

Attachment to: 9142B F.a.1) SWA JOB ORDER CW Operating Company, Inc. The Club At Carlton Woods

ONE: Employer Name and Contact Information

Business Name: CW Operating Company, Inc. The Club at Carlton Woods

Physical Address: 1 Carlton Woods Drive, The Woodland, TX 77382

Mailing Address: 1 Carlton Woods Drive, The Woodland, TX 77382

FEIN: [REDACTED]

Employer Job Phone Number: 281-863-5817

Employer Job Email: denis.segovia@carltonwoods.com

Employer Job Web Portal: www.careers.hirelogy.com/theclubcarlton

TWO: This job opportunity is a temporary, peak load, full-time position.

Number of job openings to be filled: 12

THREE: Job Opportunity

Job Title: Laborer, Landscape

OES Code/OES Title: 37-3011, Landscaping and Groundskeeping Workers

Duties:

Entry level, no experience required, work under close supervision.

Mow; edge; trim; blow; plant; water; dig; rake; weed maintenance; may apply fertilizer, weed preventers, common horticulture products & post-emergence treatments; haul and install mulch and soil; prune shrubs and small trees; pick up and dispose of litter and plant debris; common maintenance; sprinkler installation and maintenance.

Maintain properties using, maneuvering, and operating hand and power tools, mowing equipment and vehicles.

May assist in routine maintenance and cleaning of equipment used each day.

Minimum Education Required: None.

Minimum Experience Required: None.

Work Hours & Days: 35 hours per week, typically 6:00 am to 3:00 pm, Tuesday to Saturday.

Anticipated Start Date of Job Opportunity: March 18, 2025

Anticipated End Date of Job Opportunity: November 1, 2025

Other requirements: Post-employment, random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at the worksite; and to follow workplace rules.

FOUR: Geographic Area of Intended Employment:

Job is in the Woodlands, TX, Montgomery County, in Houston-The Woodlands-Sugar Land, TX, MSA area in Texas.

FIVE: Wage that the employer is offering:

\$16.91 hour / \$25.37 hour overtime

Pay raises are based on merit, length of time on job, quantity and quality of work produced, dependability and adherence to procedures and policies.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment).

SIX: Overtime:

We do not anticipate more than 40 hours per week on average, but if there is overtime it will be paid as per local, state, and federal regulation as covered by any prepayment plan or contract.

SEVEN: On the Job Training?

On-the-job training will be provided. Position is entry level, no experience required.

EIGHT: Wage Computation.

The employer will use a single workweek as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a bi-weekly basis.

TEN: Board, Lodging, other facilities, including fringe benefits.

For those employees who do not maintain a residence within normal commuting distance, on an optional basis, the employer will assist those employees who opt in, in securing housing. The employee will make payment directly to the landlord.

ELEVEN: Deductions from Pay:

The employer will make all deductions from the worker's paycheck required by law. In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law:

For those employees who do not maintain a residence within normal commuting distance, on an optional basis, the employer will assist those employees who opt in, in securing housing. The employer will make payment directly to the landlord.

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, the employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of \$15.88 per day during travel without receipts to a maximum of \$59.00 per day with receipts or the applicable U.S. DOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$15.88 per day during travel without receipts to a maximum of \$59.00 per day with receipts or the applicable U.S. DOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

The employer does not provide transportation to worksites as the services required are in one location.

FIFTEEN: Reimbursement to H-2B worker of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide to the worker, without charge or deposit charge, all uniforms, tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of the Texas Workforce Commission. Applicants can locate their nearest TX Office at: Workforce Solutions Gulf Coast – Conroe, 2218 IH 45 North, Conroe, TX 77301, Phone: 936-441-0037, and can apply for the position here:

<https://www.workintexas.com/vosnet/default.aspx>, refer to Job Order Number:
16797130

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.

Job Orders - Review Job Order Information

Use this form to review the job order information. You may use the links below to jump to a specific section for review. To modify this job order, click the Edit link underneath the section you want to edit.

[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information]

Job Order Number 16797130



This logo will appear when job seekers are searching for your job order and when they view your Job Details page. If you do not provide an image the system will automatically attempt to locate one related to your company from the Internet for you. Changes made to Hide or Display the company logo on this job order will be company wide and will Hide or Display the company logo for all job orders you have in the system.

Using the link provided below, you may edit this image or select to have no image shown by selecting "Don't show."

- ☒ Show Job Order Summary Image.
☐ Don't Show Job Order Summary Image.

[Edit Job Order Summary Image Settings]

Job Title: Laborer, Landscape
Occupation: Landscaping and Groundskeeping Workers (37301100)
Typical Employment Data: View Typical Job and Employment Data for Landscaping and Groundskeeping Workers
Agency Job ID: 12345

[Edit Job Title and Occupation]

CW OPERATING COMPANY INC
 1 Carlton Woods Dr
 The Woodlands , TX 77382
 US

To change the location of this job order, please click the Select Another Location for this job. If other locations do not exist, you will have the opportunity to add a new location which can then be attached to the job order.

