

# Texas Job Order Print Document

Job Order: **16761106**

Print Date: **9/23/2024 11:06:41 AM**

Office: **9001 TWC AG Services Unit**

LWDB: **Capital Area WF Board**

## Employer Information:

Employer Name: **Yellowstone Landscape - Central, Inc.**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Provide a WorkInTexas Application Online, At the Nearest One-Stop**

Company Website: **<https://www.yellowstonelandscape.com/careers?hsLang=en>**

Application Comments: **Inquire about the job opportunity or send an application and/or resume, indicating availability to the Texas State Workforce Agency Office. Workforce Solutions, Rural Capital Area - 575 Round Rock West Bldg. H; Suite 220 & 240, Round Rock, TX 78681 /PH. 512-244-2207. www.workintexas.com. EOE/M/F/D/V.**

## Location:

Main Address:

Mailing Address:

**Yellowstone Landscape –  
Central, Inc. – Austin  
3204 Rowe Lane  
Pflugerville, TX 78660**

**3204 ROWE LN  
PFLUGERVILLE, TX 78660-7727**

## Contact:

Contact: **Elise JOHNSON**

Title: **VP of Human Resources**

Phone: **(386) 437-6211 x**

Email: **[ejohnson@yellowstonelandscape.com](mailto:ejohnson@yellowstonelandscape.com)**

Fax:

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## Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Referrals: **9999**

Positions: **62**

Earliest Date to Last Date Job Order Will Display: **12/12/2024**

Display:

**10/04/2024**

Job Order Followup: **10/19/2024**

Job Type: Job Time Type: **Full Time (30 Hours or More)**

**Temporary**

Duration: **Over** Special Job Category:

## **150 Days**

### **Job Duties and Skills:**

**Description: Yellowstone Landscape - Central, Inc. 3204 Rowe Lane, Pflugerville, TX 78660. 386-437-6211**

**62 temporary, full-time Landscape Laborers from 01/02/25 - 11/01/25. Work will be performed at multiple worksites in Bastrop, Burnet, Williamson, Travis, Hays, Caldwell and Llano Counties, TX. No minimum education or experience required. On the job training provided.**

**Watering, fertilizing, digging holes with shovel, mowing, raking, pruning, core aerating, planting and transplanting, seeding and sodding, maintain or repair tools/equipment using hand or power tools. Able to lift 50 lbs.**

**Minimum 35 hours per week up to possible 40 hours per week. Open 7 days a week. Work schedule may vary, normal 5-day schedule Mon - Sun 7am - 4pm, 1hr unpaid break. Work days and shift time may vary with weather.**

**\$18.26/hr. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. In Texas, an overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$27.39/hr. based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used to compute wages due. Pay received weekly.**

**Employer will make all deductions from the worker's paycheck required by law. Employer will assist workers in finding affordable housing.**

**Optional Medical/Dental/Vision/Accident/Critical Illness insurance and 401K available. Insurance costs vary depending on plan(s) selected by workers. Cost of Medical, Dental, Vision, Accident, and critical Illness insurance and 401K is voluntary and deducted from paycheck if worker elects.**

**Transportation provided from main worksite in Travis County to multiple worksites within Bastrop, Burnet, Williamson, Travis, Hays, Caldwell and Llano Counties, TX.**

**Employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job.**

**The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.**

**H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).**

**If worker completes half the employment period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and**

subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.88 per day during travel to a maximum of \$59.00 per day with receipts. All transportation costs are to be pre-approved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

Post-employment criminal background check may be performed in accordance with contractual obligations, cost paid by employer and applied equally to all workers, US and foreign/H2B. Pre-employment, post-injury/incident and reasonable suspicion drug test and e-verify required, cost paid by employer and applied equally to all workers, US and foreign/H2B. Must be able to work a 5-day schedule, may include weekends and holidays. Applicants must complete an employment application.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

#### **Job Requirements:**

Minimum Age:

Test Done By: **Employer will perform testing**  
Required Tests: **Post-employment criminal background check may be performed in accordance with contractual obligations, cost paid by employer and applied equally to all workers, US and foreign/H2B. Pre-employment, post-injury/incident and reasonable suspicion drug test and e-verify required, cost paid by employer and applied equally to all workers, US and foreign/H2B.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a

Drivers License: Near Public Transportation: **Yes**

**No**

Drivers License Certification:

Drivers License Endorsements:

#### **Compensation and Hours:**

Minimum Salary: **18.26 Hour**

Maximum Salary: **18.26 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits: **Medical, Dental, Vision, 401K, Other**

Other Benefits: **Optional Medical/Dental/Vision/Accident/Critical Illness insurance and 401K available. Insurance costs vary depending on plan(s) selected by workers. Cost of Medical, Dental, Vision, Accident, and critical Illness insurance and 401K is voluntary and deducted from paycheck if worker elects.**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: