

# Landscape Laborer

**Job Posting:** 3213743 **Posted On:** Nov 12, 2024 **Updated On:** Nov 12, 2024

## Job Description

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Landscape Laborer. 50 temporary/full-time positions with LandCare USA LLC – Oklahoma City from 2/10/2025 through 10/25/2025.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, and raking.

Must lift/carry 50 lbs., when necessary. Standard workweek is 4 days per week. Friday, Saturday, and Sunday work required, when necessary. Post-hire random and upon suspicion of use drug testing required of foreign and domestic workers. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers. Post-hire motor vehicle record check and drug test required for all foreign and domestic Landscape Laborers who drive company vehicles (driving is not a requirement of all workers in the position). Requires 3 months of experience in specified occupation.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$15.88 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12 -week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge all tools, supplies and equipment (including uniform, if applicable) necessary to perform duties assigned.

If requested, employer assists non-local workers to secure optional worker-paid lodging. The cost (TBD) will not exceed fair market value, based on number of occupants. Rental payments are paid by workers directly to property owner and are not payroll deducted.

**WORKSITE LOCATION:** 2416 S. Nebraska Ave., Oklahoma City, OK 73129 and multiple worksites within Seminole, Pottawatomie, Oklahoma, McClain, Logan, Kingfisher, Grady, Comanche, Cleveland, Canadian, Payne, Garfield, Garvin, Murray, Blaine, Caddo, and Lincoln counties. Employer Provides incidental transportation between job sites. Such transportation complies with all applicable Federal, State, and local laws/regulations. No daily transportation to/from workers' home and primary worksite.

**WAGES:** Wage rate is no less than \$16.76 per hour. Overtime hours vary at: \$25.14 per hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure.

A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is Monday through Thursday from 6:00 AM to 3:15 PM.

Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

**DEDUCTIONS:** Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. First set of uniforms provided at no cost. Employer may deduct cost for voluntary purchase of additional uniforms for worker's benefit. The employer offers optional employee health insurance, employee savings, and retirement plans to its workers; participation in any such plan is voluntary. Employer offers Paid time off (PTO) offered to all eligible workers in the position.

**REFERRAL INSTRUCTIONS:** To apply, contact LandCare USA LLC – Oklahoma City at 405-677-1377 or apply at the job order holding office: Okla Works - American Job Center - OKC Central 5005 N. Lincoln Blvd Oklahoma City, Oklahoma 73105. Phone: 405- 426-8850.

## Job Overview

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<b>Job Type</b>	Full Time
<b>Permanent/Temporary</b>	Temporary
<b>Internship</b>	No
<b>Shift(s)</b>	Day Shift
<b>Other Shifts</b>	<p>The standard work schedule is Monday through Thursday from 6:00 AM to 3:15 PM. Friday, Saturday, and Sunday work required, when necessary.</p> <p>Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.</p>
<b>Average Hours Per Week</b>	35
<b>Overtime</b>	Available
<b>Affirmative Action Job</b>	No
<b>Green Job</b>	No
<b>H-1B, H-2A, or H-2B Recruiting</b>	H-2B Recruitment
<b>Is there a formal program for training new employees?</b>	No
<b>Apprenticeship</b>	No
<b>Remote Available</b>	No
<b>Travel Required</b>	Yes
<b>Is driving an essential function of this job?</b>	No
<b>Is accessible by public transportation?</b>	Yes
<b>Is this job disaster-related?</b>	No

## Pay Type and Salary

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<b>Wage Range</b>	Wage: \$16.76 dollars per hour
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### **Additional Wage Information**

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure.

### **Additional Information**

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#### **Job Benefits**

Medical Insurance, Paid Time Off, Retirement Plan

#### **Other Benefits**

The employer offers optional employee health insurance, employee savings, and retirement plans to its workers; participation in any such plan is voluntary. Employer offers Paid time off (PTO) offered to all eligible workers in the position.

### **Job Location**

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#### **Landcare USA LLC**

2416 S. Nebraska Ave, Oklahoma City, Oklahoma 73129, United States

Landscape Contractor

### **Contact Information**

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**Dana Christenson** , Director of HR

2416 S. Nebraska Ave, Oklahoma City, Oklahoma 73129

(405) 677-1377