Job Posting: Review

Employer Details

LEGAL NAME

Sylvan Gardens LLC

DOING BUSINESS AS

Sylvan Gardens LLC

ADDRESS

2378 Oakview DR Pittsburgh, PA 15237-6626

PHONE

412-366-7945

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

20933776

POSTING DATE

12/17/2024 8:43:39 AM

POSTING CLOSE DATE

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JOB TITLE

Landscape Laborer

JOB SUMMARY

Landscape Laborers. 8 temporary/full-time positions with Sylvan Gardens, LLC from 3/17/2025 through 11/30/2025.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, pruning, weeding. Entry level; requires supervision.

On-the-job training will be provided to the worker.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary. Post-hire post-accident drug testing required of foreign and domestic workers.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$15.88 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge company-specific uniform, as applicable, and all tools, supplies and equipment necessary to perform duties assigned.

HOUSING ASSISTANCE: Employer Assists and deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

WORKSITE LOCATION: 50 Farragut Ave Pittsburgh, PA 15202 and multiple worksites within Allegheny, Beaver, Butler, Washington, and Westmoreland counties. Employer provides incidental transportation between worksites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGES: Wage rate is no less than \$17.75/per hour. Overtime hours vary at \$26.63 /per hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Thursday. The standard work schedule is Monday through Friday, from 7:00 AM to 3:30 PM.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

DEDUCTIONS: Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

REFERRAL INSTRUCTIONS: To apply, contact employer at kfriend@sylvangardenslandscape.com or apply at the job order holding office: PA CareerLink-Downtown Pittsburgh- 914 Penn Ave Floor #6, Pittsburgh, PA 15222, phone (412) 552-7100.

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H₂B

FOREIGN LABOR START DATE

03/17/2025

FOREIGN LABOR END DATE

11/30/2025

H2A/H2B CLOSING DATE

FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING

No

EXPERIENCE

0 Months

LICENSE TYPE

None

STATE

ENDORSEMENTS EDUCATION LEVEL No formal schooling **ASSIGNED STAFF Job Site Details EDIT REMOTE JOB** False **ADDRESS LINE 1** 50 Farragut Ave **ADDRESS LINE 2 CITY** Pittsburgh **STATE** Pennsylvania **ZIP CODE** 15202 **COUNTY** Allegheny **WORK SHIFT** Day **JOB TYPE** Temporary/Seasonal **INTERNSHIP TYPE HOURS PER WEEK**

40.00

MINIMUM SALARY	
17.75	
MAXIMUM SALARY	
17.75	
SALARY PER	
Hour	
COMMISSION	
None	
DISPLAY SALARY TO INDIVIDUALS	
Yes	
NUMBER OF OPENINGS	
8	
ACTUAL NUMBER OF JOB REFERRALS	
Contact Details	EDIT
POINT OF CONTACT	
Friend, Brian	
DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE? No	
WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING? Unassisted	
WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME? Yes	
FOLLOW-UP INSTRUCTIONS Forward Pésumé by Email to Alternate Address	
Forward Résumé by Email to Alternate Address Follow Special Instructions: To apply, contact employer at kfriend@sylvangardenslandscape.com or app	
job order holding office: PA CareerLink-Downtown Pittsburgh- 914 Penn Ave Floor #6, Pittsburgh, PA 15	222
phone (412) 552-7100.	,

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	0 Months	No	Yes	No
Construction Laborers	0 Months	No	No	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

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Created By: EMPLOYER

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