

## H-2B Job Order Request Form

### Employer Information

Business Name: **ABC Professional Tree Services, Inc - Plainfield**  
Physical Address: **201 Flint Ridge Rd., Ste 201 , Webster, TX 77598**  
Mailing Address: **201 Flint Ridge Rd., Ste 201 , Webster, TX 77598**  
Telephone: **(281) 280-1100**  
FEIN: **[REDACTED]**  
Primary Contact: **Luz Arriola, H2B Program Coordinator**  
E-Mail Address: **H2B@abctree.com**

Job Order Expiration Date: **12/14/2024**

### Job Information:

TreeTrimmer/Climber. 25 temporary/full-time position w/ ABC Professional Tree Services Inc from 1/4/25-11/4/25. Use sophisticated climb/rig technique/cut away dead/excess branch from tree/shrub to maintain right-of-way for road/sidewalk/utility or to improve appearance/health/value of tree. Prune/treat tree/shrub using handsaw/handpruner/clipper/powerpruner. Work off ground in tree canopy/may use truck-mounted lift. Must lift/carry 50 lbs when nec. Sat/Sun work req'd when nec. Emplry-paid drug test req'd of wrkrs prior to commencing wrk & post-hire at random/upon suspicion of use/post-accident. Post-hire background check/employment eligibility (e-Verify) check req'd of wrkrs. Emplry-paid physical req'd prior to beginning wrk to ensure wrkr can safely perform job. Incidental limited travel/double time pay may be available under certain emergent conditions/holidays. On-job training provided. Emplry reimburses wrkrs in 1<sup>st</sup> workweek all gov't-mandated/visa-related fees excl. passport fees. For nonlocal wrkrs residing outside normal commute distance emplry reimburses inbound travel cost @ 50% point in contract. Inbound travel incl. transport cost from wrkr's perm residence/place of recruitment/daily meal subsistence based on rates req'd by law currently \$15.88/day min & \$59/day max for wrkrs w/ acceptable receipts/reasonable lodge cost. Travel reimbursement based on least-cost common carrier rate. Emplry provides/pays outbound travel cost upon completion of contract period/early dismissal except where wrkr has subsequent employmnt. Emplry guarantees to offer hrs equal to at least ¾ of wrkdays in each 12-wk period of total contract period beginning w/ wrkr's 1<sup>st</sup> wrkday & ending on contract end date/any extension. Emplry may count all hrs wrked & any hrs offered w/in standard wrk schedule that wrkr chooses to not wrk up to max # of daily hrs on job order. Wrkrs who vol. abandon employmnt not entitled to outbound travel cost or full ¾ guarantee. Emplry provides w/out charge all tools/supplies/ equip (incl. uniforms) necessary to perform duties. If req'sted emplry helps nonlocal wrkrs secure opt'l wrkr-paid lodge. LOCATION: 285 W 2<sup>nd</sup> St Plainfield NJ 07660 & multpl worksite w/in Bergen/Essex/Hudson/Hunterdon/Middlesex/Monmouth/Morris/Ocean/Passaic/Somerset/Sussex/Union counties. Emplry provide incidental transport between job site. No daily transport to/from wrkrs' home/primary worksite. Such transport complies w/ all Fed/State/local laws/regulations. Wage rate \$26.68/hr. OT hrs vary @ \$40.02/hr. Raise/bonus offered @ employer discretion based on factors such as prfrmnce/skill/tenure. Single wrkweek used to compute wages. Payroll period weekly. Wrkrs paid by check Friday. Standard work schedule 7AM-3PM M-F. Emplry offers 35 hrs/wk. Emplry may offer more hrs depending on weather/business need/other conditions. Extreme heat/cold/rain/drought may affect hrs. Emplry makes all payroll deducts req'd by law. Emplry doesnt envision other payroll deducts. Vol. loans may be repaid by pre-authorized payroll deducts. Emplry deducts reasonable FMV cost of rent/utilities based on # of occupnts electing to reside in emplry-arrnged housing (cost TBD). Emplry may deduct retirement/savings plan contribution/health ins. premium for wrkrs vol. participating. SWA may only refer qualified applicants apprised of material terms/conditions of employmnt who are able/willing/available for job. Emplry makes hiring decision @sole discretion. Referrals accepted from all sources. Applicants must possess docs req'd for Form I-9 employmnt eligibility verificatn. To apply contact emplry @ H2B@abctree.com or contact NJ DOL @ 6092925879 or alienlaborcert@dol.state.nj.us.