

Louisiana Job Order Print Document

Job Order: **1621407**
Office: **St. Landry American Job Center**

Print Date: **10/19/2024 2:05:10 PM**
LWDB: **Fourth Planning District Consortium**

Employer Information:

Employer Name: **TOUPS CRAWFISH LLC**
How to Apply: **At the Nearest One-Stop**
Company Website: **NA**
Application Comments: **Louisiana Workforce Commission
Evangeline Career Solutions Center
306 West Main Street, Ville Platte, LA 70586
Ph: (337) 363-6241
Re: Louisiana Job Order #1621407**

Location:

Main Address:	Mailing Address:
TOUPS CRAWFISH LLC 3695 BASILE EUNICE HWY Basile, LA 705150000	P O BOX 937 BASILE, LA 705150937

Contact:

Contact: Joseph E. Toups	Title: Office Manager
Phone: (337) 432-5000 x	Email: toupscrawfish@gmail.com
Fax:	

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Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**
Job Title: **Crawfish Processors**
Industry Code: **424460 - Fish and Seafood Merchant Wholesalers**
Number of Positions: **118** Referrals: **500**
Earliest Date to Display: **10/19/2024** Last Date Job Order Will Display: **12/18/2024**
Job Order Followup: **12/03/2024**
Job Type: **Regular** Job Time Type: **Full Time (30 Hours or More)**
Duration: **Over 150 Days** Special Job Category:

Job Duties and Skills:

Description: **Employer's Name and Contact Information: Toups Crawfish, L.L.C. located in Basile, Louisiana; Phone: 337-432-5000**

Job Opportunity: Temporary, seasonal, full time; Job openings: 118

Duties may include: use of hands to peel crawfish--remove crawfish tail from shell; preparing crawfish for processing; prep crawfish for sale or consumption; cleaning section of crawfish, removing parts; inspecting crawfish and crawfish tails for defects, weighing product; wash crawfish; mark product; sort crawfish; pick/remove trash/foreign material; packaging for sale or consumption; move crawfish/product; follow/apply food safety regulations and maintain records, as needed, for crawfish processing; cleanup and sanitization of worksite and equipment.

(no knives or sharp objects used in peeling process)

Special Requirements: Extensive sitting, repetitive movements. May be subject to random drug screen upon hire paid by employer and/or a drug screen paid for by employer if reasonable suspicions arise during employment. This is a drug free work zone. Failure of a drug screen will result in termination for cause. Must be able to work with cleaning chemicals required by food & safety regulations.

Minimum Education requirement: none

Minimum experience requirements: none

Work hours and days: Basic: 35 hours/week; employees will work shift work between 5:00am—1:00pm, or 7:00am—3:00pm. Shift hours may vary depending on amount of product to process. Employees may be required to work Saturdays and Sundays during peak production.

Dates of Need: 1/2/2025 through 07/12/2025

Geographic area of intended employment: 3695 Basile-Eunice Highway, Basile, Louisiana 70515

Rate of Pay: \$13.20 hour; An employee may earn above the basic wage rate (and/or receive bonuses) based on piece rate (\$2.25/lb) performance, work performance, and/or experience.

Overtime hours may be available and the hours vary: overtime wage range: \$19.80/hour

On-the-job training will be provided to worker.

Employer will use a single workweek as its standard for computing wages due.

Frequency of pay: every week

Boarding options: voluntary, low-cost housing is available to workers for the option to board; \$40.00/week deducted from worker's paycheck for workers who choose housing; housing is not mandatory

Employer will make all deductions from worker's paycheck as required by law; deductions employer intended to make from paycheck, which are not required by law, if applicable, would be deductions for housing, as discussed above, if employee chooses voluntary housing option.

If worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. Upon completion of the work contract or where the worker is dismissed early, employer will provide or pay for the worker's reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to the subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.88 per day during travel to a maximum of \$59.00 per day with receipts.

Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above.

Employer will only provide daily transportation to/from the worksite from/to the employer-provided housing.

Employer will reimburse H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker)

Employer will provide workers, without charge or deposit charge, all tools, supplies, and equipment required to perform duties assigned.

Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency, Louisiana Workforce Commission, Evangeline Career Solutions Center, 306 West Main Street, Ville

Platte, LA 70586; Phone: 337-363-6241. Reference Job Order #1621407.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing** Required Tests: **Random drug screening upon hire, paid by employer and/or a drug screen paid for by employer if reasonable suspicions arise during employment.**

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **13.20 Hour**

Maximum Salary: **13.20 Hour**

Pay Comments: **Piece Rate**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **Mandatory Listing**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: