Job Order Print Page

Florida Job Order Print Document

Job Order: 12457423 Print Date: 12/17/2024 2:24:04 PM
Office: CareerSource Broward - 4645 Central LWDB: CareerSource Broward

Employer Information:

Employer Name: The F.A. Bartlett Tree Expert Company

How to Apply: Provide an Employ Florida Resumé Online or uploaded Resumé (recommended), Via Email, By Mail, By Phone, At the

Nearest One-Stop Company Website: NA

Application Comments: Please follow required first step: please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the nearest state career center such as CareerSource Broward - 4655 Admin, 2890 West Cypress Creek Road, Fort Lauderdale, FL 33309, Phone: 954-202-3830, Fax: 954-677-5444, Email: servicecenter@careersourcebroward.com, re: Job #12457423.

Location:

Main Address:

Bartlett Tree Experts
560 NE 42nd Ct

560 NE 42nd Court
Oakland Park, FL 33334
OAKLAND PARK, FL 33334-3114

Contact:

Contact: Maritza Ferruzo Title: Admin

Phone: (954) 561-9514 x Email: mferruzo@bartlett.com

Fax

Job Details:

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Ground Person

Industry Code: 561730 - Landscaping Services

Number of Positions: 15 Referrals: 9999

Earliest Date to Display: 12/23/2024 Last Date Job Order Will Display: 02/27/2025

Job Order Followup: 01/22/2025

Job Type: TemporaryJob Time Type: Full Time (30 Hours or More)Duration: Over 150 DaysSpecial Job Category: Foreign Labor Certification

Job Duties and Skills:

Description:

- 1) Bartlett Tree Experts is located at 560 NE 42nd Court, Oakland Park, FL 33334, Phone: 954-561-9514.
- 2) Fifteen Ground Person positions are available for temporary, full-time employment.
- 3) 15 positions available for temporary full-time Ground Persons to begin working March 18, 2025 and continue through November 18, 2025, working 40 hours weekly during a day shift from 8am to 4pm Monday through Friday earning \$18.59 per hour or higher, with overtime offered regularly at \$27.89 per hour or higher. No education or prior experience or training required, including no onthe-job training needed, as clear and simple instructions are provided at work.

Ground Person duties include ground-level pruning and trimming and hedging, all at ground level; also raking and digging and weeding and planting and watering. Ground Person duties include chipping and also applying protective mulches and applying fertilizers; also collecting and hauling out debris, and loading/unloading crew vehicles. Ground Persons observe for any shrub or hedge problems and inform crew leaders. The position is entry-level and non-agricultural. Ground Persons attend a daily Safety Briefing.

- 4) The geographic area of this job is Oakland Park, Florida, with work performed at daily worksites in different towns of Broward County and also Miami-Dade County and Palm Beach County and sometimes Collier County. Crews leave each day for worksites from our Oakland Park headquarters.
- 5) Pay is \$18.59 per hour or higher.
- 6) Overtime is offered regularly at \$27.89 per hour or higher.
- 7) No on-the-job training is necessary. Supervision and guidance are provided to Ground Persons directly on the job by skilled Crew Managers. Ground Persons do not supervise any staff.
- 8) Bartlett Tree Experts uses a single workweek as its standard for computing wages due.

1 of 3

- 9) Employees will be paid each week on Friday. Payment is unconditionally free and clear.
- 10) Bartlett Tree Experts does not provide housing.
- 11) Bartlett Tree Experts will make all paycheck deductions required by law and only deductions required by law, such as income tax and social security; no other deductions are made from the worker's paycheck.
- 12) Bartlett Tree Experts will reimburse workers who complete 50 percent of the work period covered by this job order the cost of transportation and daily subsistence and lodging from the place which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment, consistent with 20 CFR 655.20(j)(l)(i).
- 13) Bartlett Tree Experts will also provide or pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer if the worker completes the certified employment period or is dismissed for any reason by the employer before the employment period ends, consistent with 20 CFR 655.20(j)(l)(ii).

And where a worker must travel to obtain a visa so that the worker may enter the USA to come to work for Bartlett Tree Experts, the employer will pay for the transportation and subsistence costs of that part of travel too. The amount of transportation reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. The amount of money that the worker will receive for daily subsistence will be at least \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

- 14) Bartlett Tree Experts provides daily transportation to worksites. Work crews leave from our Oakland Park headquarters for worksites each day. If a worker cannot get to the headquarters, they can be picked up at home by the work crew, and returned home the same day. No other travel is required.
- 15) Employees will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees) incurred by the H-2B employee.
- 16) Bartlett Tree Experts will provide workers, at no charge or deposit, all tools, supplies, and equipment required to perform the job duties assigned, in accordance with 20 CFR 655.20(k).
- 17) Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the nearest state career center such as CareerSource Broward 4655 Admin, 2890 West Cypress Creek Road, Fort Lauderdale, FL 33309, Phone: 954-202-3830, Fax: 954-677-5444, Email: servicecenter@careersourcebroward.com, re: Job #12457423.
- 18) Bartlett Tree Experts guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Special Software/Hardware Skills Needed: No Special Skills: No specific skills required. Job Requirements: Minimum Age: Test Done By: No test required Required Tests: NA Hiring Requirements: Hiring Requirements Other: Education Level: No Minimum Education Requirement Months of Experience: 0 Requires a Drivers License: No Near Public Transportation: No Drivers License Certification: Drivers License Endorsements: **Compensation and Hours:** Minimum Salary: 18.59 Hour Maximum Salary: 18.59 Hour Pay Comments: Not Applicable Supplemental Compensation: No Hours per Week: Hours are Specific Actual Hours: 40 Shift: Day Benefits: Other Benefits: No Benefits Listed Job Order Information to be Displayed Online: Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants Job Application Information Needed: Req Section Contact Information Employment History Allow individuals that have never had a job to apply (eg. College graduates) Education History Certifications Desired Job Type

2 of 3

Other Information:

Green Job: **No**Featured Job: **No**

Federal Contractor: No

Job Order is for Veterans Only: None Selected

Staff Information:

Category: Regular (Non Domestic)

Status: On Hold Reason: Other

Future Release From Hold: 02/27/2025

Subsidized by ARRA (Stimulus): \mathbf{No}

In an Enterprise Zone: No

Court Ordered Affirmative Action: No

Job Developer Mandatory Listing: None of the items listed

Employer Status:

3 of 3