

# Job Order Print Page

## Missouri Job Order Print Document

Job Order: 13787328

Print Date: 11/11/2024 6:26:50 PM

Office: **SPRINGFIELD JOB CENTER**

LWDB: **Ozark Region**

### Employer Information:

Employer Name: **Focal Pointe Outdoor Solutions, Inc.**

How to Apply: **Provide a MoJobs Resumé Online or uploaded Resumé (recommended)**

Company Website: **<http://www.yourfocalpointe.com>**

Application Comments:

### Location:

Main Address:

**Focal Pointe of St. Louis, LLC  
11950 Missouri Bottom Rd  
Hazelwood, MO 65808**

Mailing Address:

**1921 Ravinia Drive  
Caseyville, IL 62232**

### Contact:

Contact: **Lisa Stoner**

Title: **Business Administrator**

Phone: **(618) 398-9000 x**

Email: **[lstoner@yourfocalpointe.com](mailto:lstoner@yourfocalpointe.com)**

Fax:

### Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **47**

Referrals: **9999**

Earliest Date to Display: **11/12/2024**

Last Date Job Order Will Display: **01/20/2025**

Job Order Followup: **12/12/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Alien Labor Certification**

### Job Duties and Skills:

Description:

**Focal Pointe of St. Louis, LLC is looking to fill 47 Landscape Laborer Positions in St. Louis & St. Charles Counties. This is a temporary, fulltime position starting on 2/10/2025 and ending on 11/10/2025**

**Mow, cut, water, edge lawns: rake and blow leaves; dig holes using hand tools, with a max depth/width of 4 ft to install sprinklers and/or plant; pull, chop weeds, prune and haul topsoil and mulch. Assist w/ sprinkler install, installation of mortarless segmental concrete masonry wall units. May be asked to demonstrate tasks to other employees but position does not include supervision of others. . Involves loading and unloading tools and supplies and equipment weighing up to 50 lbs. Involves working outdoors in all types of weather. Involves**

extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements. Post Hire/Employer Paid Drug Test. Post Hire/Employer Paid Background Check. Possibility of performance based raise, bonuses, overtime and Saturdays as required. Transportation provided to multiple worksites from central location in Hazelwood, MO. 60 minutes of unpaid breaks throughout the day. Optional elective uniform Cleaning deduction \$18.50 per pay period Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. Daily hours may vary between start and end times listed depending on weather or job assignments

Terms and Conditions of Employment: \$19.30 to \$21.30 per hour. Minimum of 40 hours per week - M-F (with a possibility of Sat.), 6:30:00 AM to 3:30:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$28.95 to \$31.95. Possibility of Performance based raise. On the job training provided.

Housing: If requested, employer may assist non-local workers securing optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted. Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$15.88 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Bi-Weekly.

Employer will not make any deductions which are not required by law unless employee requests or agrees to certain deductions in regards to advance pay, reimbursements, etc. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. H-2B Worker's whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Focal Pointe of St. Louis, LLC, 11950 Missouri Bottom Rd, Hazelwood, MO 63042. Phone Number: , EMAIL: [Istoner@yourfocalpointe.com](mailto:Istoner@yourfocalpointe.com).

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Springfield Job Center, 2900 East Sunshine, Springfield, MO 65804 (417)887-4343 or nearest Job Center. Refer to this Job Order or submit an application online at: [#https://app-jobs.mo.gov/vosnet/Default.aspx#](https://app-jobs.mo.gov/vosnet/Default.aspx#).

Special Software/Hardware Skills Needed: No

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **Other source will perform testing**

Required Tests: **Post Hire/Employer Paid Drug Test.  
Post Hire/Employer Paid Background Check.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **19.30 Hour**

Maximum Salary: **21.30 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: