

H-2B Job Order Request Form

Employer Information

Business Name: **Delta Tree Holdings, Inc. - Keystone Heights**

Physical Address: **501 E Davis St, Suite F, Conroe, TX 77305**

Mailing Address: **501 E Davis St, Suite F, Conroe, TX 77305**

Telephone: **(936) 828-4213**

FEIN: XXXXXXXXXX

Primary Contact: **Yvonne Garza, Executive Assistant**

E-Mail Address: **H2B@deltatreeservices.com**

Job Order Expiration Date: **12/14/2024**

Job Information:

Ground Persons. 20 temporary/full-time positions with Delta Tree Holdings, Inc. - Keystone Heights from 1/4/2025 - 11/4/2025.

Maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: trimming, raking, clean up of limbs and leaves, shredding of larger tree branches, set up of equipment.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers. Employer-paid physical required prior to beginning work to ensure worker can safely perform the job. Incidental limited travel and double time pay may be available under certain emergent conditions and holidays and as per specific utility contractual requirements.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

14999 State Road 100, Keystone Heights, FL 32656 and multiple worksites within Baker, Clay, Duval, Nassau and St Johns counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

WAGE INFORMATION:

Wage rate is no less than \$17.35 per Hour. Overtime hours vary at: \$26.03 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:00 PM, Monday through Friday.

Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s).

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at info@deltatreeservices.com or apply at the job order holding office: CareerSource - North Central Florida, 925 North Temple Ave, Suite C Starke, FL 32091, phone (904) 964-8092.

From: [Kirsten Corea](#)
To: "eduardo.torres@deo.myflorida.com"; "h-2bjoborder@commerce.fl.gov"; "mandy.mcgahee@commerce.fl.gov"; "H-2Bjoborder@deo.myflorida.com"
Cc: [Corea1131](#)
Subject: H-2B job order for Delta Tree Holdings, Inc. - Keystone Heights
Date: Friday, October 4, 2024 8:01:00 PM
Attachments: [image001.png](#)
[image002.png](#)
[FL SWA JO Delta Keystone Heights GP 10.4.2024.pdf](#)
Importance: High

Dear Florida SWA:

Please find attached job order form for Delta Tree Holdings, Inc. - Keystone Heights, sent in anticipation of the upcoming submission of a U.S. DOL Application for Temporary Employment Certification for H-2B workers.

Please note that Employ Florida has not yet verified the employer's online account, as such, they are unable to post this job online. We are instead submitting this document with all relevant information necessary for the SWA to post a job order. Once the employer's account is verified, the job order will be input into the online interface.

The job order should remain offline/pending until the date of submission to the DOL (10/6/2024), at which time it should remain in Hold status until a Notice of Acceptance is issued by the DOL. Once accepted, the job order must remain active until 21 days prior to the employment start date.

Please contact the employer agent for all matters concerning this H-2B job order:

Employer Agent: MAS Labor H2B, LLC, PO Box 507, Lovingson, VA 22949

Phone: (434)263-4300

Fax: (434) 263-4700

E-mail: kcorea@maslabor.com

Thank you,

Kirsten Corea

SENIOR SUPERVISING CASE MANAGER



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