

TWC FLC H-2B Job Posting Request Form

H-2B JOB POSTING FOR TEMPORARY

DOL Prevailing Wage Tracking # <u>P-400-24214-239146</u>
SOC Code / O*Net Code <u>37-3011.00</u>
Date <u>11/03/2024</u>

Employer Name			Employer TWC Tax ID	Employer FEIN	
Grass Works Lawn Care, LLC					
Employer Address (where referrals will be sent to apply)			Employer Phone Number	WorkInTexas Employer ID	
11318 Trails End Road			512-730-9482		
City	State	ZIP Code	Physical Address Where Work Will Be Performed		
Leander	TX	78641	2824 W. FM 2147, Marble Falls, TX 78657		
Job Title			Number of Openings	Start Date	End Date
Landscaper			78	02/01/2025	10/31/2025
Pay Details					
Minimum Pay \$ 16.07 per: <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Day <input type="checkbox"/> Week <input type="checkbox"/> Month <input type="checkbox"/> Year					
Workweek (H-2B jobs must be full-time)			Workday		
35 Hours per Week			Start of Workday: 8:00 <input checked="" type="checkbox"/> A.M. <input type="checkbox"/> P.M. End of Workday: 5:00 <input type="checkbox"/> A.M. <input checked="" type="checkbox"/> P.M.		
Shift			Work Schedule		
<input checked="" type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Nights <input type="checkbox"/> Weekends <input type="checkbox"/> Varied			<input checked="" type="checkbox"/> Mon <input checked="" type="checkbox"/> Tue <input checked="" type="checkbox"/> Wed <input checked="" type="checkbox"/> Thurs <input checked="" type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun		


Job Description (Attach additional sheets if you need more space)

Grass Works Lawn Care, LLC, headquartered at 11318 Trails End Road, Leander, Texas 78641 phone number: +1 512-730-9482, is looking to fill Seventy-eight (78) Landscaper positions from 02/01/2025 to 10/31/2025. This is for full-time Peak-load temporary employment. Duties include: Landscape or maintain grounds of property using hand or power tools or equipment such as lawnmowers, leaf blowers, grass trimmers, and pruning shears. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. Workers may assist with yard clean up, leaf removal, mulch or replace mulch, and leaf cleanup. Special Requirements include: Must have 3 (three) months of experience and be able to lift up to 60lbs. The employer provides transportation to and from all workstations at no cost. The pay rate is \$16.07 per hour with overtime available at \$24.11 per hour, based on hourly rate. Thirty-five (35) hours per week from 8:00 AM - 5:00 PM, Monday-Friday. The job opportunity is a temporary, full-time position. Daily travel to worksites in the area of intended employment is required. The requested temporary workers will be based at 2824 W. FM 2147 Marble Falls, TX 78657, and will service clients within the Hill Country Region of Texas nonmetropolitan area BLS/MSA, including the counties of Blanco, Burnet, and Llano County. The employer provides transportation to and from all workstations. A single workweek will be used to compute wages due. The pay period is bi-weekly. The employer will make all deductions from the worker's paycheck as required by law. Employer will make all deductions required by law from each paycheck. Assistance finding and securing lodging is not available. Transportation, including meals and, to the extent necessary, lodging, to the place of employment will be provided, or its cost to workers will be reimbursed by a company check, separate from the payroll check, if the worker completes half of the employment period. If the worker completes 50% of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back to home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The transportation payment or reimbursement amount will equal the most economically and reasonable common carrier for the distance involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. Reimbursement in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but not included passport expenses or other charges primarily for the benefit of the worker). The employer will provide workers, at no charge, with all tools, supplies, and equipment required to perform the job and on-the-job training in the proper use of tools and equipment. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period only to the extent that this guarantee is enforced by the Department of Labor. As of the date of this posting, the three-fourths guarantee is not enforced, but this is subject to change. Please inquire about the job opportunity or send applications and/or resumes indicating availability to WorkForce Solutions Rural Capital Area, located at 1001 West Buchanan Drive, Suite 1, Burnet, TX 78611-2324. Phone 512-756-6769. Alternatively, you may inquire about the job opportunity or send applications/resumes indicating availability to the employer, Ferris MyCue, via email at fmycue@yahoo.com or via phone at +1 512-730-9482.

TEXAS WORKFORCE COMMISSION
 FOREIGN LABOR CERTIFICATION UNIT
 101 E. 15TH ST., ROOM 202T
 AUSTIN, TEXAS 78778
 (512) 475-2571
 FAX: (512) 463-3055
FOREIGNLABOR@TWC.STATE.TX.US

Supervisory Experience Required?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Driver License Class	CDL Endorsements
<input type="checkbox"/> C-Standard <input type="checkbox"/> C-Commercial <input type="checkbox"/> B-Commercial <input type="checkbox"/> A-Commercial <input type="checkbox"/> M-Motorcycle	<input type="checkbox"/> P <input type="checkbox"/> S <input type="checkbox"/> H <input type="checkbox"/> T <input type="checkbox"/> N <input type="checkbox"/> X
Occupation	Minimum Experience
Landscaping and Groundskeeping Worker	Years 3 Months
License/Certification Required	Minimum Education
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Type:	
Additional Education or Experience Information	
Must have 3 (three) months of experience and be able to lift up to 60lbs. Employer provides transportation to and from all worksites at no cost.	

EMPLOYER CONTACT INSTRUCTIONS

Who to Contact	Contact Title		
Ferris MyCue	Owner		
Mailing Address	City	State	ZIP Code
11318 Trails End Road	Leander	TX	78641
Phone	Email Address		
512-730-9482	fmycue@yahoo.com		
Fax			
Additional Contact Instructions			
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Employer Signature		Date	
		11/03/2024	

STATE OFFICE USE ONLY

Job Posting Number	
Job Posting Beginning Date	Job Posting Ending Date

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Job Order in Connection with H-2B Application:

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