

## H-2B Job Order Request Form

### Employer Information

Business Name: **ABC Professional Tree Services, Inc – Denton**  
Primary Worksite Address: **1701 Spencer Rd, Denton, TX 76205**  
Physical Address: **201 Flint Ridge Rd., Ste 201 , Webster, TX 77598**  
Mailing Address: **201 Flint Ridge Rd., Ste 201 , Webster, TX 77598**  
Telephone: **(281) 280-1100**  
FEIN: **[REDACTED]**  
Unemployment Insurance Account Number:  
Primary Contact: **Luz Arriola, H2B Program Coordinator**  
E-Mail Address: **H2B@abctree.com**  
Job Order Expiration Date: **12/14/2024**

### Job Information:

Ground Persons. 8 temporary/full-time positions with ABC Professional Tree Services, Inc - Denton from 1/4/2025 - 11/4/2025.

Ground Person duties include ground-level trimming, pruning, and raking of shrubs and trees using hand or power tools and equipment. Workers typically perform a variety of tasks, which may include any combination of the following as per the Standard Occupational Classification Code 37-3011 for Landscaping and Groundskeeping Workers: Prune or trim trees, shrubs, or hedges, using shears, pruners, or chain saws. Use hand tools such as rakes, pruning saws, pruning poles, electric clippers, hedge or brush trimmers, or axes. Clean up limbs and leaves using a leaf blower and shredding of larger tree branches with a brush chipper.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background check and employment eligibility (e-Verify) check required of foreign and domestic workers. Employer-paid physical required prior to beginning work to ensure worker can safely perform the job. Incidental limited travel and double time pay may be available under certain emergent conditions and holidays, and as per specific utility contractual requirements.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.88 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

### JOB LOCATION:

1701 Spencer Rd, Denton, TX 76205 and multiple worksites within Wise, Tarrant, Somervell, Rockwall, Parker, Kaufman, Johnson, Hunt, Hood, Ellis, Denton, Dallas and Collin counties.

Employer provides incidental transport between job sites. No daily transportation to/from workers' home and primary worksite. Such transportation complies with all applicable Federal, State, and local laws/regulations.

**WAGE INFORMATION:**

Wage rate is no less than \$18.14 per Hour. Overtime hours vary at: \$27.21 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:00 PM, Monday through Friday.

Employer will offer 35 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-arranged housing (cost TBD). Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s).

**REFERRAL INSTRUCTIONS:**

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at H2B@abctree.com or apply at the job order holding office: WF SOL NCT Denton, 5800 I-35 N Suite #100Denton, TX 76207, phone (940) 323-4391.