

Job Posting: Review

Employer Details

LEGAL NAME

Herker Building & Lawn Maintenance, Inc.

DOING BUSINESS AS

Herker Building & Lawn Maintenance, Inc.

ADDRESS

2 La France Way
Glen Mills, PA 19342-2292

PHONE

610-459-5857

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

20563882

POSTING DATE

8/28/2024 9:53:16 AM

POSTING CLOSE DATE

-

JOB TITLE

Landscape Laborers

JOB SUMMARY

Landscape Laborers. 60 temporary/full-time positions with Herker Building & Lawn Maintenance, Inc. from 2/1/2025 - 12/1/2025.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mulching, edging, mowing, trimming, planting, watering, fertilizing, digging, raking. Prepare driveways/parking lots for sealcoat and striping by blowing off leaves/debris and removing litter. Entry level; requires supervision.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid post-hire upon suspicion of use and post-accident drug testing required of foreign and domestic workers. Post-hire background check required of all new hires, foreign and domestic.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned.

JOB LOCATION:

2 LaFrance Way, Glen Mills, PA 19342 and multiple worksites within New Castle(DE), Cecil(MD), Chester(PA), Delaware(PA) and Philadelphia(PA) counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$19.76 per Hour. Overtime hours vary at: \$29.64 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Thursday. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions.

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

02/01/2025

FOREIGN LABOR END DATE

12/01/2025

H2A/H2B CLOSING DATE

FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING

No

EXPERIENCE

0 Months

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

False

ADDRESS LINE 1

2 La France Way

ADDRESS LINE 2

CITY

Glen Mills

STATE

Pennsylvania

ZIP CODE

19342

COUNTY

Delaware

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

40.00

MINIMUM SALARY

19.76

MAXIMUM SALARY

19.76

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

60

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

EDIT

POINT OF CONTACT

Bailey, Maria

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Email to Alternate Address

Follow Special Instructions: To apply, contact employer at mbailey@herkerinc.com or apply at the job order holding office: PA CareerLink - Delaware County at Media, 901 Media Line Road Media, PA 19063, phone (610) 723-1220.

Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
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Landscaping and
Groundskeeping Workers

0 Months

No

Yes

No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

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