

## Job Order

Mitchell, Inc., DBA Mitchell Lawn and Landscape

390 Old Manchester Rd., Ellisville, MO 63069

Laborer

Lay sod, plant, mow, trim, water, dig, spread dirt, rake, prune, mulch, blow, weed, and load/unload materials. Lift up to 50lbs.

On the job training. No education required. 3 months of experience required.

\$19.30 - \$24/hr. (\$28.95 - \$36/hr O.T.), wage range based on experience and performance

7am-4pm, M-F, Some O.T. & weekends may be available.

31 positions available for temporary, fulltime, peak load work

03/17/2025-11/30/2025

Franklin County area jobsites. Transportation provided to and from area jobsites from a central Franklin County area pick up location.

Contact Virgil by calling 314-843-3702 or email resume to [sandslandscaping@yahoo.com](mailto:sandslandscaping@yahoo.com)

Apply for or inquire about job at Missouri Washington Job Center @ 636-583-9670. Job Order #\_\_\_\_\_.

Employer will use a single workweek for computing wages due. Pay will be weekly.

Assistance finding lodging is available, if needed, at no additional charge to the worker.

Employer will make all deductions required by law from each paycheck.

Optional advances against pay up to \$75/day at end of each workday for room and board at no interest for first 2 weeks.

If the worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts.

H2B workers will be reimbursed by check for visa and related fees in the first workweek. Employer will provide, without charge or deposit, all tools, supplies and equipment required to perform the job duties.

Other benefits provided to U.S. and H2B workers are the following: year-end bonuses based on performance/quality of job.

The employer guarantees to offer work for hours equal to at least  $\frac{3}{4}$  of the workdays in each 12 week period of the total employment period.