

Job Order Print Page

Tennessee Job Order Print Document

Job Order: 1604264

Print Date: 9/19/2024 2:03:34 PM

Office: American Job Center - Nashville *

LWDB: Northern Middle Tennessee

Employer Information:

Employer Name: Sunrise of Nashville, Inc.

How to Apply: Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended), Via Email, At the Nearest One-Stop Company Website: NA

Application Comments: REFERRAL INSTRUCTIONS: State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at jobs.sunrisenash@gmail.com or apply at the job order holding office: TN American Job Center - Nashville, 665 Mainstream Drive Nashville, TN 37243, phone (615) 253-8920.

Location:

Main Address:

Sunrise of Nashville
2707 Larmon Drive
Nashville, TN 37204

Mailing Address:

2707 LARMON DR
NASHVILLE, TN 37204-2822

Contact:

Contact: Robert Wellerding

Phone: (615) 292-9600 x

Fax:

Title: President

Email: jobs.sunrisenash@gmail.com

Job Details:

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Landscape Laborers

Industry Code: 561730 - Landscaping Services

Number of Positions: 30

Earliest Date to Display: 11/09/2024

Job Order Followup: 12/09/2024

Job Type: Temporary

Duration: Over 150 Days

Referrals: 9999

Last Date Job Order Will Display: 01/17/2025

Job Time Type: Full Time (30 Hours or More)

Special Job Category: ALC/H-2B

Job Duties and Skills:

Description: Landscape Laborers. 30 temporary/full-time positions with Sunrise of Nashville, Inc. from 2/7/2025 - 12/5/2025.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of task, which may include any combination of the following: sod laying, mowing, pruning, trimming, planting, watering, fertilizing, digging, raking, and assist with sprinkler installation. Load/unload/move trees/shrubs/landscape materials; remove debris.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary. Employer-paid post-hire upon suspicion of use and post-accident drug testing required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers. Driver's license check required for workers who drive company vehicles.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the workers first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee

described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

2707 Larmon Dr, Nashville, TN 37204 and multiple worksites within Wilson, Williamson, Sumner, Rutherford, Robertson, Perry, Maury, Lewis, Hickman, Dickson, Davidson, Coffee and Cheatham counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$18.91 per Hour. Overtime hours vary at: \$28.37 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 6:45 AM until 3:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s). Uniform provided at no cost. Employer may deduct cost for lost/damaged uniforms resulting from worker negligence, or voluntary purchase of additional uniforms for worker's benefit. Employee may voluntarily authorize deduction(s) for snacks and drinks. Such purchases are optional and are for the employees benefit..

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Employer will perform testing

Required Tests: Employer-paid post-hire upon suspicion of use and post-accident drug testing required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers. Driver's license check required for workers who drive company vehicles.

Hiring Requirements: Drug Testing/Screening, Background Checks, Motor Vehicle Record Check

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 3

Requires a Drivers License: No

Near Public Transportation: Yes

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 18.91 Hour

Maximum Salary: 18.91 Hour

Pay Comments: DOE (Depends on Experience)

Supplemental Compensation: No

Hours per Week: Hours Vary

Actual Hours:

Shift: Day Shift

Benefits:

Other Benefits: No Benefits Listed

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: No

Subsidized by ARRA (Stimulus): No

Featured Job: No

In an Enterprise Zone: No

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Court Ordered Affirmative Action: **No**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: