To:	
Multiple Cities and Towns	MA	WINTHROP	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	WRENTHAM	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Hanover	MA	PLYMOUTH	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	ABINGTON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	AVON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	BELLINGHAM	PROVIDENCE-WARWICK, RI-MA	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	BOSTON CITY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	BRAINTREE	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	BRIDGEWATER	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	BROCKTON CITY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour

Public Burden Statement (1205-0509)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average 2 hours and 10 minutes to complete the form and its appendices, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the needed data, and completing and reviewing the collection of information. The burden estimate is as follows: 9142B- 55 minutes, Appendix A- 15 minutes, Appendix B- 15 minutes, Appendix C- 20 minutes, Appendix D- 10 minutes, and recordkeeping- 15 minutes. The obligation to respond to this data collection is required to obtain/retain benefits (Immigration and Nationality Act, 8 U.S.C. 1101 et seq.). Please send comments regarding this burden estimate or any other aspect of this information collection to the U.S. Department of Labor * Employment and Training Administration * Office of Foreign Labor Certification * 200 Constitution Ave., NW * Box PPII 12-200 * Washington, DC * 20210 or by email to ETA.OFLC.Forms@dol.gov. **Please do not send the completed application to this address.**

FOR DEPARTMENT OF LABOR USE ONLY

Form ETA-9142B
H-2B Case Number: H-400-24359-569976

Case Status: Full Certification

Determination Date: 01/21/2025

Validity Period: 3/24/2025 to 12/19/2025

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1. City *	2. State *	3. County *	4. MSA Name/OES Area Title *	5. Additional Place of Employment Information §	6. Additional Work Itinerary Information §						
					Crew ID	Total Workers	Begin Date	End Date	Basic Wage Rate		Per
									From:	To:	
Multiple Cities and Towns	MA	BROOKLINE	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	CANTON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	CARVER	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	CHELSEA CITY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	COHASSET	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	DEDHAM	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	DOVER	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	DUXBURY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	EAST BRIDGEWATER	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	FOXBOROUGH	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour

Public Burden Statement (1205-0509)

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H-2B Case Number: _____

Case Status: Full Certification

Determination Date: 01/21/2025

Validity Period: 3/24/2025 to 12/19/2025

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1. City *	2. State *	3. County *	4. MSA Name/OES Area Title *	5. Additional Place of Employment Information §	6. Additional Work Itinerary Information §						
					Crew ID	Total Workers	Begin Date	End Date	Basic Wage Rate		Per
Multiple Cities and Towns	MA	FRANKLIN CITY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to					From:	To:	Hour
Multiple Cities and Towns	MA	HALIFAX	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	HANOVER	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	HANSON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	HINGHAM	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	HOLBROOK	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	HULL	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	KINGSTON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	MARSHFIELD	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	MATTAPOISETT	NEW BEDFORD, MA	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour

Public Burden Statement (1205-0509)

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1. City *	2. State *	3. County *	4. MSA Name/OES Area Title *	5. Additional Place of Employment Information §	6. Additional Work Itinerary Information §						
					Crew ID	Total Workers	Begin Date	End Date	Basic Wage Rate		Per
									From:	To:	
Multiple Cities and Towns	MA	MEDFIELD	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	MEDWAY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	MILLIS	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	MILTON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	NEEDHAM	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	NORFOLK	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	NORWELL	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	NORWOOD	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	PEMBROKE	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	PLAINVILLE	PROVIDENCE-WARWICK, RI-MA	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour

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1. City *	2. State *	3. County *	4. MSA Name/OES Area Title *	5. Additional Place of Employment Information §	6. Additional Work Itinerary Information §						
					Crew ID	Total Workers	Begin Date	End Date	Basic Wage Rate		Per
									From:	To:	
Multiple Cities and Towns	MA	PLYMOUTH	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	PLYMPTON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	QUINCY CITY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	RANDOLPH	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	REVERE CITY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	ROCKLAND	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	SCITUATE	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	SHARON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	STOUGHTON	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	WALPOLE	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour

Public Burden Statement (1205-0509)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average 2 hours and 10 minutes to complete the form and its appendices, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the needed data, and completing and reviewing the collection of information. The burden estimate is as follows: 9142B- 55 minutes, Appendix A- 15 minutes, Appendix B- 15 minutes, Appendix C- 20 minutes, Appendix D- 10 minutes, and recordkeeping- 15 minutes. The obligation to respond to this data collection is required to obtain/retain benefits (Immigration and Nationality Act, 8 U.S.C. 1101 et seq.). Please send comments regarding this burden estimate or any other aspect of this information collection to the U.S. Department of Labor * Employment and Training Administration * Office of Foreign Labor Certification * 200 Constitution Ave., NW * Box PPII 12-200 * Washington, DC * 20210 or by email to ETA.OFLC.Forms@dol.gov. **Please do not send the completed application to this address.**

FOR DEPARTMENT OF LABOR USE ONLY

Form ETA-9142B H-400-24359-569976
H-2B Case Number: _____

Case Status: Full Certification

Determination Date: 01/21/2025

Validity Period: 3/24/2025 to 12/19/2025

H-2B Application for Temporary Employment Certification
Form ETA-9142B – Appendix A
U.S. Department of Labor



1. City *	2. State *	3. County *	4. MSA Name/OES Area Title *	5. Additional Place of Employment Information §	6. Additional Work Itinerary Information §						
					Crew ID	Total Workers	Begin Date	End Date	Basic Wage Rate		Per
									From:	To:	
Multiple Cities and Towns	MA	WELLESLEY	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	WEST BRIDGEWATER	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	WESTWOOD	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	WEYMOUTH	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour
Multiple Cities and Towns	MA	WHITMAN	STON-CAMBRIDGE-NASHUA, MA-	Various client worksites. Daily transportation provided from a central location or may report directly to							Hour

Public Burden Statement (1205-0509)

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Form ETA-9142B	H-400-24359-569976	Full Certification	01/21/2025	3/24/2025	12/19/2025
H-2B Case Number:		Case Status:	Determination Date:	Validity Period:	to