



## Construction Laborers - Bozeman, MT

### Job Information

**ID :** #41097642  
**# of Positions :** 7  
**Minimum Education Level :** Less than High School  
**Experience Required :** none  
**Training :** On the Job training available.  
**Salary :** \$23.93 - \$25.00 hourly  
**Duration :** Full Time Seasonal  
**Shift :** First Shift (Day)  
**Hours per week :** 35  
**Start Date :** 1/12/2025

### Job Description

Seeking 7 Temp/FT positions in the following counties: Montana: Gallatin, Madison, Park, Jefferson, Broadwater, Meagher, Silver Bow, Sweet Grass | Job Duties: Daily job duties typically prepare construction sites by clearing debris, removing obstacles, and setting up signs, assist in the excavation and grading of the land by using shovels and hand tools and place temporary barriers to prevent erosion, moving construction materials, tools, and equipment to and from the work area, loading and unloading materials by hand and organizing the materials on worksite. Winter job duties may involve the installation of seasonal decorations like holiday lights, wreaths, or garlands. Laborers may be responsible for safely installing and maintaining these decorations. Laborers assist in the preparation of hardscape elements such as preparing ground for pathways, patios, and retaining walls. Snow removal responsibilities during winter is to remove snow from driveways, pathways, and outdoor areas which involve shoveling, snow blowing to clear the snow and create safe walking and driving surfaces. Cleaning, maintenance and sweeping, removing trash and debris, and ensuring tools and equipment are properly stored at the end of the day. Specific duties of laborers can vary based on the type of construction project, such as residential, commercial, or industrial, as well as the stage of construction they are involved in, such as initial site preparation or final cleanup. Dates of need: 2025-01-12 to 2025-04-11 | # of regular hours guaranteed per week: 35 | Mon-Fri poss Sat | 08:00 - 04:30 | Lift and sustain 50 lbs | No ed./exp. required. OTJ training available. Starting wage \$23.93 p/hr. to \$25.00 p/hr. Poss. OT starting from \$35.9 p/hr. to \$37.5 p/hr. A single workweek is used to compute wages due, paid bi-weekly. Poss. raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions from the workers' paycheck required by law will be made. Employer will provide workers at n/c all tools, supplies & equip. required to perform the job. Workers will be reimbursed in the first workweek for all visa and border crossing fees, in-bound transportation, daily subsistence and hotel costs from the place from which the worker has come to work for the employer to employer's place of business. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation & daily subsistence to the place the worker originally departed to work, except where the worker will not return due to subsequent employment w/another employer. The employer is responsible for paying inbound transportation costs in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the

distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved at the end of the contract or worker termination date. Other deductions from employees pay: All deductions required by law will be deducted from workers' pay. Daily subsistence will be provided at a rate of \$15.88 p/day during travel to a max of \$59.00 per day with receipts. Qualified applicants are to inquire about the job op directly to Montana Job Services (Bozeman), Located at 121 N. Willson Ave., Bozeman MT. Call (406) 582-9200, or go online at montanaworks.gov to apply. Email resume to Tyler at [tyler@highridgelandscapes.com](mailto:tyler@highridgelandscapes.com) for Highridge Landscapes, Inc. This ad is being placed concurrently with an H-2B application.

## Company Information

**Name :** [Highridge Landscapes Inc.](#)  
**Description :** Landscaping services  
**Type :** Direct Employer  
**Address :** 2543 Jackrabbit Lane  
Bozeman, MT 59718

## Application Information

**Instructions :** Qualified applicants are to inquire about the job op directly to Montana Job Services (Bozeman), Located at 121 N. Willson Ave., Bozeman MT. Call (406) 582-9200, or go online at montanaworks.gov to apply. Email resume to Tyler at [tyler@highridgelandscapes.com](mailto:tyler@highridgelandscapes.com) for Highridge Landscapes, Inc. This ad is being placed concurrently with an H-2B application.

**Email :** [Tyler Lindquist<tyler@highridgelandscapes.com>](mailto:Tyler.Lindquist@highridgelandscapes.com)

**Job Posting Entered On :** 10/29/2024  
**Job Posting Expires On :** 11/28/2024