
Your job order for Landscaping and Groundskeeping Workers has been received by ODJFS

1 message

FLC@jfs.ohio.gov <FLC@jfs.ohio.gov>
To: "FLC@jfs.ohio.gov" <FLC@jfs.ohio.gov>
Cc: "andy@andrewjacksonlaw.com" <andy@andrewjacksonlaw.com>

Tue, Nov 12, 2024 at 9:41 AM

The job order for **Landscaping and Groundskeeping Workers** has been received by ODJFS. This job order will be posted to OhioMeansJobs.com and a job order number will be provided from this email account.

Company Name: WinnScapes, Inc.

Email address: andy@andrewjacksonlaw.com

Job Title: Landscaping and Groundskeeping Workers

Keywords for Job Post : Landscaping

Employment Type: Yes, the job is Temporary/Full Time

Shift: 7am to 3pm, Mon-Sat, irregular hours, 40 hrs/week

Anticipated Start Date of Work: 2025-02-10

Anticipated End Date of Work: 2025-12-07

Worksite Location(s): Work will be performed in multiple worksites throughout the Huron area including the counties of Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Pickaway and Union, OH.

Main Worksite Address, including ZIP: 6079 Taylor Rd Gahanna, Gahanna, OH 43230 PRIMARY REPORT TO WORK ADDRESS

Employer E-mail Address to which you would like us to send Qualified Referrals:

amartin@winnsapes.com

Employer Phone Number at which OhioMeansJobs staff can reach you: 16148669466

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday", "Saturday"]

Number of Positions: 26

Minimum Experience Required: 0 to 3 months

Career Level: Manager (Manager/Supervisor of Staff)

Minimum Education Level Required: No Educational Requirement

Job Description: Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks by hand, such as sod laying, mowing, trimming, planting, watering, digging, raking, sprinkler installation and repair. May operate power tools and landscape equipment such as reel mowers, however most work is performed using manual hand tools such as shovels, rakes, and shears. All work is performed outdoors during all types of weather conditions. Workers may be requested to submit to random drug and alcohol tests at no cost to the worker. Failure to comply with the request or testing positive may result in immediate termination. All testing will occur post-hire and is not a part of the interview process. Negative result may be required post-hire and before commencing work. Use of personal cell phone or other personal electronic device during working hours strictly prohibited except for work-related calls or emergencies and violation may result in immediate termination. Must be able to lift and carry 75 lbs. Must be able to lift 75 lbs. to shoulder height repetitively throughout the working day. Workers must commit to work the entire contract period. Work will be performed in multiple worksites in the counties of Franklin, Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Pickaway and Union, OH

Licenses/Certification Required: None

Are you a skills-based partner? No

Is On-the-Job training available? No

Please explain the available on-the-job training. (classroom, out of town, etc.)

NAICS Code: 56 Administrative and Support and Waste Management and Remediation Services

Company Industry: Other/Not Classified

Salary rate: Per hour

Salary/Wage: \$18.39/hr guaranteed. Raises, bonuses, and/or incentive pay may be offered at the employer's sole discretion based on individual factors including but not limited to work performance, skill and tenure. O/T paid at \$27.59.

Frequency of Pay: Bi-weekly

Will a Bonus be provided? No, a Bonus will NOT be available

Please enter the Bonus amount:

Will Overtime be available? Yes, Overtime will be available

Please provide overtime rate: 27.59

Pay deductions: The employer may deduct amounts paid to third parties authorized in writing by the employee (e.g., uniform rental service); repayment of cash advances or loans; repayment of overpayment of wages to the worker; payment for articles which the worker has voluntarily purchased from the employer; or, recovery of any loss to the employer due to the worker's damage, beyond normal wear and tear, or loss of equipment where it is shown that the worker is responsible. THE EMPLOYER MAY ASSIST WORKERS TO SECURE LODGING. THE COST OF THE LODGING IS UNKNOWN AND WILL NOT BE DEDUCTED FROM THE WORKER'S PAY WITHOUT THE WORKER'S WRITTEN AUTHORIZATION.

Provision of Board/Lodging or Other Facilities: No

Please explain how you will provide Board/Lodging or Other Facilities:

The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is: Reimburse the worker for transportation and subsistence

Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 p/day during travel to a maximum of \$59.00 p/day with receipts.

Will daily transportation be provided? Yes

If daily transportation is provided, please identify the pick-up points if applicable: Workers are responsible for daily transportation to and from the primary report to work address. Employer will then provide each work crew with daily transportation among the worksite locations.

Please enter any additional information you would like added to the job order, such as "assistance will be provided finding housing" or similar: Employer will provide to a prospective H-2B worker outside of the U.S. no later than the time of application for a visa, or to a worker in corresponding employment no later than on the first day of work, a copy of the job order including any subsequent approved modifications, in a language understood by the worker, as necessary and reasonable. For an H-2B worker changing employment from an H-2B employer to a subsequent H-2B employer, the copy will be provided no later than the time an offer of employment is made by the subsequent H-2B employer.

The following provisions will be added on your behalf by The Ohio Department of Job and Family Services to the job order in accordance with 20 CFR 655.18.

Deductions from the Worker's Paycheck: The employer is required to make all payroll deductions from the worker's paycheck as required by law.

Single Workweek for Pay: A single workweek will be used in computing wages due as required by law.

First Work Week Reimbursement: The job order will state that the employer will reimburse the worker in the first workweek for all visa, border, and related fees.

Provision of Tools, Supplies, and Equipment: The job order will state that the employer will provide all tools, supplies, and equipment at no cost to the worker.

The employer agrees that applications and/or resumes and referrals for qualified applicants will be

forwarded by the OhioMeansJobs Center for interviewing: The Ohio FLC Unit, on behalf of the employer, will insert the contact information of the nearest local OhioMeansJobs Center into the job order.

Thank you for submitting your job order to the Ohio Department of Job and Family Services,

Sincerely,
Foreign Labor Certification Unit

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain private, confidential, and/or privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, employee, or agent responsible for delivering this message, please contact the sender by reply e-mail and destroy all copies of the original e-mail message.