## **Job Order Print Page**

## Missouri Job Order Print Document

Job Order: 13786632 Print Date: 11/4/2024 11:25:48 AM
Office: ST. LOUIS COUNTY - NORTHWEST CROSSING LWDB: St. Louis County

**Employer Information:** 

Employer Name: Lawn Masters, Inc.

How to Apply: Provide a MoJobs Resumé Online or uploaded Resumé (recommended), By Phone, By Fax, At the Nearest One-Stop

Company Website: NA

Application Comments: REFERRAL INSTRUCTIONS: State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification. To apply, contact employer at (636) 230-0700 or apply at the job order holding office: St. Louis County - North Oaks Job Center, 26 B North Oaks St. Louis, MO 63121, phone (314) 381-6700.

Location:

Main Address: Lawn Masters, Inc. 709 Glover Ave Valley Park, MO 63088 Mailing Address:
709 Glover Ave
Valley Park, MO 63088

Contact:

Contact: **William ABELL** Phone: **(636) 230-0700 x** Fax: **(636) 458-3233**  Title: President Email:

Referrals: 9999

Job Details:

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Landscape Laborer

Industry Code: 561730 - Landscaping Services

Number of Positions: 19 Earliest Date to Display: 11/12/2024

Job Order Followup: 12/12/2024
Job Type: Temporary

Last Date Job Order Will Display: 01/20/2025

Job Time Type: Full Time (30 Hours or More)
Special Job Category: Alien Labor Certification

Duration: Over 150 Days

Job Duties and Skills:

Description:

Job Information

Landscape Laborer. 19 temporary/full-time positions with Lawn Masters, Inc. from 2/10/2025 - 12/09/2025.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, mulching, trimming, planting, watering, fertilizing, digging, and raking.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION

709 Glover Ave Valley Park, MO 63088 and multiple worksites within St. Louis (City), St. Louis and St. Charles cities/counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION

Wage rate is no less than \$19.30 per Hour. Overtime hours vary at: \$28.95 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:30 AM until 4:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Uniform provided at no cost. Employer may deduct cost for lost/damaged uniforms resulting from worker negligence, or voluntary purchase of additional uniforms for worker's benefit.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: No test required Required Tests: NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 3

Requires a Drivers License: No

Drivers License Certification: Drivers License Endorsements: Near Public Transportation: No

Job Order is for Veterans Only: None Selected

Category: Regular (Non Domestic)

Status: Open and available

Staff Information:

Reason: NA Future Release From Hold:

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Job Developer Mandatory Listing: None of the items listed

Employer Status: Open and available

## Compensation and Hours: Minimum Salary: 19.30 Hour Maximum Salary: 19.30 Hour Pay Comments: Will discuss with applicant Supplemental Compensation: No Actual Hours: Hours per Week: Hours Vary Shift: Day Benefits: Other Benefits: No Benefits Listed Job Order Information to be Displayed Online: Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants Job Application Information Needed: Req Section Contact Information Education History Certifications Desired Job Type Other Information: Subsidized by ARRA (Stimulus): No Green Job: No Featured Job: No In an Enterprise Zone: $\mathbf{No}$ Federal Contractor: No Court Ordered Affirmative Action: No