Job Order Print Page

Texas Job Order Print Document

Job Order: 16773680 Print Date: 10/17/2024 6:23:23 PM

Office: 9000 TWC State Office ES LWDB: Capital Area WF Board

Employer Information:

Employer Name: FALLAS LANDSCAPE INC

How to Apply: Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended)

Company Website: NA

Application Comments: All applicants will be contacted through Workintexas.com with interview information. Please inquire about the job opportunity or send applications, indications of availability, and/or resumes

directly to: Workforce Office: WF SOL DALLAS GARLAND 217 N 10TH ST

GARLAND, TX 75040-6135Phone Number: (972) 276-8361 Fax Number: (469) 331-1199

Refer to this Job Order or submit an application online at: www.workintexas.com/vosnet/Default.aspx

Location:

Main Address: Mailing Address:

FALLAS LANDSCAPE INC
2255 Southview Dr
Plano, TX 75086

WYLIE, TX 75098

Contact:

Contact: **JOY MCLEAN** Title: **Office Manager**

Phone: (972) 517-5296 x Email: joy@fallaslandscape.com

Fax:

Job Details:

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Landscape Laborer

Industry Code: 561730 - Landscaping Services

Number of Positions: 22 Referrals: 9999

Earliest Date to Display: 11/11/2024 Last Date Job Order Will Display: 01/19/2025

Job Order Followup: 11/26/2024

Job Type: **Temporary** Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days** Special Job Category: **H-2B**

Job Duties and Skills:

Description: Fallas Landscape LTD is looking to fill 22 Landscape Laborer Positions in Collin, Dallas & Denton Counties. This is a temporary, fulltime position starting on 2/9/2025 and ending on 11/8/2025.

Use hand/power tools to maintain lawns, dig holes and trenches using hand tools, will dig trenches with a max width of 6 inches and a depth of 6 inches, trenches are to install sprinkler systems and/or plant, lay sod & plant. May operate motorized vehicles. Involves loading and unloading tools and supplies and equipment weighing up to 50 lbs. Involves working outdoors in all types of weather. Involves extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements.

Optional \$400 advanced pay for settling expenses. Pay is \$1 more per hour if worker has a valid driver's license. Possibility of performance based raise, bonuses, overtime and Saturdays as required. Transportation provided to multiple worksites from central location in Wylie, TX. 60 minutes of unpaid breaks throughout the day. Option to deduct advance pay from pay at \$50 per paycheck until paid in full. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. Daily hours may vary between start and end times listed depending on weather or job assignments.

Terms and Conditions of Employment: \$18.14 to \$20.14 per hour. Minimum of 40 hours per week - Mon-Sat (with a possibility of Sat.), 8:00:00 AM to 5:00:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$27.21 to \$30.21. Possibility of Performance based raise. On the job training provided.

Housing: If requested, employer may assist non-local workers securing optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted. Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$15.88 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Bi-Weekly.

Employer will not make any deductions which are not required by law unless employee requests or agrees to certain deductions in regards to advance pay, reimbursements, etc. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. H-2B Worker's whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Fallas Landscape LTD, 2255 Southview Dr, Wylie, TX 75098. Phone Number: (972) 517-5296, EMAIL: info@fallaslandscape.com.

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: WF SOL NCT PLANO, 1101 Resource Dr Plano, TX 75074 (469) 229-0099. Refer to this Job Order or submit an application online at: #https://www.workintexas.com#.

Special Software/Hardware Skills Needed: **No** Special Skills:

Job Requirements:

Minimum Age:

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Test Done By: No test required	Required Tests: NA
Hiring Requirements:	Required Tests. 147
Hiring Requirements Other:	
Education Level: No Minimum Education Red	quirement
Months of Experience: 0	
Requires a Drivers License: No	Near Public Transportation: No
Drivers License Certification:	
Drivers License Endorsements:	
Compensation and Hours:	
Minimum Salary: 18.14 Hour	Maximum Salary: 20.14 Hour
Pay Comments: DOE (Depends on Experience	e)
Supplemental Compensation: No	
Hours per Week: Hours are Specific	Actual Hours: 40
Shift: Day	
Benefits: Other	
Other Benefits: Optional \$400 advanced pay f valid driver's license.	or settling expenses. Pay is \$1 more per hour if worker has a
Job Order Information to be Displayed Onlin	ne:
Job Order Information Online: Company Name	e is displayed, One-stop staff does not screen applicants
Job Application Information Needed:	
Req Section	
Contact Information	
Employment History Allow individu	als that have never had a job to apply (eg. College graduates)
☐ Education History	
Certifications	
Desired Job Type	
Other Information:	
Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: No	
Staff Information:	
Category: Regular (Non Domestic)	Job Developer Mandatory Listing: None of the items listed
Status: Open and available	Employer Status: Open and available
Reason: NA	
Future Release From Hold:	