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## Laborer - Hebron, KY

### Job Information

**ID :** #41062236  
**# of Positions :** 6  
**Minimum Education Level :** Less than High School  
**Experience Required :** none  
**Training :** On-the-job training will be provided to the worker.  
**Salary :** \$17.92 hourly  
**Duration :** Full Time Temporary  
**Shift :** First Shift (Day)  
**Hours per week:** 40  
**Start Date :** 2/1/2025

### Job Description

Laborer. 6 temporary/full-time positions with Anderson Contractors LLC from 2/1/2025 - 11/30/2025.

Use hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, watering, fertilizing, digging, raking, and installation of mortarless segmental concrete masonry wall units. Install retaining walls, or fences. Clean facilities or sites. Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, or axes. Operate vehicles or powered equipment, such as mowers, tractors, or chainsaws. Supplying and holding materials, tools, and equipment, assisting with cleaning of work areas and assisting with the blowing of straw and seeding, and

assisting while permanent employees hammer wooden pegs into the ground for silt fence installation; and by stacking materials.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire post-accident drug testing required of foreign and domestic workers.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

**JOB LOCATION:**

3327 Point Pleasant Rd. Hebron, KY 41048 and multiple worksites within Boone, Campbell, Gallatin, Grant, Kenton, Owen and Pendleton counties.

Employer provides incidental transport between job sites. Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary. Such transportation complies with all applicable Federal, State, and local laws/regulations.

**WAGE INFORMATION:**

Wage rate is no less than \$17.92 per Hour. Overtime hours vary at: \$26.88 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on

individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary.

#### REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been appraised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at 513-200-1837 or apply at the job order holding office: Kentucky Career Center - Covington, 1324 Madison Avenue , KY 41011, phone (859) 292-6666.

## Company Information

**Name :** Anderson Contractors LLC  
**Description :** Landscaping and construction company  
**Type :** Direct Employer  
**Address :** 3327 Point Pleasant Rd  
Hebron, KY 41048

## Application Information

**Instructions :** To apply, contact employer at 513-200-1837 or apply at the job order holding office: Kentucky Career Center - Covington, 1324 Madison Avenue , KY 41011, phone (859) 292-6666.

**By Phone :** Call Jason Anderson at 513-200-1837

**Job Posting Entered On :** 9/30/2024

**Job Posting Expires On :** 1/11/2025

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