[Edit this Location of this Job] [Select Another Location for this Job]

Denis SEGOVIA
 Tel: (281) 863-5817 ext:
 denis.segovia@carltonwoods.com

[Edit Contact Person for this Job] [Select Another Contact Person for this Job]

Display your company name: (Confidential) Yes
Display worksite full address: Yes

Display worksite street address: Yes
Have a local workforce staff member screen your applicants: (Suppressed) No

[Edit Job Order Information to be Displayed Online]

Positions: 12
Earliest date to display this job order on the system: 12/25/2024
Last date this job order will be displayed on the system: 02/25/2025
Type of job: Temporary
Full-Time or Part-Time: Full Time (30 Hours or More)
Remote Work / Work at Home: No
Second Chance Opportunity: No
Anticipated job duration: Over 150 Days
Does this job fall within any of the following special categories:
Maximum number of applicants you would like to consider at this time: 9999

[Edit Job Details]

Job Description

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[Edit Job Description]

Listed below are the skills that are associated with this occupation.

Current Technology skills that are associated with this job

Current Tools that are associated with this job

[Edit Skills]

Special Software/Hardware skills needed

No

Other specific skills required:

[Edit Other Skills]

Hiring Requirements:

- Drug Testing/Screening
- Background Checks

Test Requirement:

No test required

[Edit Hiring Requirements]

Minimum Typing Speed: None Selected

Please select the level of security clearance required:

No Clearance

Language:

None Selected

[Edit Specialized Skills Requirements]

Minimum education required:

No Minimum Education Requirement

Typical Education Required: View Typical Education Requirements for Landscaping and Groundskeeping Workers

**Minimum Months of
Experience in Selected
Occupation:** 0

**Typical Experience
Required:** View Typical Work Experience Requirements for Landscaping and Groundskeeping Workers

**Does this job require a
License/Certification?** No

[Edit Minimum Education, Experience, & Age Requirements]

Is this job accessible by public transportation? No

Is a driver's license required for this position? No

[Edit Transportation Requirements]

Salary requirements are visible to job seekers

Minimum Salary: \$ 16.91

Maximum Salary: \$ 16.91

Units: Hour

Comments: DOE (Depends on Experience)

Supplemental Compensation:

Hours Per Week: Hours Vary

Shift: Day

Display Salary on job order Yes

[Edit Compensation & Hours]

Benefits offered for this job: Benefits not specified

A brief description of other benefits you may offer:

[Edit Benefits Offered]

***Check the methods that individuals may use to apply for this job:**

- Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended)
- Provide a WorkInTexas Application Online
- Via Email (denis.segovia@carltonwoods.com)
- By Mail (1 Carlton Woods Dr , The Woodlands, TX 77382-2563)
- By Phone ((281) 863-5817)
- At the Nearest One-Stop

Please provide a brief description of the application process that applicants will see before and after they apply. This will help set clear expectations for candidates and ensure a smooth and efficient recruitment process. (2500 characters max.)

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest local office of the Texas Workforce Commission. Applicants can locate their nearest TX Office at: Workforce Solutions Gulf Coast - Conroe, 2218 IH 45 North, Conroe, TX 77301, Phone: 936-441-0037, and can apply for the position here: <https://www.workintexas.com/vosnet/default.aspx>, refer to Job Order Number: 16797130

[Edit Job Application Methods Accepted]

Items Required:

- Contact Information
- Employment History
- Education History

[Edit Job Applicant Information Needed]

Application Question Set: (This job does not have a question set tied to it.)

[Edit Application Question Set]

Job applicants can be viewed by selecting the Manage Jobs option and clicking on the number in the applicants column or the applicants link.

Would you like to be notified when a job seeker applies for this job? Yes

If you would like to be notified, select a notification method.

- Message Center
- Email

[Edit Applicant Notification Method]

Which sites would you like to upload your job to?

[Edit Job Order Upload Options]

Is this a Green Job?	No
Are you a Federal Contractor?	No
Is this job order for Veterans only?	None Selected
Does a court ordered affirmative action plan require posting this job order?	No
Is this job order for an Enterprise Zone?	No

Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States? Yes



Is this job order being filed in connection with an application to the Department of Labor to employ H-2A temporary agricultural workers to perform agricultural labor or services of a temporary or seasonal nature in the United States? No

Begin Need Date: 3/18/2025

End Need Date: 11/1/2025

[[Edit Other Information](#)]

[[Job Title and Occupation](#) | [Location/Work Site of this job](#) | [Contact Person for this Job](#) | [Job order information to be displayed online](#) | [Job Details](#) | [Job Description](#) | [Skills](#) | [Other Skills](#) | [Hiring Requirements](#) | [Specialized Requirements](#) | [Minimum Education, Experience, & Age Requirements](#) | [Transportation Requirements](#) | [Compensation & Hours](#) | [Benefits Offered](#) | [Job Application Methods Accepted](#) | [Job Applicant Information Needed](#) | [Application Question Set](#) | [Applicant Notification Method](#) | [Job Order Upload Options](#) | [Other Information](#)]

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