

Job Order Print Page

Georgia Job Order Print Document

Job Order: **1225088**

Print Date: **10/21/2024 5:22:21 PM**

Office: **Career Resource Center - Gwinnett Branch** LWDB: **Region 7**

Employer Information:

Employer Name: **Landscape Workshop**

How to Apply: **Provide a WorkGa Resumé Online or uploaded Resumé (recommended), Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Employer Contact Information: Landscape Workshop, LLC - Email: pblankenship@landscapeworkshop.com or Phone: 205-547-3945 ext 2008.**

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest GA SWA: Gwinnett County WIOA Career Resource Center -Gwinnett Technical College Affiliate 5150 Sugarloaf Parkway, Building 100, Lawrenceville, GA 30043 Phone: 678-226-6664.

Location:

Main Address:

**REPORT TO WORK
470 Thunder Road
Buford, GA 30518**

Mailing Address:

**550 MONTGOMERY HWY
Suite 200
Birmingham, AL 35216**

Contact:

Contact: **Pam Blankenship**
Phone: **(205) 547-3945 x2008**
Fax:

Title: **Vice President of Human Resources**
Email: **pblankenship@landscapeworkshop.com**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **36**

Referrals: **9999**

Earliest Date to Display: **01/17/2025**

Last Date Job Order Will Display: **01/21/2025**

Job Order Followup: **02/16/2025**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **Landscape Workshop, LLC is looking to fill 36 Landscape Laborer positions. This is a temporary, full-time seasonal position from 2/10/2025 to 11/7/2025.**

Begin/report to work: 470 Thunder Road, Buford , Gwinnett County, GA 30518 @ \$18.33/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Bartow, GA, Carroll, GA, Cherokee, GA, Clarke, GA, Clayton, GA, Cobb, GA, Coweta, GA, Dawson, GA, DeKalb, GA, Douglas, GA, Fayette, GA, Floyd, GA, Forsyth, GA, Fulton, GA, Gilmer, GA, Gwinnett, GA, Hall, GA, Henry, GA, Jackson, GA, Monroe, GA, Morgan, GA, Newton, GA, Oconee, GA, Paulding, GA, Pickens, GA, Rockdale, GA, Spalding, GA, Walton, GA, and areas of Athens-Clarke, GA, Atlanta-Sandy Springs-Roswell, GA, Gainesville, GA, Macon, GA, North Georgia nonmetropolitan area, Rome, GA.

Duties: Care for established properties: mow, mulch, aerate, edge, blow, remove thatch, rake, weed, and water (using hand tools/hoses). Use irrigation methods to adjust the amount of water consumption and to prevent waste. Trim/clean flower beds, and prune/trim trees, shrubs. Follow planned design to prepare/plant: flowers, shrubs, and mulch as needed. Gather and remove litter/debris. Clean trucks/equipment/tools used & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 6:30AM-3:30PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to state labor laws. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Possible background check post hire at employer's expense.

Wages and Conditions of Employment: \$18.33/Hour up to possible \$19.33/Hour OT \$27.50/Hour up to possible \$29.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared housing available to the worker. If optional housing is agreed upon by the worker, cost of housing will be deducted from worker's wages. The exact amount of housing deduction varies by location; the deduction not to exceed \$135 per weekly paycheck, but may be less depending on the housing location. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: **No test required**

Required Tests: NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **18.33 Hour**

Maximum Salary: **19.33 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

