

Pure Michigan Talent Connect - Job Details

Job Title	Landscape Laborer
Job Code Number	255197481
Organization Name	Lucia Landscaping, Inc.
Created Date	10/23/2024
Posted Date	10/24/2024
Expiration Date	11/23/2024
Job Description	

Lucia Landscaping, Inc. is looking to fill 28 Landscape Laborer positions. This is a temporary, full-time seasonal position from 2/20/2025 to 12/18/2025.

Begin/report to work: 28279 Groesbeck, Roseville, Macomb County, MI 48066 @ \$18.99/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Macomb, Oakland and,Wayne, MI, and areas of Detroit-Warren-Dearborn, MI.

Duties: Landscape or maintain properties using tools or equipment. Tasks may include to cut, mow, water, edges lawns, rake and blow leaves; pull, chop weeds, prune, sprinkler installation, haul topsoil and mulch & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 7:00AM-4:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal

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to abide = dismissal.

Wages and Conditions of Employment: \$18.99/Hour OT \$28.49/Hour. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed).

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared furnished housing available to the worker at a monthly housing rate up to \$500.00; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Lucia Landscaping, Inc. - Email: tlucia@lucialandscaping.com or Phone: 586-445-8900.

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How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MI SWA: 15950 Twelve Mile Road, Roseville, MI 48066, Phone: 586-447-9200.

Additional Requirements

Website

Job Location Roseville, Michigan, 48066

Positions Available 28

Career Category

Career Type

Education Level None

Job Level Entry Level

Characteristics Full-time, Seasonal

Salary /Hourly

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