

Missouri Job Order Print Document

Job Order: **13788971**

Print Date: **12/15/2024 9:13:07 PM**

Office: **COLUMBIA JOB CENTER**

LWDB: **Central Region**

Employer Information:

Employer Name: **HICKERSON LAWNCARE CO LLC**

How to Apply: **Provide a MoJobs Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

Apply for or inquire about the job opportunity at the [Columbia Job Center](#) located at 101 Park De Ville Drive Suite E Columbia, MO 65203 (573)-441-6361 EOE/M/F/D/V

Location:

Main Address:

**Hickerson Lawncare Co LLC
6700 Stephens Station Rd Ste 111
Columbia, MO 65201**

Mailing Address:

**1431 Cinnamon Hill Ln
Ste 104
Columbia, MO 65201**

Contact:

Contact: **Dawson Wright**

Title: **Co-Founder**

Phone: **(573) 203-3387 x**

Email: **Dawson@goodhouse.ai**

Fax:

Application Comments:

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **10**

Referrals: **9999**

Earliest Date to Display: **12/17/2024** Last Date Job Order Will Display: **02/24/2025**

Job Order Followup: **01/16/2025**

Job Type: **Regular**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

**Hickerson Lawn and Landscape LLC, 6700 Stephens Station Rd Ste 111, Columbia MO 65201
(573) 592-9472**

10 Landscape Laborers needed for temporary, full-time employment from 3/17/2025 to 12/31/2025. Work will be performed at various worksite locations throughout Boone and Jefferson County.

Job Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Mow, trim/edge, plant, lay sod, weeding, watering, raking, blow leaves; use a hand shovel to dig holes (up to 24 inches depth and 36 inches in width) for installing plants, trees, shrubs, or irrigation systems; spread seed, fertilizer and mulch; works on the ground to prune or trim trees, shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive a company truck or other vehicle to transport work crew, plants, materials and tools to/from or at worksites.

No minimum education or experience required.

Must be able to lift 50 lbs.

Must be able to work a 5-day schedule including Saturdays and holidays when necessary.

Applicants must complete an employment application.

Required uniform provided at no charge to worker.

The employer will offer 40 hours per week. Normal schedule Monday-Friday 8:00AM - 4:30PM. Shift includes 30 minutes unpaid break time. Work on Saturday may be required. Workdays, hours and shift time may vary depending on weather conditions.

Basic rate of pay: \$19.30 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure.

Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$28.95 per hour based on locality the work is performed and the base rate of pay offered per hour.

Workers will be provided with on-the-job training to perform the duties assigned.

The employer will use a single workweek as its standard for computing wages due. Workers will be paid weekly.

The employer will make all deductions from the worker's paycheck required by law.

The employer will assist the worker in finding and securing appropriate and affordable housing.

The employer will provide daily transportation from the main worksite to and from all worksite locations.

If the worker completes 50 percent of the period of employment, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate,

not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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Suite E Columbia, MO 65203 (573)-441-6361 EOE/M/F/D/V

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.30 Hour**

Maximum Salary: **19.30 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

☒ Contact Information

☐ Employment History

☐ Allow individuals that have never had a job to apply (eg. College graduates)

- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: None Selected	

Staff Information:

Category: Regular (Non Domestic)	Job Developer Mandatory Listing: None of the items listed
Status: Open and available	Employer Status: Open and available
Reason: NA	
Future Release From Hold:	