

H-2B Application for Temporary Employment Certification
 Form ETA-9142B
 U.S. Department of Labor



IMPORTANT: Employers and authorized preparers must read the general instructions carefully before completing the Form ETA-9142B. A copy of the instructions can be found at the Office of Foreign Labor Certification's website at <https://www.dol.gov/agencies/eta/foreign-labor>. If you are not submitting this electronically, please complete ALL required fields/items containing an asterisk (*) and any fields/items where a response is conditional as indicated by the section (§) symbol.

A. H-2B Application Visa Cap Estimates

1. Of the total number of H-2B workers requested under Section B Item 4 of this application, estimate the number of H-2B workers the employer anticipates will be cap-subject and cap-exempt from the H-2B numerical visa cap.*	a. Cap-Subject	6
	b. Cap-Exempt	0

B. Temporary Need Information

1. Job Title * Crawfish Laborer		
2. SOC Code * 53-3033.00	3. SOC Occupation Title * Light Truck Drivers	
4. Number of Workers * 6	5. Begin Date * (mm/dd/yyyy) 1/22/2025	6. End Date * (mm/dd/yyyy) 7/15/2025
7. Nature of Temporary Need (Choose only one) * <input checked="" type="checkbox"/> Seasonal <input type="checkbox"/> Peakload <input type="checkbox"/> One-Time Occurrence <input type="checkbox"/> Intermittent		
8. Statement of Temporary Need * (Must be disclosed on this form. One separate attachment will be accepted to fully complete the response.) Please See Addendum		

C. Employer Information

1. Legal Business Name * Parish Seafood Wholesale, LLC		
2. Trade Name/Doing Business As (DBA), if applicable §		
3. Address 1 * 726 E. Russell Avenue		
4. Address 2 (apartment/suite/floor and number) §		
5. City * Welsh	6. State * Louisiana	7. Postal Code * 70591
8. Country * United States Of America		9. Province §
10. Telephone Number * +1 (337) 912-5667		11. Extension §
12. Federal Employer Identification Number (FEIN from IRS) * [REDACTED]		13. NAICS Code * 424460

D. Employer Point of Contact Information

The information contained in this section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's Last (family) Name * Johnson	2. First (given) Name * Charlie	3. Middle Name(s) § James
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H-2B Application for Temporary Employment Certification
 Form ETA-9142B
 U.S. Department of Labor



4. Contact's Job Title* Owner		
5. Address 1* 726 E. Russell Avenue		
6. Address 2 (apartment/suite/floor and number) §		
7. City* Welsh	8. State* Louisiana	9. Postal Code* 70591
10. Country* United States Of America		11. Province §
12. Telephone Number* +1 (337) 912-5667	13. Extension §	14. Business Email Address* crawfishdistributors@gmail.com

E. Attorney or Agent Information (If applicable)

1. Indicate the type of representation for the employer in the filing of this application.* Complete the remainder of this section if "Attorney" or "Agent" is marked.		<input checked="" type="checkbox"/> Attorney <input type="checkbox"/> Agent <input type="checkbox"/> None	
2. Attorney or Agent's Last (family) Name § Young	3. First (given) Name § Danielle	4. Middle Name(s) § Toups	
5. Address 1 § 140 North Second Street			
6. Address 2 (apartment/suite/floor and number) §			
7. City § Eunice	8. State § Louisiana	9. Postal Code § 70535	
10. Country § United States Of America		11. Province §	
12. Telephone Number § +1 (337) 466-3722	13. Extension §	14. Law Firm/Business Email Address § danielle@dtounglaw.com	
15. Law Firm/Business Name § Danielle Toups Young, Attorney at Law, LLC		16. Law Firm/Business FEIN § [REDACTED]	

If "Attorney" is marked in question E.1, complete questions 17 to 19 below.

17. State Bar Number(s) § 36706	18. State of highest court where attorney is in good standing § Louisiana
19. Name of the highest state court where attorney is in good standing § Louisiana Supreme Court	

If "Agent" is marked in question E.1, complete questions 20 and 21 below.

