

MinnesotaWorks.Net

Job ID: 14337607

Job Location: J T LAWN SERVICE LLC
2618 16th Ave. S.
Suite A
Moorhead, MN 56560

How to Apply: Phone: Cassidy Peterson
(701) 200-0456
Email: brent.jtlawn@gmail.com

Job Title: Installation, Maintenance, and Repair Workers, All Other

Work Type: Work Days: Weekdays
Work Vary: No , Shift: First(Day), Hours Per Week: 35, Work Type: Temporary

Salary Offered: \$30.27 - \$31.00 Hourly

Benefits: Unspecified

Physical Required: Unspecified

Drug Testing Required: Unspecified

Education Required: Less than High School Diploma/GED

Special License/

Certification Required: Unspecified

Experience Required: 0 Months

Required Skills: See above Job Description

Preferred Skills: Unspecified

Driver's License: None Required

Endorsement(s): Unspecified

Job Description:

Seeking 20 Temp/FT positions in the following counties: Minnesota: Clay, Becker | North Dakota: Cass | Job Duties: Daily job duties typically prepare construction sites by clearing debris, removing obstacles, and setting up signs, assist in the excavation and grading of the land by using shovels and hand tools and place temporary barriers to prevent erosion, moving construction materials, tools, and equipment to and from the work area, loading and unloading materials by hand and organizing the materials on worksite. Winter job duties may involve the installation of seasonal decorations like holiday lights, wreaths, or garlands. Laborers may be responsible for safely installing and maintaining these decorations. Laborers assist in the preparation of hardscape elements such as preparing ground for pathways, patios, and retaining walls. Snow removal responsibilities during winter is to remove snow from driveways, pathways, and outdoor areas which involve shoveling, snow blowing to clear the snow and create safe walking and driving surfaces. Cleaning, maintenance and sweeping, removing trash and debris, and ensuring tools and equipment are properly stored at the end of the day. Specific duties of laborers can vary based on the type of construction project, such as residential, commercial, or industrial, as well as the stage of construction they are involved in, such as initial site preparation or final cleanup. Dates of need: 2025-01-07 to 2025-04-11 | # of regular hours guaranteed per week: 35 | Mon-Fri poss Sat | 06:30 - 06:30 | Lift and sustain 50 lbs | No ed./exp. required. OTJ training available. Starting wage \$30.27 p/hr. to \$31.00 p/hr. Poss. E-Verify, all post hire. Poss. OT starting from \$45.41 p/hr. to \$46.5 p/hr. A single workweek is used to compute wages due, paid weekly. Poss. raises, bonuses, or incentives dependent on tenure w/company, experience, or job performance. All deductions from the workers' paycheck required by law will be made. Employer will provide workers at n/c all tools, supplies & equip. required to perform the job. Workers will be reimbursed in the first workweek for all visa and border crossing fees, in-bound transportation, daily subsistence and hotel costs from the place from which the worker has come to work for the employer to employer's place of business. The amount of transportation payment or reimbursement will be equal to the most economical & reasonable common carrier for the distances involved. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation & daily subsistence to the place the worker originally departed to work, except where the worker will not return due to subsequent employment w/another employer. The employer is responsible for paying inbound transportation costs in the first workweek of employment to the extent that shifting such costs to the employees (either directly or indirectly) would effectively not bring the workers' wages below the FLSA minimum wage. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved. The remainder of inbound transportation, meals, and hotel expenses to be reimbursed to the worker at the 50% point of the contract. As per FLSA requirements, daily meal subsistence is paid. Outbound transportation and subsistence will be provided/paid by the employer where the worker completes the work contract period, or is terminated without cause, and no subsequent H-2B employment is available. Employer will provide or pay for charter bus services or other modes of transportation to groups of H-2B or U.S. workers or will permit workers to select any means of transportation they choose and reimburse workers at no less than the most economical and reasonable common carrier transportation charges for the distances involved at the end of the contract or worker termination date. Housing: Employer will provide workers with optional housing at the monthly rental rate of \$250.00. Other deductions from employees pay: All deductions required by law will be deducted from workers' pay. The employer will provide daily transportation to all H-2B workers from housing to the place(s) of employment using company vehicle at no cost to workers and back at the end of each workday. All U.S. workers in corresponding employment who do not reside at employers provided housing will be picked up at a centralized point designated by employer in the morning, transported to worksite and return at the end of workday to centralized point. Daily subsistence will be provided at a rate of \$15.88 p/day during travel to a max of \$59.00 per day with receipts. Qualified applicants are to inquire about the job op directly to Minnesota Dept. of Employment, Located at 332 Minnesota Street, St. Paul MN. Call (651) 259-7507, or go online at <https://www.minnesotaworks.net/> to apply. Email resume to Brent at brent.jtlawn@gmail.com for JT Lawn Service, LLC. This ad is being placed concurrently with an H-2B application.

Refer to ID H2B25 when applying