

Warehouse Inventory Worker

Job Posting: 13108715 **Posted On:** Feb 05, 2025 **Updated On:** Nov 15, 2024

Job Description

Abilene Machine is looking to fill 4 Warehouse Inventory Worker positions. This is a temporary, full-time seasonal position from 3/18/2025 to 10/14/2025.

Worksite: 407 Old Hwy 40 , Solomon, Dickinson County, KS 67480.

Duties: Receive, unload, open, unpack, and count stock items, and record data manually or on computer. Compare merchandise invoices to items actually received to ensure that shipments are correct. Examine and inspect stock items for wear or defects, reporting any damage to supervisors. Mark stock items, using identification tags, stamps, electric marking tools, or other labeling equipment. Store items on shelves, racks, cases, bins, in an orderly and accessible manner in warehouses. Read and fill orders by verifying catalog numbers, sizes, colors, and quantities of parts. Obtain, issue, and distribute products, parts, and supplies to customers or coworkers, based on information from incoming orders. Sort, count and label parts that are being shipped. Keep records of out-going orders. Load and unload trucks as needed using hand trucks, pallet jacks, and forklifts. Take inventory or examine merchandise to identify items to be reordered or replenished. Clean and maintain supplies, tools, equipment, and storage areas to ensure compliance with safety regulations & other related Warehouse Inventory Worker activities as per SOC/OES 53-7065 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 8:00AM-4:30PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Hours may fluctuate based on tourism peaks and valleys throughout the season (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S.

Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified.

Wages and Conditions of Employment: \$16.44/Hour up to possible \$20.00/Hour OT \$24.66/Hour up to possible \$30.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared furnished housing available to the worker (including: utilities) at a monthly housing rate up to \$1000; if optional housing is agreed upon by the worker, monthly housing rate will be based on number of occupants and divided equally. Example: one (1) occupant = \$1,000.00, two (2) occupants = \$500.00, three (3) occupants = \$333.33, etc... Monthly housing rate will be deducted from worker's paycheck incrementally (weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Abilene Machine - Phone: 785-655-9455 ext 1401 or Email: pabell@abilenemachine.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest KS SWA: 2259 S. 9th, Ste. 10 Box 7195 Salina, KS 67401 Phone: 785-827-0385.

Credentials Needed

Requirements: Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified.

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary

Internship	No
Shift(s)	Day Shift
Average Hours Per Week	40
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	No
Apprenticeship	No
Remote Available	No
Travel Required	No
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Pay Type and Salary

Wage Range	Wage: \$16.44 to \$20.00 dollars per hour
Additional Wage Information	Wages and Conditions of Employment: \$16.44/Hour up to possible \$20.00/Hour OT \$24.66/Hour up to possible \$30.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Contact Information

Priscilla Abell , HR Manager

PO Box 129, Abilene, Kansas 67410

(785) 655-9455


pabell@abilenemachine.com (mailto:pabell@abilenemachine.com)

SWA Job Order #13108715 for Abilene Machine

From Scott Rademacher <scott@Laborci.com>

Date Fri 11/15/2024 3:39 PM

To Dixie.Cravens@ks.gov <Dixie.Cravens@ks.gov>; Melissa.Guerrero@ks.gov <Melissa.Guerrero@ks.gov>

 1 attachment (96 KB)

Initial JO 13108715.pdf;

Hello,

I have created a Job Order for Abilene Machine (Job Order # 13108715). It is listed under "Pending Jobs".

I will be submitting the ETA-9142B on December 18, 2024. **Please keep this Job Order on hold** until I have received the NOA (Notice of Acceptance) from DOL (Department of Labor).

I have also attached the Job Order in .pdf form for your records.

Thanks
Scott



Scott Rademacher
H-2B Account Manager

208.777.2654

Scott@LaborCI.com

www.LaborCI.com

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Coeur d'Alene, ID, 83815



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