20. Is a copy of the current agreement or other documentation demonstrating the agent's authority to represent the employer in this application attached? §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
21. Is a copy of the agent's current Migrant and Seasonal Agricultural Worker Protection Act (MSPA) Certificate of Registration identifying the farm labor contracting activities the agent is authorized to perform attached to this application? §	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A

H-2B Application for Temporary Employment Certification
 Form ETA-9142B
 U.S. Department of Labor



F. Employment and Wage Information

a. Job Opportunity and Minimum Requirements

1. Indicate whether a copy of the job order submitted to the State Workforce Agency (SWA) satisfying the requirements at 20 CFR 655.18 is attached to this application. *		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Name of the State * Louisiana		3. Date Job Order Submitted * 11/8/2024
4. Job Duties – Description of the specific services or labor to be performed. * <i>(All job duties must be disclosed on this form. One separate attachment will be accepted to fully complete the response.)</i> Job Duties may include: loading and unloading of trucks; cutting and handling of bait; weighing and tagging of crawfish; pallet crawfish; preparing crawfish for processing; washing, grading, and sorting of crawfish; obtaining/distributing crawfish; package crawfish; move crawfish; maintaining records during work processes; pick/remove trash/foreign matter; prepare crawfish/product for market/sale; examine product to meet specifications, ice/freeze product, follow/apply food safety regulations and maintain records for crawfish processing; cleanup, sanitize, and maintain worksite and equipment; occasionally, when necessary, an employee may drive an employer owned pickup truck (i.e. 1 ton) and/or ride along to help load/unload crawfish.		
5. Anticipated days and hours of work per week <i>(an entry is required for each box below)</i> *		6. Hourly work schedule *
35	a. Total Hours	3
7	c. Monday	7
7	e. Wednesday	7
7	g. Friday	7
0	b. Sunday	7
7	d. Tuesday	7
4	f. Thursday	4
7	h. Saturday	7
		a. <u>10</u> : <u>30</u> <input checked="" type="checkbox"/> AM <input type="checkbox"/> PM
		b. <u>10</u> : <u>30</u> <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM
7. Education: minimum U.S. diploma/degree required. *		
<input checked="" type="checkbox"/> None <input type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate (PhD) <input type="checkbox"/> Other degree (JD, MD, etc.)		
8. Training: number of <u>months</u> required. *	0	9. Work Experience: number of <u>months</u> required. *
0		0
10. Supervision: does this position supervise the work of other employees? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	10a. If "Yes" to question 10, enter the number of employees worker will supervise. \$
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
11. Special Requirements - List specific skills, licenses/certifications, field(s) of training, and requirements of the job. * Must be able to lift 40 pounds.		

b. Place of Employment and Wage Information

1. Worksite Address * 11545 Highway 99		
2. Worksite Address § <i>(apartment/suite/floor and number)</i>		
3. City * Welsh	4. State * Louisiana	5. Postal Code * 70591

H-2B Application for Temporary Employment Certification
 Form ETA-9142B
 U.S. Department of Labor



6. County * Jefferson Davis		7. Metropolitan Statistical Area (MSA) Name/OES Area Title * Southwest Louisiana nonmetropolitan area	
8a. Basic Wage Rate Paid * From: \$ 16 .00 To: \$ 16 .00		8b. Per (Choose only one) * <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Piece Rate	
8c. Are overtime hours available for this job opportunity at any work locations for the 9142B and Appendix A? * <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
8d. Wage Rate Range for Overtime Pay § From: \$ 24 .00 To: \$ 24 .00			
9. Additional conditions about the wage rate to be paid at any work locations §			
DOL Prevailing Wage Determination (PWD) Information			
10. 1st PWD Case Number * P-400-24228-269821	10a. 2nd PWD Case Number §	10b. 3rd PWD Case Number §	
11. If a valid PWD has <u>not</u> been obtained due to an emergency situation under 20 CFR 655.17, indicate whether a completed Form ETA-9141 is attached to this application. §			<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

c. Additional Place of Employment and Wage Information

1. Will work be performed at worksite locations other than the one identified in Section F.b.? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. If "Yes" is marked in question F.c.1, indicate whether a completed Appendix A is attached to this application. §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

d. Other Material Terms and Conditions of the Job Offer

1. Daily Transportation: Workers will be provided with daily transportation to and from the worksite in compliance with all applicable Federal, State and local laws and regulations. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
2. On-the-Job Training Available: Workers will be provided with on-the-job training to perform the duties assigned. *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A
3. Employer-Provided Tools and Equipment: Workers will be provided, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
4. Board, Lodging, or Other Facilities: Workers will be provided with board, lodging, or other facilities and/or the employer will assist workers in securing board, lodging, or other facilities. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
5. Deductions From Pay: State all deduction(s) from pay and, if known, the amount(s). * All required state and federal deductions will be deducted. Employer will also deduct \$50.00/week for voluntary employer provided housing, if chosen by employee. Employer housing is not mandatory.	

e. Recruitment Information

1. Telephone Number to Apply * +1 (337) 912-5667	2. Email Address to Apply * crawfishdistributors@gmail.com
3. Website address (URL) to Apply * N/A	

G. Other Supporting Documentation

1. Type of Employer Application (Choose only one) *	<input checked="" type="checkbox"/> Individual Employer <input type="checkbox"/> Joint Employer (e.g., Job Contractor)
2. Is a copy of the employer's current MSPA Certificate of Registration identifying the farm labor contracting activities the employer is authorized to perform attached to this application? *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

If "Joint Employer" (e.g. Job Contractor) is marked in question G.1, complete questions 3 and 4 below.

