Liz Young

From: FLC@jfs.ohio.gov

Sent: Friday, October 11, 2024 3:22 PM

To: FLC@jfs.ohio.gov

Cc: Office

Subject: Your job order for Landscape Laborer has been received by ODJFS

The job order for **Landscape Laborer** has been received by ODJFS. This job order will be posted to OhioMeansJobs.com and a job order number will be provided from this email account.

Company Name: South Star Corporation dba #1 Landscaping

Email address: office@h-2visas.com

Job Title: Landscape Laborer

Keywords for Job Post: Landscaping

Employment Type: Yes, the job is Temporary/Full Time

Shift: 40 hours/week. 8 hours per workday. 7:30 am - 4pm, M-F, Sat-Sun as needed. OT hours possible.

Anticipated Start Date of Work: 2025-01-28 Anticipated End Date of Work: 2025-11-27

Worksite Location(s): Work will be performed in multiple worksites in Cuyahoga, Medina, and Wayne counties

Main Worksite Address, including ZIP: 3775 Ridge Road, Medina, OH 44526

Employer E-mail Address to which you would like us to send Qualified Referrals:

tcsanyi@numberonelandscaping.com

Employer Phone Number at which OhioMeansJobs staff can reach you: 3303500271

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday"]

Number of Positions: 24

Minimum Experience Required: 0 to 3 months

Career Level: Entry Level

Minimum Education Level Required: No Educational Requirement

Job Description: Landscape Laborer. 24 temporary, full-time positions. 1/28/2025 to 11/27/2025. South Star

Corporation DBA #1 Landscaping located at 3775 Ridge Road, Medina, OH 44526.

tcsanyi@numberonelandscaping.com. Tasks: Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. 40 hours per week. 8 hours per workday. 7:30 am – 4pm, M-F, Sat-Sun as needed. OT hours possible. No minimum experience or education is required. Post-employment drug testing may occur based upon the employer's reasonable suspicion of drug use. The employee will not supervise other workers. Travel will be required. Daily transportation provided by the employer to worksites in Cuyahoga, Medina, and Wayne counties. Wage: \$18.73/hour. OT Wage: \$28.10/hour. Workers paid weekly. Optional board/lodging available at a cost of \$78/week deducted from pay if elected. On the job training provided. Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill and tenure. Single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. If the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers' reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence provided at a rate of at least \$15.88/day during travel to a maximum of \$59/day with

receipts. H2B Workers will be reimbursed in the first workweek for all visa, visa processing, border crossing and other related fees, including those mandated by the government (except passport fees). Employer will provide workers at no charge all tools, supplies, and equipment required to perform the job, and guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of total employment period. Please inquire about the job opportunity or send resumes directly to the nearest State Workforce agency located at OhioMeansJobs office at 72 Public Square, 3rd Flr, Medina, OH 44256 Ph: 330-723-9656, or the job service office nearest you, or email tcsanyi@numberonelandscaping.com

Licenses/Certification Required:
Are you a skills-based partner? No
Is On-the-Job training available? Yes

Please explain the available on-the-job training. (classroom, out of town, etc.) On the job training provided.

NAICS Code: 56 Administrative and Support and Waste Management and Remediation Services

Company Industry: Other/Not Classified

Salary rate: Per hour Salary/Wage: \$18.73 Frequency of Pay: Weekly

Will a Bonus be provided? Yes, a Bonus will be available

Please enter the Bonus amount: Raises and/or bonuses may be offered to any worker in the specified occupation, at

the company's sole discretion, based on individual factors including work performance, skill and tenure.

Will Overtime be available? Yes, Overtime will be available

Please provide overtime rate: \$28.10

Pay deductions: Optional board/lodging available at a cost of \$78/week deducted from pay if elected.

Provision of Board/Lodging or Other Facilities: Yes

Please explain how you will provide Board/Lodging or Other Facilities: Optional board/lodging available at a cost of

\$78/week deducted from pay if elected.

The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is: Arrange and pay directly for transportation and subsistence

Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.88 p/day during travel to a maximum of \$59.00 p/day with receipts.

Will daily transportation be provided? Yes

If daily transportation is provided, please identify the pick-up points if applicable: Daily transportation provided by the employer to worksites in Cuyahoga, Medina, and Wayne counties

Please enter any additional information you would like added to the job order, such as "assistance will be provided finding housing" or similar: Post-employment drug testing may occur based upon the employer's reasonable suspicion of drug use.

The following provisions will be added on your behalf by The Ohio Department of Job and Family Services to the job order in accordance with 20 CFR 655.18.

Deductions from the Worker's Paycheck: The employer is required to make all payroll deductions from the worker's paycheck as required by law.

Single Workweek for Pay: A single workweek will be used in computing wages due as required by law.

First Work Week Reimbursement: The job order will state that the employer will reimburse the worker in the first workweek for all visa, border, and related fees.

Provision of Tools, Supplies, and Equipment: The job order will state that the employer will provide all tools, supplies, and equipment at no cost to the worker.

The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing: The Ohio FLC Unit, on behalf of the employer, will insert the contact information of the nearest local OhioMeansJobs Center into the job order.

Thank you for submitting your job order to the Ohio Department of Job and Family Services,

Sincerely, Foreign Labor Certification Unit

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain private, confidential, and/or privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, employee, or agent responsible for delivering this message, please contact the sender by reply e-mail and destroy all copies of the original e-mail message.