

Landscape Laborer

Job Posting: 4375869 **Posted On:** Dec 12, 2024 **Updated On:** Nov 18, 2024

Job Description

The Good Earth Garden Center & Nurseries, LLC, Little Rock, AR. Daily transportation will be provided from a central location to and from worksites in the following counties: Cleburn, Faulkner, Grant, Lonoke, Perry, Pulaski, Saline, White. 35 Landscape Laborer positions available. Temporary, full time position from 02/21/2025 through 11/28/2025, 7:30 AM-4:00 PM, 40 hrs/week, overtime varies, Monday-Friday, some Saturdays required, schedule varies. Workers will be paid Weekly at \$16.05-\$19.00/hr, \$24.08-\$28.50/hr OT, Potential raise at employer’s discretion. Move materials such as soil, mulch, sod and dirt with equipment (mini excavator, skid steer); dig holes for plants and small trees; install landscape materials (sod, mulch, dirt), sprinkler systems, & dry laid stone; weed, spread mulch, clean up, mow. Random drug testing during employment;Pre-hire background check required. All drug testing is performed without regard to an employee’s citizenship or immigration status, and all testing is paid for by the company All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company. Able to lift 55lbs. No experience required, will train. Employer may make payroll deductions at employee’s request. Employer facilitates corresponding deductions for available health benefits. A single workweek will be used to compute wages due. All deductions from the worker’s paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker’s reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (501) 868-4666, rbryant@thegoodearthgarden.com or the nearest AR SWA, AR Workforce Center at Little Rock, 5401 S. University Ave, Little Rock, AR 72209, 501-682-0228.

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary
Internship	No
Shift(s)	Day Shift
Other Shifts	Monday-Friday, some Saturdays required, schedule varies.

Average Hours Per Week	40
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	No
Apprenticeship	No
Remote Available	No
Travel Required	Yes
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Pay Type and Salary

Wage Range	Wage: \$16.05 to \$19.00 dollars per hour
Additional Wage Information	Workers will be paid Weekly at \$16.05-\$19.00/hr, \$24.08-\$28.50/hr OT. Potential raise at employer's discretion

Contact Information

Randi Bryant , Assistant

(501) 868-4666

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