H-2B Application for Temporary Employment Certification
 Form ETA-9142B
 U.S. Department of Labor



3. Indicate whether a completed Appendix D identifying the joint employer (or employer-client for a job contractor) has been included. §	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. If a job contractor, indicate whether an executed contract or other agreement exists between the job contractor and the employer-client establishing a bona fide relationship to the workers sought under this application. §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A
Foreign Labor Recruiter Information	
5. Is the employer, and its attorney or agent, as applicable, engaging or planning to engage any agent(s) or recruiter(s) in the recruitment of prospective H-2B workers, regardless of whether such agent(s) or recruiter(s) is (are) located in the U.S. or abroad? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
6. Indicate whether a copy of all agreements with any agent or recruiter whom you are engaging or planning to engage in the recruitment of H-2B workers is attached to this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
7. Indicate whether a completed Appendix C providing the identity and location of all persons and entities hired by or working for the agent or recruiter subject to the agreement(s), including any of the agents or employees of those persons and entities, is attached to this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

H. Declaration of Employer and Attorney/Agent

In accordance with Federal regulations, the employer(s) must attest to abide by certain terms, assurances, and obligations as a condition for receiving a temporary labor certification from the U.S. Department of Labor. Applications that fail to attach Appendix B will not be certified by the Department.

1. Please confirm that you have read and agree to all the applicable terms, assurances, and obligations contained in Appendix B and have attached a signed and dated copy of Appendix B with this application. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Please confirm that the joint employer (e.g. <u>employer-client for a job contractor</u>) identified in Appendix D has read and agrees to all the applicable terms, assurances, and obligations contained in Appendix B and has attached a <u>separate</u> signed and dated copy of Appendix B with this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A

I. Preparer

Complete this section if the preparer of this application is a person other than the one identified in either Section D (employer point of contact) or Section E (attorney or agent) of this application.

1. Last (family) Name §	2. First (given) Name §	3. Middle Initial §
4. Law Firm/Business FEIN §	5. Law Firm/Business Name §	
6. Law Firm/Business Email Address §		

For public burden statement information, please see Form ETA-9142B General Instructions.

H-2B Application for Temporary Employment Certification
ETA Form 9142B
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ADDENDUM

Section B.8: Statement of Temporary Need

ADDENDUM FOR SECTION B.8: STATEMENT OF TEMPORARY NEED

TEMPORARY, SEASONAL WORKERS NEEDED TO PERFORM CRAWFISH LABORER DUTIES DURING THE PEAK LOUISIANA CRAWFISH SEASON, PARISH SEAFOOD WHOLESAL, LLC HAS BEEN IN BUSINESS SINCE 2018. OVER THE PAST FEW YEARS, WE HAVE CONTINUOUSLY DEVELOPED OUR COMPANY GROWING EACH YEAR, MOST RECENTLY TAKING OVER THE WORK OF ANOTHER CRAWFISH PLANT, DURING A NORMAL CRAWFISH SEASON, THE SEASON BEGINS IN THE LATTER PART OF NOVEMBER AND CONTINUES THROUGH JULY WITH A PEAK SEASON OF JANUARY THROUGH JUNE, DURING THE HOTTER MONTHS OF AUGUST, SEPTEMBER, AND OCTOBER, CRAWFISH ARE BURIED IN THE GROUND ESCAPING FROM THE LOUISIANA HEAT AND REPRODUCING FOR THE NEXT SEASON'S CROP, THERE IS NOT A NEED FOR WORKERS IN THIS INDUSTRY DURING THE MONTHS OF AUGUST THROUGH OCTOBER BECAUSE THERE IS NO CRAWFISH TO BE HARVESTED, PROCESSED, AND/OR SOLD WHOLESAL.

PARISH SEAFOOD WHOLESAL, LLC IS REQUESTING A 6 TEMPORARY, SEASONAL, FULL-TIME CRAWFISH LABORERS TO PERFORM CRAWFISH PLANT DUTIES AT THE CRAWFISH DOCK LOCATED IN WELSH, LOUISIANA FROM JANUARY 22ND THROUGH JULY 15TH, 2025.