

Missouri Job Order Print Document

Job Order: 13786595

Print Date: 10/25/2024 5:18:14 PM

Office: **ARNOLD JOB CENTER**

LWDB: Jefferson/Franklin Consortium

Employer Information:

Employer Name: **ST. LOUIS SELECT LANDSCAPING & LAWN CARE**

How to Apply: **Provide a MoJobs Resumé Online or uploaded Resumé (recommended), Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Employer Contact Information: St. Louis Select Landscaping & Lawn Care, LLC - Phone: 314-568-6550 or Email: apply.stl6550@gmail.com.**

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MO SWA: Arnold Center | 3675 West Outer Road, Suite 102,Arnold, MO 63010. Phone: 636-865-6060. Email: arnold@dhewd.mo.gov.

(MO Jobs #13786595)

Location:

Main Address:

**St Louis Select
2701 Williams Creek Rd
High Ridge, MO 63049**

Mailing Address:

**2701 Williams Creek Rd
High Ridge, MO 63049**

Contact:

Contact: **GREGORY SHELLERT II**

Title: **Owner**

Phone: **(314) 568-6550 x**

Email: **apply.stl6550@gmail.com**

Fax: **(636) 376-4089**

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Temporary Landscape Laborers (20)**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **20**

Referrals: **99**

Earliest Date to Display: **10/28/2024** Last Date Job Order Will Display: **01/05/2025**

Job Order Followup: **11/27/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Alien Labor Certification**

Job Duties and Skills:

Description: **St. Louis Select Landscaping & Lawn Care, LLC is looking to fill 20 Landscape Laborers positions. This is a temporary, full-time seasonal position from 1/25/2025 to 11/24/2025.**

Begin/report to work: 2701 Williams Creek Rd , High Ridge, Jefferson County, MO 63049 @ \$19.30/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites (work throughout the following counties/areas): Additional worksites (work throughout the following counties/areas): Madison, Monroe & St. Clair counties of IL, Cape Girardeau, Franklin, Jefferson, St. Charles, St. Francois, St. Louis city, St. Louis, Ste. Genevieve, Warren & Washington counties of MO; and Cape Girardeau MO-IL, St. Louis MO-IL, & Southeast Missouri nonmetropolitan areas.

Duties: Mow (using mowers), trim, remove weeds, edge, curb edge, bed edge, and prepare/"install" or PLANT annual and fall flowers, including season-long maintenance (weeding, applying fertilizer, removing dead flowers, etc.) & removal of flowers seasonally. Bed maintenance, pre-emergent application, fertilizer application. Mulching & mulch cultivation. Trim/prune flowers, bushes, shrubs, & trees. Spring/Fall clean ups to restore lawns: remove litter and debris, aerate, slit-seed, top dress, & dethatch lawns. Install & maintain irrigation/drainage systems: winterize & spring startup - adjust amount of water consumption & prevent waste & other related Landscape Laborers activities as per SOC/OES 37-3011 (onetonline.org).

Standard/Expected Schedule: Monday-Friday 5:30AM-6:00PM. Offering 40+ (plus) hours per week; not including applicable lunch and/or breaks. Possible weekend/holiday work. Start/end times, offered hours and/or overtime could vary as they may be dependent upon other factors such as project/schedule/service needs, weather, and commute time between worksites (if applicable). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If

overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 90lbs (possible 2-person). No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Wages and Conditions of Employment: \$19.30/Hour up to possible \$21.00/Hour OT \$28.95/Hour up to possible \$31.50/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.88 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, Equipment and Supplies: All work will be done with employer provided

tools, supplies and equipment without charge or deposit.

Miscellaneous: OPTIONAL and ASSISTED housing is available to the worker; optional, shared, furnished housing (including electricity, water, and cable) is available at a rate up to \$450 per month. If the worker agrees to optional housing, they are responsible for paying the monthly rate directly to the landlord by the 1st of each month. Note: The expected monthly rate is \$435; however, excessive utility use could increase the monthly rate to \$450. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **19.30 Hour**

Maximum Salary: **21.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No** Subsidized by ARRA (Stimulus): **No**
Featured Job: **No** In an Enterprise Zone: **No**
Federal Contractor: **No** Court Ordered Affirmative Action: **No**
Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)** Job Developer Mandatory Listing: **None of the items listed**
Status: **Open and available** Employer Status: **Open and available**
Reason: **NA**
Future Release From Hold: