

# Job Order Print Page

## Tennessee Job Order Print Document

Job Order: 1606474

Print Date: 10/30/2024 4:31:44 PM

Office: American Job Center - Nashville \*

LWDB: Northern Middle Tennessee

### Employer Information:

Employer Name: C & G Turf Management, LLC

How to Apply: Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended), By Phone, At the Nearest One-Stop

Company Website: NA

Application Comments: To apply, contact employer at (615) 373-0722 or apply at the job order holding office: TN American Job Center - Nashville, 665 Mainstream Drive, Nashville, TN 37243 Ph: (615) 253-8920

### Location:

Main Address:

C & G Turf Management, LLC  
245 Wilson Pike Circle  
Brentwood, TN 37027

Mailing Address:

245 WILSON PIKE CIR  
BRENTWOOD, TN 37027-5207

### Contact:

Contact: Jenn Hoover

Phone: (615) 373-0722 x

Fax:

Title: Regional HR Director

Email: jhoover@americanlandscapingpartners.com

### Job Details:

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Landscape Laborer

Industry Code: 561730 - Landscaping Services

Number of Positions: 64

Earliest Date to Display: 11/12/2024

Job Order Followup: 12/12/2024

Job Type: Temporary

Duration: Over 150 Days

Referrals: 9999

Last Date Job Order Will Display: 01/20/2025

Job Time Type: Full Time (30 Hours or More)

Special Job Category: ALC/H-2B

### Job Duties and Skills:

Description: Landscape Laborer. 64 temporary/full-time positions with C & G Turf Management, LLC DBA Color Burst Landscapes from 2/10/2025 through 12/10/2025.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: mowing, trimming, planting, watering, edging, mulching, weeding, raking, pruning, and leaf removal; may operate vehicles. Entry level; requires supervision.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from workers permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$15.88 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on workers actual cost, not to exceed the most economical common carrier transportation costs for distances involved. Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge all tools, supplies and equipment (including uniform, if applicable) necessary to perform duties assigned.

If requested, employer assists non-local workers to secure worker-paid lodging.

### WORKSITE LOCATION:

245 Wilson Pike Circle, Brentwood, TN 37027, 3945 Stewart Lane, Nashville, TN 37218, 824 Branham Hughes Circle, Spring Hill, TN 37174, and 75 Couchville Pike, Mt. Juliet, TN 37122 and multiple worksites within Wilson, Williamson, Sumner, Rutherford, and Davidson, Montgomery, Robertson, Cheatham, Maury, Marshall, and Bedford counties. Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary. Employer provides incidental transport between job sites. Such transportation complies with all applicable Federal, State, and local laws/regulations.

### WAGES:

Wage rate is no less than \$18.91/per hour. Overtime hours vary at: \$28.37/per hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the companys sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is Monday through Friday, from 6:30 am to 3:30 pm.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following:

Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. First set of uniforms provided at no cost. Employer may deduct cost for voluntary purchase of additional uniforms for workers benefit. The employer offers optional employee health insurance and retirement plans to its workers; participation in any such plan is voluntary. The employer offers additional voluntary employee insurance benefits. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary.

Special Software/Hardware Skills Needed: No

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **Other source will perform testing**

Required Tests: **Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **18.91 Hour**

Near Public Transportation: **No**

Maximum Salary: **18.91 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Pending Employer Verification**

Employer Status:

Reason: **NA**

Future Release From Hold: