

**Job Order Submitted to Alaska State Workforce Agency
Pursuant to 20 CFR 655.18(b)**

1. **Employer Name and Contact Information:** Premier Pacific Seafoods, Inc., Attn: Yoichi Nakahara, 200 W Mercer St, STE E101, Seattle, WA 98119, Phone#: 206-286-8584, email: nakahara@prempac.com
2. **Job Opportunity:** 8 temporary full-time seasonal Seafood Processing Technicians (Surimi and Roe) during Pollock A season from 01/05/2025 to 04/30/2025.
3. **Job Description:** Conduct all aspects of seafood processing regarding pollock and/or hake surimi and roe. Duties include adjusting and fine-tuning the machines that cut the fish, remove the roe, separate the fish meat, rinse and refine the fish meat, and mix additives to produce surimi; adjust machines as needed based on size and freshness of fish and adjust additives to produce special order surimi products; test and inspect for fish meat quality, moisture control, removal of impurities, and bacteria control during multiple stages of surimi processing; inspect and grade quality of pollock roe products for export to Japan based on size, color, freshness, maturity and other factors; prepare pollock roe samples for roe auctions; comply with HACCP and USDC food safety and sanitation rules and quality control standards; responsible for ongoing product improvement measures, surimi machine maintenance, and instructing or training other processing workers as needed. Must possess 24 months of surimi and pollock roe processing experience and must have technical knowledge of surimi and pollock roe processing and ability to work independently. Must be able to grade surimi and pollock roe products for Japanese market and must be able to quickly identify and resolve any problems that arise during surimi and pollock roe processing operations. Applications and/or resumes must include required work experience and information must be verifiable. Must be willing to work up to 12 hours per day, 7 days per week, depending on fish availability.
4. **Geographic Area.** On board the M/V Excellence or F/T Northern Hawk operating in Bering Sea and North Pacific.
5. **Offered Wage.** \$29.85 per hour plus health insurance and potential for bonus.
6. **Hours of Work.** Up to 84 hours per week with minimum guarantee of 35 hours per week.
7. **Overtime.** \$44.78 per hour.
8. **On-the-Job-Training.** N/A
9. **Computation of Wages.** Employer will use a single workweek as its standard for computing wages due.
10. **Frequency of Pay.** Wages will be paid every 2 weeks.
11. **Room and Board.** Employer will provide room and board on the vessel at no cost to the worker. Employer provided housing is optional.
12. **Deductions from Paycheck.** Employer will make all deductions from the worker's paycheck required by law, including applicable state or federal taxes. No other deductions will be made except as requested or approved by worker for health insurance, store provisions, or other employee benefits.
13. **Transportation to Place of Work.** If the worker completes 50 percent of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work.
14. **Return Transportation.** Upon completion of the work contract or where worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate of \$15.88 per day during travel to a maximum of \$59 per day with receipts.
15. **Daily Transportation to and from Worksite.** N/A
16. **First Work Week Reimbursement.** Employer will reimburse worker in the first workweek for visa, visa processing, border crossing, and related fees incurred by the worker, including those mandated by the government, excluding passport expenses or other charges primarily for the benefit of the worker.
17. **Tools, Supplies and Equipment.** Employer will provide worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.
18. **Guarantee of Work.** Employer will offer worker employment for a total number of work hours equal to at least three-fourths of the workdays of each 6-week during the entire employment period.
19. **How to Apply.** To apply: Refer to Job Order No XXXXX in the AlaskaJobs system at <https://www.jobs.alaska.gov/> and submit your resume or general application indicating availability to dol.flc@alaska.gov . For more information contact your nearest Alaska Job Center. Information is also available from Yoichi Nakahara at nakahara@prempac.com.