

**Job Order Submitted to Alaska State Workforce Agency
Pursuant to 20 CFR 655.18(b)**

1. **Employer Name and Contact Information:** Trident Seafoods Corporation is located at 5303 Shilshole Ave., Seattle, WA 98107; Phone: 206-297-5611. Contact: Laura Schmidt, Director of Global Employee Relations, email: lschmidt@TridentSeafoods.com Office: 206-297-6496, Cell: 206-239-8697.
2. **Job Opportunity:** 1 temporary full-time seasonal Roe Technician during Pollock A season from 01/10/2025 to 04/30/2025.
3. **Job Description:** Separate roe from the intestines of fish; harvest roe without damaging; sort roe as to size, quality, and color; grade roe according to established guidelines; pack roe in boxes, inspect roe after it has been frozen to confirm quality for acceptance in Japanese market.
4. **Job Requirements:** Must possess 24 months of experience, which must include work with all processing procedures described in the job description. Verifiable work experience required. All Trident employees must complete a pre-employment drug test. Employees are exempt from this drug test only if they have been separated from Trident for less than 1 year before returning to work for Trident. Pre-employment drug tests are completed using an instant result urine analysis collection method, performed either by a member of the Trident recruiting team or in a laboratory (based on location of applicant). Post-employment drug testing is not carried out. Trident performs post-accident drug testing for all employees. Criminal background checks are carried out for all applicants. The criminal background check is completed after the drug testing. Employees are exempt from the criminal background check only if they have been separated from Trident for less than 1 year before returning to work for Trident. Employees separated less than 1 year must undergo a background check before returning if there was an incident or change in their criminal history status after employment began. Must be willing to work up to 12 hours per day, depending on fish availability.
5. **Geographic Area.** At the shore plant, 73 Trident Way, Akutan, AK 99553
6. **Offered Wage.** \$23.99 per hour minimum, plus health insurance and potential for bonus.
7. **Hours of Work:** Up to 12 hour per day and 7 days per week, depending on fish availability.
8. **Overtime.** Up to 72 hours of overtime per week, paid at \$35.99 per hour.
9. **On-the-Job-Training.** N/A
10. **Computation of Wages.** Employer will use a single workweek as its standard for computing wages due.
11. **Frequency of Pay.** Wages will be paid every 2 weeks by check.
12. **Housing.** Onsite room or board is available at no cost to the worker in all regions. Housing provided to the worker is optional.
13. **Deductions from Paycheck.** Employer will make all deductions from the worker's paycheck required by law, including applicable state or federal taxes. No other deductions will be made except as requested, approved by worker for health insurance or other employee benefits.
14. **Transportation to Place of Work.** If the worker completes 50% of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work.
15. **Return Transportation.** Upon completion of the work contract or where worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts.
16. **Daily Transportation to and from Worksite.** Employer will provide transportation to and from the worksites at no cost to the worker.
17. **First Work Week Reimbursement.** Employer will reimburse H-2B worker in the first workweek for visa, visa processing, border crossing, and related fees incurred by the worker, including those mandated by the government, excluding passport expenses or other charges primarily for the benefit of the worker.
18. **Tools, Supplies and Equipment.** Employer will provide worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.
19. **Guarantee of Work.** Employer will offer worker employment for a total number of work hours equal to at least three-fourths of the workdays of each 6-week period during the entire employment period.
20. **How to Apply:** Refer to Job Order No. XXXX in the AlaskaJobs system at www.jobs.alaska.gov and submit your resume or general application indicating availability to dol.flc@alaska.gov. For more information contact Anchorage Midtown Job Center – Seafood Office (email: midtown.jobcenter@alaska.gov or phone #: (907) 269-4800).