

North Carolina Job Order Print Document

Job Order: 12833049

Print Date: 10/21/2024 4:07:03 PM

Office: **NCWorks Career Center- Durham County**

LWDB: **Durham Workforce Development Board**

Employer Information:

Employer Name: **ECOSCAPE SOLUTIONS GROUP, LLC**

How to Apply: **At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **State Workforce Agencies (SWAs) must only refer for employment individuals who have been apprised of all the material terms and conditions of employment and who are qualified and will be available for employment. Applicants must possess documentation required to enable the employer to comply with the employment verification requirements of IRCA. It will be the responsibility of the referring SWA office to inform job seekers of the terms and conditions of this job order.**

Applicants must communicate with Career Center staff before a referral can be made by them.

Location:

Main Address:

Mailing Address:

**Ecoscape Solutions Group,
LLC_Raleigh
1101 Ellis Street
Durham, NC 27703**

**CORP: PO Box 3328
Huntersville, NC 28070**

Contact:

Contact: **Elise Johnson**

Title: **Vice President, HR**

Phone: **(704) 509-0020 x**

Email: **ejohnson@yellowstonelandscape.com**

Fax:

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborers**

Industry Code: **561730 - Landscaping Services**

Number of Referrals: **9999**

Positions: **45**

Earliest Date to Last Date Job Order Will Display: **12/12/2024**

Display:

10/21/2024

Job Order Followup: **10/31/2024**

Job Type: Job Time Type: **Full Time (30 Hours or More)**

Temporary

Duration: **Over** Special Job Category:

150 Days

Job Duties and Skills:

Description: **Landscape Laborers. 45 temporary/full-time positions with Ecoscape Solutions Group, LLC_Raleigh from 1/2/2025 through 11/2/2025.**

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: lay sod, mulch, mow, trim, plant, water, fertilize, dig, rake, and remove trash/debris. Maintain/repair tools/equipment as needed. Entry level; requires supervision.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire upon suspicion of use and post-accident. Post-hire background checks may be required of foreign and domestic workers based on contract requirements. Employment eligibility (e-Verify) check required of foreign and domestic workers. Post-hire motor vehicle record check required only of foreign and domestic workers who drive company vehicles (driving is not a requirement of all workers in the position).

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer arranges and pays directly for inbound travel costs no later than upon completion of the first half of the contract (the 50 percent point). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Subsistence reimbursements based on rates specified in the Federal Register (currently \$15.88 per day minimum, or \$59.00 per day maximum for workers with acceptable receipts). Transportation reimbursements based on worker's actual cost, not to exceed the most economical common carrier transportation costs for distances involved.

Employer provides or pays outbound travel costs to same workers upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the first workday after the worker arrives at the place of employment and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer will provide without charge all tools, supplies and equipment (including uniform, if applicable) necessary to perform duties assigned. If requested, employer assists non-local workers to secure worker-paid lodging.

WORKSITE LOCATION:

1101 Ellis Street, Durham, NC 27703 and multiple worksites within Alamance, Chatham, Durham, Forsyth, Franklin, Guilford, Harnett, Johnston, Orange, Randolph, Rockingham and Wake counties. Daily transportation to and from the worksite from a centralized designated pick-up place will be offered at a reasonable cost to workers. The use of this transportation is voluntary. Employer provides incidental transport between job sites. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGES:

Wage rate is no less than \$18.70 per hour. Overtime hours vary at: \$28.05 per hour.

Raises and/or bonuses may be offered to any worker in the specified occupation, at the company's sole discretion, based on individual factors including work performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is Monday through Friday, from 7:00 AM to 4:00 PM.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following:

Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. First set of uniforms provided at no cost. Employer may deduct cost for voluntary purchase of additional uniforms for worker's benefit. Employer may deduct cost for replacement uniforms due to employee negligence. The employer offers optional employee health insurance, employee savings, and retirement plans to its workers; participation in any such plan is voluntary. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Employer will deduct for reasonable cost of negligent damage to lodging facilities. Employer may deduct reasonable costs for daily transportation to/from worksite from designated pick-up location. Use of employer-provided transportation is voluntary. Employer may also deduct for voluntary boot purchase program.

FOR ASSISTANCE IN APPLYING FOR THIS JOB ORDER, INQUIRE AT YOUR NEAREST CAREER/WORKFORCE CENTER OR SEND RESUME TO NCWORKS CAREER CENTER- DURHAM COUNTY, 1105 S. BRIGGS AVENUE, DURHAM, NC 27703. PHONE: 919-560-6880. EMAIL: DurhamCounty@NCWorks.gov. REFERENCE JOB ORDER # 12833049.

STAFF SHOULD FOLLOW THE SPECIFIC REFERRAL INSTRUCTIONS LOCATED ON THE CASE NOTES SCREEN.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By:
Other source will perform testing

Required Tests: Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire upon suspicion of use and post-accident. Post-hire background checks may be required of foreign and domestic workers based on contract requirements. Employment eligibility (e-Verify) check required of foreign and domestic workers. Post-hire motor vehicle record check required only of foreign and domestic workers who drive company vehicles (driving is not a requirement of all workers in the position).

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a

Drivers License: **No** Near Public Transportation: **Yes**

License: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:Minimum Salary: **18.70 Hour**Maximum Salary: **18.70 Hour**Pay Comments: **Will discuss with applicant**Supplemental Compensation: **No**Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed****Job Order Information to be Displayed Online:**Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants****Job Application Information Needed:****Req Section**

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:Green Job: **No**Subsidized by ARRA (Stimulus): **No**Featured Job: **No**In an Enterprise Zone: **No**Federal Contractor: **No**Court Ordered Affirmative Action: **No**Job Order is for Veterans Only: **None Selected****Staff Information:**Category: **Foreign Labor Cert H2B**Job Developer Mandatory Listing: **None of the items listed**Status: **Open and available**Employer Status: **Open and available**Reason: **NA**

Future Release From Hold: