

Job Order Print Page

Indiana Job Order Print Document

Job Order: **10809246**

Print Date: **11/7/2024 1:56:24 AM**

Office: **WorkOne Indianapolis East (Marion County)**

LWDB: **Region 12**

Employer Information:

Employer Name: **Full Care of Indianapolis**

How to Apply: **Provide a VOS Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Apply for or inquire about the job opportunity at the nearest WorkOne Center located at 4410 N. Shadeland Ave, Indianapolis, IN 46226 (317) 798-0335 www.indianacareerconnect.com EOE/M/F/D/V**

Location:

Main Address:

**Full Care of Indianapolis, Inc.
2553 Emerson Access
Indianapolis, IN 46218**

Mailing Address:

**10421 LIBERTY AVE
SAINT LOUIS, MO 63132-1216**

Contact:

Contact: **Kyle Fults**

Title: **COO**

Phone: **(317) 523-6183 x**

Email: **kyle@fullcareinc.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **18**

Referrals: **999**

Earliest Date to Display: **11/07/2024**

Last Date Job Order Will Display: **01/15/2025**

Job Order Followup: **11/22/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **4 - 150 Days**

Special Job Category: **Alien Labor Certification**

Job Duties and Skills:

Description: **Full Care of Indianapolis, Inc. 2553 Emerson Access, Indianapolis, IN 46218 (317) 523-6183 or (314) 428-2040.**

18 Landscape Laborers needed for temporary, full-time employment from 2/5/25 to 11/30/25. Work will be performed at multiple worksites throughout the Indianapolis area including the counties of Marion, Boone, Hamilton, Hendricks, Johnson and Monroe.

Landscape or maintain grounds of property using hand or power tools or equipment. Mow, trim/edge, plant, lay sod, weeding, watering, raking, blow leaves; use a hand shovel to dig holes (up to 24 inches depth and 36 inches in width) for installing plants, trees, shrubs, or irrigation systems; spread seed, fertilizer and mulch; works on the ground to prune or trim trees,

shrubs, or hedges using shears, pruners, or chain saws; core aerating; sprinkler installation/repair; installation of mortar less segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive a company truck or other vehicle to transport work crew, plants, materials and tools to/from or at worksites.

No minimum education or experience required.

Must be able to lift 50 lbs.

Post-employment criminal background check and drug test required. Cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Workers are subject to post-injury/incident drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Applicant must complete an employment application.

Required uniform provided at no charge to the worker.

Employer will offer 40 hours of work per week, Monday-Friday 7:30am-4:30pm, Shift includes 1 hour unpaid break time. Work on Saturdays may be required as necessary. Workdays and hours may vary depending on weather conditions.

Basic wage rate: \$18.40 per hour. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure.

Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$27.60 wage per hour.

Workers will be provided with on-the-job training to perform the duties assigned.

A single workweek will be used in computing wages due. Workers will be paid biweekly.

The employer will make all deductions from the worker's paycheck required by law.

Employer will assist worker to find affordable housing.

The employer will provide daily transportation from the main worksite in Indianapolis to multiple worksite locations in Marion, Boone, Hamilton, Hendricks, Johnson and Monroe counties.

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Criminal background check and drug test. Post injury/incident drug test.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **18.40 Hour**

Maximum Salary: **18.40 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: