

# Job Order Print Page

## Maryland Job Order Print Document

Job Order: **2146555**

Print Date: **11/12/2024 2:20:49 PM**

Office: **Northwest American Job Center (Re-entry Center)**

LWDB: **Baltimore City**

### Employer Information:

Employer Name: **LANDCARE USA LLC**

How to Apply: **Provide a MWEJobs Resumé Online or uploaded Resumé (recommended), By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **To apply, contact LandCare USA LLC - Baltimore at 667-309-2482 or apply at the job order holding office: Baltimore County Workforce Development Center at Eastpoint 7930 Eastern Avenue Baltimore, Maryland, 21224 Telephone: 410-288-9050 ext. 424**

### Location:

Main Address:

**LandCare USA LLC - Baltimore  
3800 4th Ave  
Baltimore, MD 21226**

Mailing Address:

**5295 WESTVIEW DR  
FREDERICK, MD 21703-8517**

### Contact:

Contact: **Dana Christenson**

Phone: **(667) 309-2482 x**

Fax:

Title: **Director of HR**

Email: **dana.christenson@landcare.com**

### Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **56173 - Landscaping Services**

Number of Positions: **22**

Earliest Date to Display: **11/12/2024**

Job Order Followup: **12/12/2024**

Referrals: **9999**

Last Date Job Order Will Display: **01/20/2025**

Job Type: **Temporary**  
Duration: **Over 150 Days**

Job Time Type: **Full Time (30 Hours or More)**  
Special Job Category: **Foreign Labor Certification**

**Job Duties and Skills:**

Description:

**Landscape Laborer. 22 temporary/full-time positions with LandCare USA LLC -Baltimore from 2/10/2025 through 11/15/2025. Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, and raking. Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire random and upon suspicion of use drug testing required of foreign and domestic workers. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers. Post-hire motor vehicle record check and drug test required for all foreign and domestic Landscape Laborers who drive company vehicles (driving is not a requirement of all workers in the position). Requires 3 months of experience in specified occupation.**

**Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$15.88 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment. Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12 -week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order. Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above. Employer will provide without charge all tools, supplies and equipment (including uniform, if applicable) necessary to perform duties assigned. If requested, employer assists non-local workers to secure optional worker-paid lodging. The cost (TBD) will not exceed fair market value, based on number of occupants. Rental payments are paid by workers directly to property owner and are not payroll deducted.**

**WORKSITE LOCATION: 3800 4th Ave, Baltimore, MD 21226 and multiple worksites in Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, Howard, and Queen Anne's city/counties.. Employer provides incidental transport between job sites. Such transportation complies with all applicable Federal, State, and local laws/regulations. No daily transportation to/from workers' home and primary worksite.**

**WAGES: Wage rate is no less than \$19.13/per hour. Overtime hours vary at: \$28.70/per hour. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including**

work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is Monday through Friday, from 6:30 AM to 2:00 PM. Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

**DEDUCTIONS:** Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. First set of uniforms provided at no cost. Employer may deduct cost for voluntary purchase of additional uniforms for worker's benefit. The employer offers optional employee health insurance, employee savings, and retirement plans to its workers; participation in any such plan is voluntary. Employer offers paid time off (PTO) to all eligible workers in position.

Special Software/Hardware Skills Needed: No

Special Skills:

**Job Requirements:**

Minimum Age:

Required Tests: **Post-hire random and upon suspicion of use drug testing required of foreign and domestic workers. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers. Post-hire motor vehicle record check and drug test required for all foreign and domestic Landscape Laborers who drive company vehicles (driving is not a requirement of all workers in the position).**

Test Done By: **Other source will perform testing**

Hiring Requirements: **Drug Testing/Screening, Background Checks, Other(specify)**

Hiring Requirements Other: **Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers.**

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **19.13 Hour**

Maximum Salary: **19.13 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History     Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**