

Job Order Print Page

Missouri Job Order Print Document

Job Order: 13775726

Print Date: 10/10/2024 7:23:22 AM

Office: CAPITAL CITY JOB CENTER

LWDB: Central Region

Employer Information:

Employer Name: Hentges Tree Service, Inc.

How to Apply: Via Email, By Phone, At the Nearest One-Stop

Company Website: NA

Application Comments: Employer Contact Information: Hentges Tree Service, Inc. - Phone: 573-893-2896 or Email: info@hentgestree.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MO SWA: 3600 Country Club Rd., Suite #2004 Rm. 100, Jefferson City, MO 65109, Phone: 573-526-8115.

Location:

Main Address:

**Hentges Tree Service, Inc.
5905 Old Lohman Road
Jefferson City, MO 65109**

Mailing Address:

**5905 Old Lohman Road
Jefferson City, MO 65109**

Contact:

Contact: James HENTGES

Phone: (573) 893-2896 x

Fax: (573) 556-5811

Title: Owner

Email: info@hentgestree.com

Job Details:

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Brush Clearer for Utility Rights of Way

Industry Code: 561730 - Landscaping Services

Number of Positions: 32

Referrals: 9999

Earliest Date to Display: 11/13/2024

Last Date Job Order Will Display: 01/12/2025

Job Order Followup: 12/13/2024

Job Type: Temporary

Job Time Type: Full Time (30 Hours or More)

Duration: Over 150 Days

Special Job Category: Alien Labor Certification

Job Duties and Skills:

Description: Hentges Tree Service, Inc. is looking to fill 32 Brush Clearer for Utility Rights of Way positions. This is a temporary, full-time seasonal position from 2/1/2025 to 11/30/2025.

Begin/report to work: 5905 Old Lohman Road, Jefferson City, Cole County, MO 65109 @ \$19.30/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Adair, Audrain, Benton, Boone,

Callaway, Camden, Chariton, Cole, Cooper, Franklin, Gasconade, Howard, Lincoln, Linn, Macon, Maries, Miller, Moniteau, Monroe, Montgomery, Morgan, Osage, Pettis, Pike, Ralls, Randolph, Saline, St. Charles, Sullivan, Warren, and areas of Central Missouri nonmetropolitan area, Columbia, MO, Jefferson City, MO, North Missouri nonmetropolitan area, St. Louis, MO-IL.

Duties: Gather and remove litter. Use hand tools, such as shovels, rakes, pruning saws, saws, hedge, or brush trimmers. Prune or trim trees on ground level, shrubs, or hedges, using shears, pruners, or chain saws. Rake, mulch, and compost leaves. Mix and spray or spread fertilizers, herbicides, or insecticides onto grass, shrubs, or trees, using hand or automatic sprayers or spreaders. Operate vehicles or powered equipment, such as mowers, tractors, twin-axle vehicles, chainsaws, or pruning saws & other related Brush Clearer for Utility Rights of Way activities as per SOC/OES 37-3011 (oneline.org).

Standard/Expected Schedule: Monday-Friday 6:30AM-5:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Wages and Conditions of Employment: \$19.30/Hour up to possible \$32.00/Hour OT \$28.95/Hour up to possible \$48.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed).

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the

worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared furnished housing available to the worker at a monthly housing rate up to \$500; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (bi-weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.30 Hour**

Maximum Salary: **32.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)

- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Job Developer Mandatory Listing: **Job Development
and Mandatory Listing**

Employer Status: **Open and available**