

Texas Job Order Print Document

Job Order: **16795888**

Print Date: **1/10/2025 3:51:31 PM**

Office: **482 WF Solutions Lake Jackson**

LWDB: **Gulf Coast WF Board**

Employer Information:

Employer Name: **LM Lawns**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), By Mail, In Person**

Company Website: **<https://www.lmlawn.com/>**

Application Comments:

Location:

Main Address:

**LM Lawns
715 N Gulf Blvd
Freeport, TX 77541**

Mailing Address:

**715 N GULF BLVD
FREEPORT, TX 77541-3903**

Contact:

Contact: **Katherine Johnson**

Title: **Owner**

Phone: **(281) 770-5289 x**

Email: **k.johnson@lmlawn.com**

Fax:

Application Comments:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Grounds Maintenance Worker**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **6**

Referrals: **50**

Earliest Date to Display: **01/06/2025**

Last Date Job Order Will Display: **01/27/2025**

Job Order Followup: **01/21/2025**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description:

Employer Information:

LM Lawns LLC

715 N. Gulf Blvd.

Freeport, TX 77541

Ph: 281-770-5289 (Mobile)

Ph: 979-480-4585 (Office)

Job Information:

Six (6) needed, for SOC Code 37-3019 Grounds maintenance Workers.

Start date is 02/20/2025, End date is 11/15/2025 Monday through Friday during peak season.

Job Duties and Requirements:

Workers will utilize gas powered, ride on, zero turn mowers, gas powered weed-eaters and blowers to trim and maintain lawns, shrubs, and trees on commercial properties. Hand tools such as loppers and pruners will be used to trim trees and shrubs from ground level. Workers may pull weeds and plant flowers in beds, scatter and place mulch with hand tools such as shovels and or rakes.

Worksite Location(s):

1 worksite located at 620 S. Ave F Freeport, TX 77541

Additional worksites located in Brazoria County: Clute, Lake Jackson, West Columbia and Angelton, Texas.

Wage Offer(s) and Availability of Overtime Pay: \$16.91 per Hour, hours worked over 40 in one work week will be paid at 1 ½ times the regular rate (\$25.37).

Availability of On-the-Job Training: Employer will provide 5 days of on the job training in specific usage of their machines and operations.

Single Workweek for Pay: Employer will use a single workweek as its standard for computing wages due.

Frequency of Pay: Workers are paid weekly.

Provision of Board/Lodging or Other Facilities: Employer will secure rental housing for workers who request it. Housing will be located within a two mile radius of work site. Employer will deduct no more than \$75 weekly from workers' paychecks to cover rental costs.

Deductions from Worker's Paycheck: All deductions required by law will be made from the worker's paycheck. Social security, federal and

state (if applicable) taxes will only be deducted from foreign H-2B workers upon written request. All workers are subject to reasonable repair cost of damage, other than that caused by normal wear and tear, may be charged to worker found to have been responsible for damage to housing or furnishings. Workers who quit or are terminated for cause prior to completing 50% of the contract will be required to reimburse the employer for the full amounts of advanced and/or reimbursed transportation and subsistence.

Inbound/Outbound Transportation and Subsistence: The employer offers prearranged chartered or commercial bus, van, or plane whichever is the most economical and reasonable means for the distance involved for the inbound and outbound worker's travel. The employer will reimburse the worker for transportation costs and daily subsistence to the employer's work site from the place of which they have come when the worker completes 50% of the work period or is terminated without cause and the employer will at the end of the contract, advance or pay the cost for the workers return trip including daily subsistence. Workers who choose to travel by other means will be reimbursed/advanced the cost of the most economical travel means and are expected to arrive/depart in the same timeline. Employer does not pay/reimburse outbound travel costs to workers who resign voluntarily, abandon employment, or are terminated for cause.

Daily Transportation: Workers will be transported by two company vehicles (Ford F150 and Chevy Silverado) to and from worksites daily.

First Work Week Reimbursement: In the first workweek, the employer will reimburse the H-2B worker for all visa, visa processing, border crossing and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport expenses or other charges primarily for the benefit of the worker). Daily Subsistence Rates without receipts are \$15.88/day and with receipts are a maximum of \$59.00 per day.

Provision of Tools, Supplies and Equipment: All tools and necessary equipment to perform this job and the assigned duties are provided to the worker by the employer without charge or deposit in accordance with 20 CFR 655.20(k)

SWA Contact Information:

Interested applicants are encouraged to contact their nearest Texas Workforce Commission at 1-800-628-5115 or <https://www.workintexas.com> to inquire about this job opportunity and learn about the terms and conditions. SWA's may only refer for employment individuals who have been apprised of all material terms and conditions of employment and have indicated, by accepting referral to the job opportunity, that he or she is qualified, able, willing, and available for employment.

Applicants may also contact the employer for a phone interview between 8:00am and 4:00pm, Monday thru Friday.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.91 Hour** Maximum Salary: **16.91 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific** Actual Hours: **40**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Employer Position no longer available**

Employer Status:

Reason: **NA**

Future Release From Hold: